

**Safety and Health Program Assessment Worksheet
Blank Form 33**

Request Number		Visit Number		Visit Date	
Employer					
Site Location					

Legend: 0 = No; 1 = No, Needs major improvement; 2 = Yes, Needs minor improvement; 3 = Yes; NA = Not Applicable; NE = Not Evaluated
* = Stretch Items Attribute of Excellence

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Synthesis Item Score

	0	1	2	3		
With the total knowledge you now have of this organization (whether or not such knowledge has been captured by attribute ratings), use your professional judgment to assign an overall score for the organization's safety and health system.						

Hazard Anticipation and Detection

	0	1	2	3	NA	NE
1. A comprehensive, baseline hazard survey has been conducted within the past five (5) years.						
Comments:						
2. Effective safety and health self-inspections are performed regularly.						
Comments:						
3. Effective surveillance of established hazard controls is conducted.						
Comments:						
4. An effective hazard reporting system exists.						
Comments:						
5. Change analysis is performed whenever a change in facilities, equipment, materials, or processes occurs.						
Comments:						
6. Accidents are investigated for root causes.						
Comments:						
7. Material Safety Data Sheets are used to reveal potential hazards associated with chemical products in the workplace.						
Comments:						
8. Effective job hazard analysis is performed.						
Comments:						
9. Expert hazard analysis is performed.						
Comments:						

10. *Incidents are investigated for root causes.	<input type="checkbox"/>					
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Comments:

Hazard Prevention and Control

	0	1	2	3	NA	NE
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11. Feasible engineering controls are in place.	<input type="checkbox"/>					
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Comments:

12. Effective safety and health rules and work practices are in place.	<input type="checkbox"/>					
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Comments:

13. Applicable OSHA-mandated programs are effectively in place.	<input type="checkbox"/>					
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Comments:

14. Personal protective equipment is effectively used.	<input type="checkbox"/>					
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Comments:

15. Housekeeping is properly maintained.	<input type="checkbox"/>					
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Comments:

16. The organization is properly prepared for emergency situations.	<input type="checkbox"/>					
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Comments:

17. The organization has an effective plan for providing competent emergency medical care to employees and others present at the site.	<input type="checkbox"/>					
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Comments:

18. *Effective preventive maintenance is performed.	<input type="checkbox"/>					
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Comments:

19. An effective procedure for tracking hazard correction is in place.	<input type="checkbox"/>					
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Comments:

Planning and Evaluation

	0	1	2	3	NA	NE
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20. Workplace injury/illness data are effectively analyzed.	<input type="checkbox"/>					
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Comments:

21. Hazard incidence data are effectively analyzed.	<input type="checkbox"/>					
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Comments:

22. A safety and health goal and supporting objectives exist.	<input type="checkbox"/>					
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Comments:

23. An action plan designed to accomplish the organizations safety and health objectives is in place.	<input type="checkbox"/>					
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Comments:

24. A review of in-place OSHA-mandated programs is conducted at least annually.	<input type="checkbox"/>					
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Comments:						
25. *A review of the overall safety and health management system is conducted at least annually.	<input type="checkbox"/>					
Comments:						
Administration and Supervision						
	0	1	2	3	NA	NE
26. Safety and health program tasks are each specifically assigned to a person or position for performance or coordination.	<input type="checkbox"/>					
Comments:						
27. Each assignment of safety and health responsibility is clearly communicated.	<input type="checkbox"/>					
Comments:						
28. *An accountability mechanism is included with each assignment of safety and health responsibility.	<input type="checkbox"/>					
Comments:						
29. Individuals with assigned safety and health responsibilities have the necessary knowledge, skills, and timely information to perform their duties.	<input type="checkbox"/>					
Comments:						
30. Individuals with assigned safety and health responsibilities have the authority to perform their duties.	<input type="checkbox"/>					
Comments:						
31. Individuals with assigned safety and health responsibilities have the resources to perform their duties.	<input type="checkbox"/>					
Comments:						
32. Organizational policies promote the performance of safety and health responsibilities.	<input type="checkbox"/>					
Comments:						
33. Organizational policies result in correction of non-performance of safety and health responsibilities.	<input type="checkbox"/>					
Comments:						
Safety and Health Training						
	0	1	2	3	NA	NE
34. Employees receive appropriate safety and health training.	<input type="checkbox"/>					
Comments:						
35. New employee orientation includes applicable safety and health information.	<input type="checkbox"/>					
Comments:						
36. Supervisors receive appropriate safety and health training.	<input type="checkbox"/>					
Comments:						

