



Student Handbook Your Health Career Starts Here





Career Opportunities Start Here

Congratulations on receiving your Indian Health Service (IHS) Scholarship. You've taken the first steps toward your future by furthering your education, envisioning your health career and setting goals. The IHS Scholarship Program will help you realize the future you envision for yourself.

The first IHS scholarship was awarded in 1977. In the last 17 years alone, more than \$200 million have been awarded to American Indian and Alaska Native students to help them reach their career goals and dreams, while helping IHS to fulfill its mission: to raise the physical, mental, social and spiritual health of American Indians and Alaska Natives to the highest level. You will be part of that mission by traveling a path that brings you opportunity, adventure and a sense of personal fulfillment, working in an American Indian/Alaska Native community where you're really needed – perhaps your own community.

This booklet contains information on the IHS Scholarship Programs, the requirements and benefits of the programs, continuation support, key forms and a convenient checklist to help you stay on track. Please write or call the IHS Scholarship Program or your Area Coordinator if you have any questions about the scholarship or the reporting requirements.

On behalf of the Indian Health Service, thank you for your interest in serving your fellow American Indian and Alaska Native people.

[Robert's signature]

Robert E. Pittman, R.Ph., M.P.H. Rear Admiral, USPHS Assistant Surgeon General Director, Division of Health Professions Support



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Purpose of the Scholarship Programs

In September of 1976, the Congress and the president of the United States enacted the Indian Health Care Improvement Act (Public Law 94-437), which declared that "it is the policy of this Nation, in fulfillment of its special responsibilities and legal obligation to the American Indian people, to meet the national goal of providing the highest possible health status to Indians and to provide existing Indian health services with all resources necessary to effect that policy."

To help accomplish this goal, the Act and subsequent amendments of 1980, 1988, 1992 and 1996 authorize the Indian Health Service (IHS) to conduct three interrelated scholarship programs, for American Indian and Alaska Native students, to train the health professionals necessary to staff IHS health programs and other health programs serving the Indian people.

Overview of Scholarship Programs

Health Professions Preparatory Scholarship Program

The Preparatory Scholarship Program provides financial assistance for American Indian and Alaska Native (federally or state-recognized) students only to enroll in courses (compensatory or preparatory) in preparation for entry to health professional schools, such as medical, nursing, pharmacy and others as needed. Compensatory courses are those required to improve science, mathematics or other basic skills and knowledge. Preparatory courses are pre-professional studies required in order to qualify for admission to a health professions program.

Health Professions Preparatory Scholarship Program support is paid for 10 months each academic year with re-application required for each year of continuation, and is available for up to two academic years full-time or 4 academic years part-time. Support covers costs of compensatory and pre-professional education that enables the student to qualify for enrollment or reenrollment in a health professions school, i.e., freshman and sophomore years of study leading to a bachelor's degree in a priority health profession, or the four years of undergraduate study required for entry into graduate professional school.

Health Professions Pre-Graduate Scholarship Program

The Pre-Graduate Scholarship Program provides financial support for American Indian and Alaska Native (federally or state-recognized) students only to enroll in courses leading to a bachelor's degree in specific pre-professional areas, such as pre-medicine, pre-dentistry and others as needed by Indian health programs.

Pre-Graduate scholarship support is paid for 10 months each academic year, with re-application required for each year of continuation, for up to four academic years full-time or eight academic years part-time, for studies leading to enrollment in an accredited professional school.

