Presently, I am on a committee that is called a Technical Advisory Group (TAG) for an effort with all of the State DOT's for a software initiative for Civil Rights. The software that will be built is in conjunction with AASHTO and is what is called AASHTOWARE. This newest module is called the Civil Rights Labor Management Software (CRLMS). AASHTO has solicited financial participation from some of the State DOT's for this software and has sole sourced the contract with a Software consultant group that has built the rest of the construction management software that is known as the Trns*port system. The software consultant is called InfoTech. In the CRLMS module two of the many federally required reports are the PR-1391 and the PR-1392. These reports will be automatically generated from this software. The information that will be contained in this module will be electronically submitted from the contracting community and will be capable of accepting in information in a flat file format - directly from the contractors software, which should significantly ease the burden for reporting to comply with the State and Federal Regulations. The software will not only support compliance with these two reports, but it will also be a benefit for Labor Compliance (semi-annual labor compliance report), the OJT program, the DBE program and compliance with all of those requirements under 49 CFR part 26(semi-annual dbe report), the EEO tracking and reporting requirements and many other parts of the Civil Rights Program. This software will also interface with the construction software that the State DOT's - Resident Project Engineers use in the field. CRLMS will automate the State DOT's Civil Rights programs functions allowing the electronic flow of data between all affected parties. I will add one more comment after the submission of this one so that I can attach a copy of the current soliciation of CRLMS by AASHTO.