

## Anonymous - Comments

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### Attachments

#### Comment

View document:

1. Application for employment (§391.21);

I can understand having this in the employees personnel file, but after his or her initial hiring, what purpose does it serve in a driver qualification file? We qualified him or her when we hired them.

2. Motor vehicle record (MVR) from states (§391.23);

The annual motor vehicle record check should suffice for both number 2 and number 5. Why a requirement for both?

3. Road test form and certificate (§391.31(g)), or license or certificate accepted in lieu of road test (§391.33);

If we are required to annually pull the drivers MVR why do we need to maintain this certificate?

4. Medical exam certificate, original or a copy ( §391.43(g));

I can understand keeping a copy of the drivers DOT physical card on file, but why also keep the long form? The Dr. determines the physical ability, not the employer. What is the form going to tell me that the physical card does not?

5. Annual motor vehicle record (§391.25);

6. Annual review of driving record (§391.25); and

7. Annual list of violations (§391.27).

Why does the driver need to give us this if we are pulling his or her MVR anyway? Won't we know if they have had any violations from the MVR?

I think the 28 minutes that you have said it takes to complete this is very low. Just pulling the annual