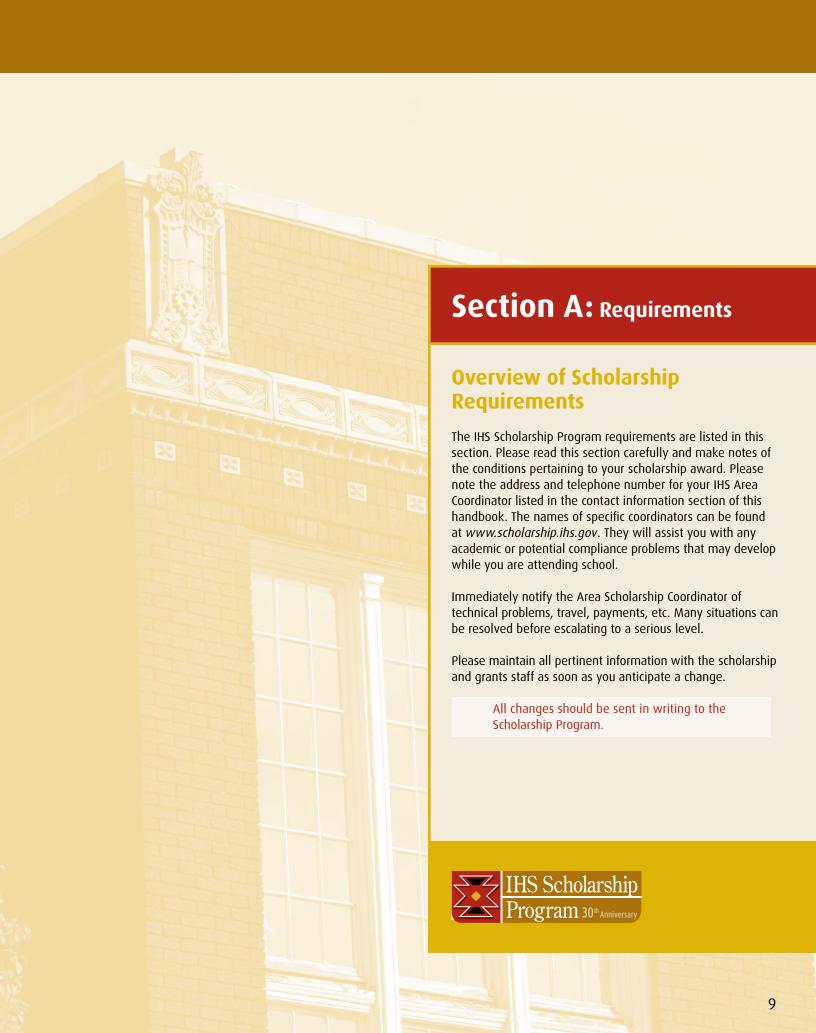
Health Professions Scholarship Program

The Health Professions Scholarship Program is for American Indian and Alaska Native students enrolled in health professions and allied health professions programs. Students incur service obligations and payback requirements on acceptance of funding from this program. Priority is given to graduate students and junior- and senior- level students unless otherwise specified.

Health Professions Scholarships are awarded for a one year period (12 months of support), with re-application required for each year of continuation. Stipends are paid for the 12-month period beginning each year from August 1 through July 31 for health and allied health professional education up to four years full-time or up to eight years part-time.

Overview of Student Handbook

This Student Handbook is designed to enhance your knowledge and understanding of the reporting requirements you must fulfill to maintain scholarship support and your benefits. Used properly, this handbook curtails time-consuming correspondence and costly telephone calls, and gives you immediate access to information for situations not previously encountered. It contains all the necessary IHS forms you need, and also contains the addresses of IHS offices you can contact if problems arise.



Section A: Requirements

It is your responsibility to uphold your status as a recipient with the guidelines explained in the following pages. These requirements include progress reports of your academic standing, course load and curriculum. For recipients of the Health Professions Scholarship Program, you must complete an application for placement and serve at a qualifying site to satisfy your payback obligation.

Academic Requirements

Health Professions Preparatory Scholarship Program and Health Professions Pre-Graduate Scholarship Program Requirements

It is IHS policy that Health Professions Preparatory Scholarship Program and Health Professions Pre-Graduate Program recipients must maintain good academic standing each semester/quarter and must be full-time students with a minimum of 12 credit hours (unless approved for part-time status as outlined below).



Health Professions Requirements

Health Professions Scholarship Program recipients must maintain a 2.0 cumulative grade point average (GPA) each semester/ quarter **in core courses** and must be a full-time student with a minimum of 12 credit hours (unless approved for part-time status). Health Professions Scholarship Program recipients must also be enrolled in an approved/accredited school for a health professions degree.

Students are not eligible for continuation if they have not maintained a 2.0 cumulative GPA in core courses.

Part-time students for the three scholarship programs must also maintain a 2.0 cumulative GPA **in core courses** and must take at least six to 11 credit hours each semester/quarter. You must be approved for part-time status at the time of scholarship award. You cannot change from part-time status to full-time status, or vice versa, in the same academic year. Please refer to the Notification of Problem or Change under the Reporting Requirements portion of this handbook.