37. *Supervisors receive training that covers the supervisory aspects of their safety and health responsibilities.	<input type="checkbox"/>					
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Comments:

38. Safety and health training is provided to managers.	<input type="checkbox"/>					
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Comments:

39. *Relevant safety and health aspects are integrated into management training.	<input type="checkbox"/>					
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Comments:

Management Leadership

	0	1	2	3	NA	NE
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40. Top management policy establishes clear priority for safety and health.	<input type="checkbox"/>					
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Comments:

41. Top management considers safety and health to be a line rather than a staff function.	<input type="checkbox"/>					
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Comments:

42. *Top management provides competent safety and health staff support to line managers and supervisors.	<input type="checkbox"/>					
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Comments:

43. Managers personally follow safety and health rules.	<input type="checkbox"/>					
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Comments:

44. Managers delegate the authority necessary for personnel to carry out their assigned safety and health responsibilities effectively.	<input type="checkbox"/>					
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Comments:

45. Managers allocate the resources needed to properly support the organizations safety and health system.	<input type="checkbox"/>					
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Comments:

46. Managers assure that appropriate safety and health training is provided.	<input type="checkbox"/>					
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Comments:

47. Managers support fair and effective policies that promote safety and health performance.	<input type="checkbox"/>					
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Comments:

48. Top management is involved in the planning and evaluation of safety and health performance.	<input type="checkbox"/>					
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Comments:

49. Top management values employee involvement and participation in safety and health issues.	<input type="checkbox"/>					
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Comments:

Employee Participation

	0	1	2	3	NA	NE
50. There is an effective process to involve employees in safety and health issues.						
Comments:						
51. Employees are involved in organizational decision making in regard to safety and health policy.						
Comments:						
52. Employees are involved in organizational decision making in regard to the allocation of safety and health resources.						
Comments:						
53. Employees are involved in organizational decision making in regard to safety and health training.						
Comments:						
54. Employees participate in hazard detection activities.						
Comments:						
55. Employees participate in hazard prevention and control activities.						
Comments:						
56. *Employees participate in the safety and health training of co-workers.						
Comments:						
57. Employees participate in safety and health planning activities.						
Comments:						
58. Employees participate in the evaluation of safety and health performance.						
Comments:						

OMB Number: 1218-0110
Expiration Date: 10/31/2011

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. OSHA requires that all State Onsite Consultants (Consultants) use the Revised Form 33 if they collect information in the course of their visit which would allow them to fill out a portion of the form. See Chapter 4, II. of the Consultation Policies and Procedures Manual (CPPM). When the Consultation Project Manager recommends an applicant for the OSHA Safety and Health Achievement Recognition Program (SHARP), which exempts the employer from an OSHA enforcement inspection as long as the applicant remains a SHARP site, managers must complete all the Revised Form 33 information. In accordance with 29 CFR 1908.6(h)(1) and (2), Consultants must preserve the confidentiality of information obtained as the result of a consultative visit which contains or might reveal a trade secret of the employer. It is estimated that Consultants average between 10 and 30 minutes to complete the form, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing the form. The Form serves as a comprehensive evaluation tool. The information obtained from the form is used to evaluate an employer's safety and health management system. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Office of the Chief Information Officer, U.S. Department of Labor, Room N-1301 200 Constitution Avenue, NW Washington, DC 20210.

Revised Form 33, October, 2000