Reporting Requirements

All of the following reports and documents must be sent to the IHS Scholarship Program, 801 Thompson Avenue, Suite 120, Rockville, MD, 20852.

If you fail to submit these reports as required, you will be ineligible for continuation of scholarship support and your scholarship payments will be discontinued.

Initial Program Progress Report

Within 30 days from the beginning of **each** semester or quarter, you must submit an **Initial Program Progress Report (Form IHS-856-10)** to the IHS Scholarship Program, signed by your school advisor or the registrar's office verifying that you are enrolled in a full-time or part-time course load for the semester/quarter. You must also submit a course curriculum outline, approved by your advisor, for your chosen health program.

Transcripts

Within 30 days from the end of each academic period, i.e., semester, quarter or summer session, you must submit an official transcript. Official transcript means the institutional seal and/or the signature of the registrar must be present. Copies of official transcripts are not acceptable. If an official transcript will not be available within 30 days, you must submit a copy of your official grade report or documentation indicating

Section A: Requirements

the grades received in each class, signed by each instructor and your advisor. When your transcripts do become available, you must have an official copy sent directly to the IHS Scholarship Program. If an official transcript is not submitted, all benefits will be suspended.

Notification of Academic Problem or Change

If at any time during the semester/quarter you experience academic problems or are advised to reduce the number of credit hours in which you are enrolled below the minimum of 12 hours for a full-time student or at least six hours for part-time students, you must submit a **Notification of Academic Problem or Change (Form IHS-856-11)** to the Area Scholarship Coordinator and the IHS Scholarship Program. If you are enrolled in at least 12 credit hours for full-time or six hours for part-time and are doing satisfactorily in all classes (at least a "C" or better), **do not submit this form** unless you want to alert your Area Scholarship Coordinator to a special problem you are experiencing or to request assistance, e.g., tutorial service or approval to drop a course.

Change of Status

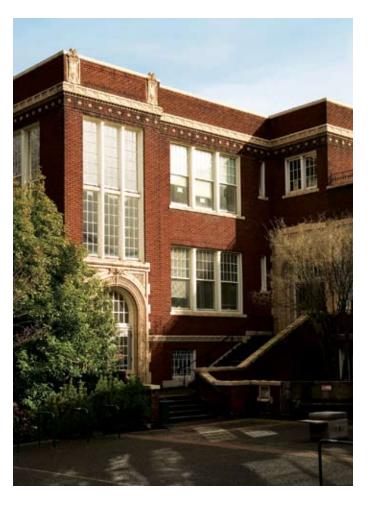
Change of Academic Status

Academic Probation

If placed on academic probation, you must notify your Area Scholarship Coordinator and the IHS Scholarship Program **immediately**. Notification will alert your coordinator that you need special assistance such as tutorial services or reductions of course load. The Area Scholarship Coordinator will advise you on alternatives that may help you.

Withdrawal from School

If you are considering voluntarily withdrawing from school for any reason (personal or medical), you should inform your Area Scholarship Coordinator and the IHS School Program prior to actually dropping your classes. Your coordinator may be able to advise you of alternative courses of action that will allow you to continue in the scholarship program. If you do withdraw from school, the IHS Scholarship Program must be notified **immediately** in order to stop your stipend checks. If you fail to notify the IHS Scholarship Program and you continue to cash stipend checks, you will be liable for the return of all funds to which you were not entitled. If you have been awarded a Health Professions Scholarship Program you will also be liable for repayment of all Scholarship Program funds paid to the school on your behalf.



Dismissal from School

You must notify the Area Scholarship Coordinator and the IHS Scholarship Program **immediately** if you are dismissed from school. If you fail to notify the IHS and you continue to cash stipend checks, you will be liable for the return of all funds to which you were not entitled. If you have been awarded a Health Professions Scholarship Program you will also be liable for repayment of all Scholarship Program funds paid to the school on your behalf.

School Transfer Request

At least 30 days prior to the time of transfer to a new school from the school you are currently attending, you must request approval from the IHS Scholarship Program for the change. **state clearly the reason for the transfer.** The school transfer request is for scholarship continuation students only. It is not available for new students receiving the IHS Scholarship for the first time.

You may request a transfer of schools during the school year for only two reasons:

- » To change from a school with a non-accredited program in your health discipline to a school with an accredited program.
- » To change from a school that does not offer courses required for your health professions degree to a school offering the necessary courses.

Personal and/or family hardships, which may necessitate school transfer, will be considered on an individual basis.

You must submit with your request a school acceptance letter, which specifies entry into a specific health professions program and a course curriculum. Also, you must submit documentation to verify the number of hours and courses earned and the number of hours and courses transferable from your current school to the school you are requesting to attend. You will be notified of IHS' approval or disapproval of the request.

If you change schools without prior IHS approval, your scholarship award will be discontinued.

Change of Health Discipline

Change of health disciplines must be requested in writing to the IHS Scholarship Program and authorization received before you apply for continuation of your scholarship. The health discipline to which you are changing must be one of the IHS priority categories listed for the new scholarship cycle.

Additionally, Faculty and Employer Evaluation and Reasons for Requesting Scholarship forms must be completed and submitted with your continuation application. Submit documentation to verify the number of hours earned and transferable from your current program into the new health discipline program you are requesting. If change of discipline requires school transfer, change of graduation date or program change, consult the appropriate sections of this handbook for additional requirements.

You can not change from the approved IHS Scholarship Program health discipline during the school year. If you make an unapproved change, your scholarship payments will be discontinued and you are subject to being placed in default status.

Change in Graduation Date

Any time a change occurs in your expected graduation date, you must notify the IHS Scholarship Program and your Area Scholarship Coordinator immediately in writing. You must submit documentation (signed by a school official) supporting the proposed change.

Program Change

Changes from one type of scholarship to another can occur only at the end of the academic funding year. Changes cannot be made during the academic year. If you are funded as a Health Professions Preparatory Program student and complete your preparatory courses after mid-year or any part of the year, and begin your health profession courses during mid-year or any part of the year, you will be funded for the entire year under the agreement for which you were originally awarded.

You must provide supportive documentation when requesting a change from the Health Professions Preparatory Scholarship Program to a Health Professions Scholarship Program (letter of acceptance for your chosen health professional program) or from the Health Professions Scholarship Program to a Health Professions Preparatory Scholarship Program (verification that you are enrolled in preparatory courses and a copy of your proposed curriculum). All requests must be submitted to the IHS Scholarship Program.

Leave of Absence Request

If for any reason, you cannot continue with your courses/ classes during a semester/quarter, you must submit a written request for leave of absence to the IHS Scholarship Program. The leave of absence request may be for one semester or a full academic year.

Once reviewed and approved, the approval letter will keep you in good standing with the IHS Scholarship Program and allow you to file a continuation application when you are ready to re-enter school. The maximum leave of absence is limited to two consecutive years and must be requested annually. Any need for further leave of absence will be reviewed on a case-by-case basis.

As long as the IHS Scholarship Program is kept informed of your academic status, you will remain in the active-non-pay status.

Name Change

Legal documentation must be received by the IHS Scholarship Program before a student's record is changed to reflect a new name.

Address for Correspondence

You are required to obtain a post office box to serve as your correspondence address for the period of the scholarship award. The IHS Scholarship Program will provide payment for a post office box or banking account fee, included in the August stipend. This address should not change to prevent delay or loss of correspondence. However, if your address does change, you must promptly notify us. Address changes received after the 10th of each month will not take effect until the following month.

Previous scholarship recipients have encountered delays up to eight weeks in receiving their correspondence when addresses have been changed and the IHS Scholarship Program has not been notified.

Taxes

IHS Scholarship funds are subject to federal income tax, and possibly state and local taxes. IHS withholds only federal income taxes from your stipend checks. Please inquire in your state about any state tax liability on your award. For instructions concerning allowances, exemptions and filing status, refer to the **W-4 form** for the current year in the Forms section.

Credit Validation

The IHS Scholarship Program will verify your status upon receipt of a written request for the release of pertinent information from your file to a credit card company, bank, department store, etc. Your request must include your signature and Social Security number. We cannot respond to credit inquiries by telephone.



IHS Scholarship
Program 30th Anniversary

The level of IHS Scholarship Program benefits is dependent on the availability of funds appropriated each fiscal year by the Congress of the United States, and therefore is subject to change each year.

Tuition and Required Fees

IHS makes direct payment to your school for tuition and required fees for the school year. Summer school is excluded unless specifically requested and approved in advance. IHS will officially notify the school of your participation in the IHS Scholarship Program. Until the school receives billing instructions, this notification of award authorizes your school to bill IHS directly for your tuition and required fees during the first week of October.

IHS pays for tuition and fees (calculated by the educational institution) directly applicable to your approved curriculum and program. Payment will not be made for tuition and fees unrelated to the approved program, for membership dues for student societies, associations and similar expenses, or for school terms that begin prior to the academic year for which the scholarship is awarded. The amount awarded cannot be increased above what the school submitted for your degree program.

IHS will only pay for repeat course work previously paid for by IHS if the course is taken during summer school, not during the regular school year.

Books, Laboratory Expenses, Other Necessary Education Expenses and Travel

IHS will pay for the following:

- » Tuition costs and mandatory fees. Any mandatory fees, such as lab fees and health unit fee, are paid if they're included on the school's invoice. The school should submit all invoices to the IHS Division of Grants Operations.
- » Books, laboratory expenses and other education expenses. These are paid in advance in a lump sum to the student for the school year in the August stipend.
- » \$300 to offset travel expenses to and from school for the year, paid in advance to the student in the August stipend.

» Tutorial costs. A maximum of \$400 for full-time or \$200 for part-time for the academic year is paid directly to the student, who must specifically request tutorial services. Payment is subject to approval of the Scholarship Branch Chief.

IHS will not pay the following items:

- » School bookstore invoices or books/dental/medical equipment (unless certain dental/medical equipment is rented from the school).
- » Health insurance. The educational institution will accept documentation from your Tribe or Indian Health Service facility that you are eligible for health care and/or contract health care from/through our Indian health programs. If you find that the availability of health care services is inconvenient, you will be responsible for a separate health insurance policy, group or individual, while in school.
- » Additional travel expenses incurred over the lump sum amount of \$300.



Section B: Benefits

Living Expenses Stipend Overview

The estimated stipend amount for student living expenses, including room and board, will be mailed at the end of each month. This amount is pro-rated for part-time students. Each scholarship recipient will receive an award letter specifying the total dollar amount for the award.

Health Preparatory and Health Professions Pre-Graduate Scholarship Program recipients will receive a stipend for only the academic period covered by their awards: August 1 to May 31. The first stipend checks will be electronically transmitted (EFT) via direct deposit to their bank accounts at the end of the month of August. Stipends for the months of June and July will be paid only to those students who have requested to attend summer sessions and have been approved in advance to do so.

Health Professions Scholarship Program recipients will be given a stipend for the 12-month period beginning August 1 through July 31. The first stipend checks will be electronically transmitted via direct deposit to their bank accounts or mailed from the Treasury Department at the end of the month of August. For part-time students this amount is prorated based on the number of credit hours taken during the academic year.

NOTE: All participants are required to have direct deposit for method of payment.

Although funds may be identified as salary, they are stipend payments. To protect yourself, you should not write checks on your account until you have received notice from your bank that the EFT has occurred. If your EFT is delayed and checks drawn on your account are not honored due to insufficient funds, the IHS Scholarship Program cannot pay any penalties your bank may impose for returned checks.

Lost Stipend

The Treasury Department will transfer funds during the last three days of the month. If you do not receive your stipend, you must immediately notify the Grants Scholarship Coordinator, Division of Grants after the seventh day of the subsequent month so that the Treasury Department can be authorized to issue a replacement EFT to cover the amount you did not receive. Submit the **Lost Stipend form (Form IHS-856-9)**. For example, if you do not receive your stipend at the end of November, you may submit the Lost Stipend form on December 7.

You may find that other students at your school received their EFT while you have not. The reason may be that the funds for

students at the same school are not necessarily transferred from the Treasury Department at the same time.

Changes in direct deposit information are the primary reason for non-receipt of EFT.

Summer School

Students may need to take summer courses to graduate or complete course requirements necessary for graduation within the four year maximum time period for full-time students (eight year maximum time for part-time students) or for earlier acceptance into a health professions program.

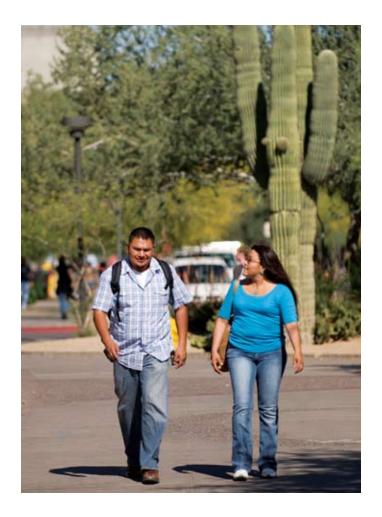
A Summer School Request (Form IHS-856-13) must be received by the IHS Scholarship Program by April 22 of the academic year to be able to attend that summer.

The Summer School Request must be completed and signed by your school advisor with an attached curriculum for your major. Documentation may be a curriculum listing for your program or a statement from your advisor. **Your academic program must require these courses.** Summer school can also be used to make up failed required courses for which IHS will pay fees and tuition. Summer school is not approved for optional courses not related to your academic program. Documentation of summer school tuition and fees must be submitted with your summer school request form.

Summer school costs are paid only if you have received prior approval from the IHS Scholarship Branch Chief. The IHS Scholarship Program will pay up to \$700 for full-time students or \$350 for part-time students for tuition and fees as billed by your school. There is no limitation on credit hours. The student must pay costs over these amounts. No additional funds are available for books or other miscellaneous expenses. For those students who are in allied health programs that are year-long, you will not be limited to the \$700 or \$350; however, summer school requests should be submitted to ensure the yearly budget will cover the tuition and fees.

Stipends will be extended into June and July for Health Preparatory and Pre-Graduate students who are approved for summer school. Health Professions students already receive their stipends for 12 months, from August to July.

Transcripts for summer school are due to the IHS Scholarship Program as soon as they are available at the end of the semester term. Please ensure these are ordered.



Tutorial Assistance

IHS wants to assist you in getting the maximum benefit from your education and this scholarship. If you have difficulty with one or more courses, you may participate in special classes or arrange for tutorial assistance to correct the difficulty and to improve your academic performance.

To request tutorial assistance, submit a completed copy of the **Request for Tutorial Assistance (Form IHS-856-12)**. Your school advisor must sign this form. Send this to the IHS Scholarship Program, Attention: Scholarship Application/Award Analyst.

You are encouraged to use tutorial services to improve your grades even if they are satisfactory and/or to address weaknesses in other courses, such as in English or math, which may affect your overall academic performance.

The IHS Scholarship Program will pay up to \$400 for tutorial assistance to full-time students and up to \$200 to part-time

students who have been in school for the academic year (August 1 through July 31). The funds are paid directly to the students on a reimbursed basis as part of the monthly stipend check upon approval of the tutorial request. **The student is responsible for paying the tutor.**

Acceptance of Other Federal Benefits

If you are currently receiving scholarship funding from other federal agency sources, you should inform the awarding agency if you are selected to receive an IHS Scholarship. This is done to eliminate duplicate payment of tuition and other educational expenses. Additionally, the awarding agency might have prohibitions against duplicate awards.

Other Public Health Service Benefits

If you are receiving scholarship funds under the National Health Service Corps Scholarship Program (Section 751 of the Act) or the Scholarship Program for First-Year Students of Exceptional Financial Need (Section 758 of the Act), you are not eligible to participate in the IHS Scholarship Program during the school year(s) for which these scholarships were awarded.

Veterans Benefits

You may continue to receive educational benefits from the Veterans Administration (G. Bill) along with the IHS Scholarship Program funds since the VA benefits were earned by prior active duty in a uniformed service.

Benefits from State, Local and Other Federal Programs

If you owe an obligation for professional practice to a state or other entity under an agreement made before applying for IHS scholarship funding, you are not eligible for an award unless the state or entity submits to the Secretary a written statement which says:

- » There is no potential conflict in fulfilling your service obligation to the state or entity and the IHS Scholarship Program.
- » The Scholarship Program service obligation will be served before the service obligation for professional practice owed to the state or entity.

Section B: Benefits

Suspension of Benefits

THE IHS SCHOLARSHIP PROGRAM WILL SUSPEND THE PAYMENT OF ALL BENEFITS FOR THE PERIOD OF TIME THAT:

- » The school and the IHS Scholarship Program have approved a participant's leave of absence for medical or personal reasons; or
- » A recipient's graduation is delayed for personal reasons or by a requirement to repeat course work for which the IHS Scholarship Program has previously paid the tuition and provided stipend support.

The participant is required to notify the IHS Scholarship Program when leave of absence or repeated course work is expected. Documentation is required by the IHS Scholarship Program on an as-needed basis.

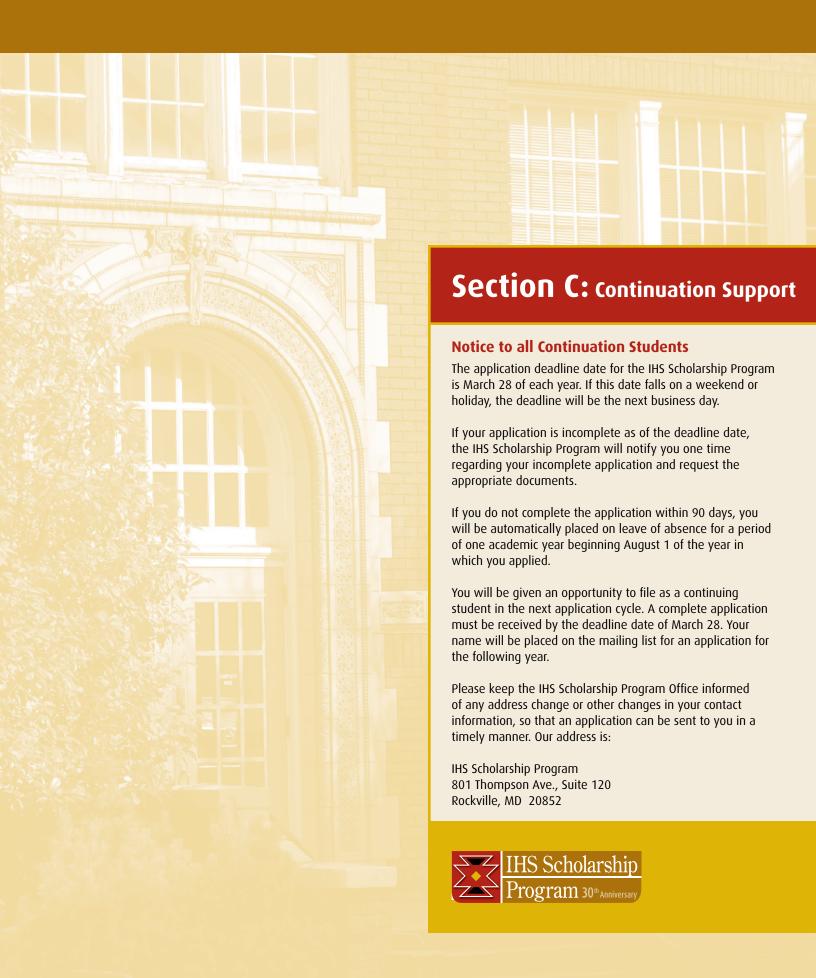
Benefits suspended will not resume until the IHS Scholarship Program is notified **by the school** that the participant has returned to the course of study for which the scholarship was awarded and only if funds are available to continue support.

If repeated course work does not delay graduation but is taken in addition to the student's normal full-time course load, the IHS Scholarship Program will pay tuition only for the non-repeated courses. Payment of the stipend will not be affected in this case. If a student has been granted a leave of absence from their school, the maximum time granted for leave of absence from the IHS Scholarship Program is a total of two consecutive academic years. Need for further leave of absence will be reviewed on a case-by-case basis.

THE IHS SCHOLARSHIP PROGRAM WILL SUSPEND THE PAYMENT OF STIPENDS WHEN:

- » A Recipient's Initial Program Progress Report (Form IHS-856-10) is not received within 30 days of the beginning of the semester/quarter; or
- » A student fails to submit official transcripts within 30 days for the fall and spring semester. Quarterly transcripts should be sent within 30 days of the end of the quarter.

The Scholarship Program will not reinstate suspended stipend funds until the above-mentioned reports/transcripts have been received. These payments will not be issued until the next automated stipend cycle.



Health Professions Preparatory Scholarship Program

To receive priority consideration for additional periods of scholarship support, students must meet the continued eligibility requirements and be recommended for continuation by the appropriate discipline chief.

Students must apply annually and meet the following criteria:

- » Be in good academic standing in their program.
- » Be enrolled for the next semester/quarter in at least 12 credit hours or the equivalent (full-time), or six to 11 credit hours (part-time) in courses specific to a pre-professional curriculum.
- » Remain full-time or part-time during the current academic year.

Health Professions Pre-Graduate Scholarship Program

To receive priority consideration for additional periods of scholarship support, students must meet the continued eligibility requirements and be recommended for continuation by the appropriate discipline chief.

Students must apply annually and meet the following continued eligibility criteria:

- » Be in good academic standing in their pre-professional program.
- Be enrolled for the next semester/quarter in at least
 12 credit hours or the equivalent (full-time), or six to
 11 credit hours (part-time) in courses specific to a preprofessional curriculum.
- » Remain full-time or part-time during the current academic year.

Health Professions Scholarship Program

To receive priority consideration for additional periods of scholarship support, students must meet the continued eligibility requirements and be recommended for continuation by the appropriate discipline chief.

Students must apply annually and meet the following continued eligibility criteria:

- » Maintain an overall 2.0 grade point average in their chosen health/allied health professions curriculum.
- » Be enrolled for the next semester/quarter in at least 12 credit hours or the equivalent (full-time), or six to 11 credit hours (part-time).
- » Submit a letter from the program director verifying the fulltime or part-time status of that institution's health or allied health program.



Section D: Payback/Service Obligation for Health Professions Scholarship **Program Recipient**

R LIBRARY



Section D: Payback/Service Obligation for Health Professions Scholarship Program Recipient

Requirements of Health Professions Scholarship Program Graduates

Health Professions Scholarship Program recipients incur a service obligation of one year for each year of scholarship support received (or the part-time equivalent) with a minimum service period of two years. After graduation, your active duty service obligation is fulfilled as designated by the Director of IHS, in one of the following areas:

- » Indian Health Service (IHS).
- » A program conducted under a contract or compact entered into under the Indian Self-Determination Act (P.L. 93-638), as amended.
- » Urban Indian organization assisted under Title V of the Indian Health Care Improvement Act (P.L. 94-437), as amended.
- » Private practice in a designated health professional shortage area addressing the health care needs of 51 percent of Indians in that area.

The scholarship recipient may elect to fulfill the service obligation in one of the above areas that is located on the reservation of the Tribe or serves the Tribe in which the recipient is enrolled.

Assignment opportunities are reviewed with students and approved early in the final school year. The Director of IHS reserves the right to make final decisions regarding assignment of scholarship recipients to fulfill their service obligation.

Although the ultimate responsibility for seeking a position is the Health Professions Scholarship recipient's, the IHS Scholarship Program staff and IHS Discipline Representatives are available to assist with and facilitate placement. Please visit www.careers.ihs.gov for more information.

According to the Indian Health Care Improvement Act and the Public Health Service Act, the active duty service obligation must be served in a full-time (40 hours per week) clinical practice. You will have an opportunity to find placement to serve your active duty service obligation, consistent with the statutory mandates listed above. However, if there is a difficulty in placement, you may be assigned to an IHS geographic area where there is an existing need.

Application/Placement Process

Graduating students may apply for employment through the federal Civil Service or the US Public Health Service Commissioned Corps.

Whether your application is submitted to the IHS Civil Service or Commissioned Corps, be sure to indicate clearly that you are a scholarship program graduate. This will assure that you receive priority consideration for jobs for which you qualify.

Final transcripts must be sent to the IHS Scholarship Program before your service payback can be counted.

Civil Service

If you opt for the Civil Service system within IHS, you must submit the following forms and all other additional required forms (e.g., transcripts) to the vacancy announcement's IHS Area Personnel Office by the deadline:

- » Optional Application for Federal Employment (Optional Form 612) or a resume
- » Verification of Indian Preference for Employment (BIA-4432)

All forms can be requested from any government office except the **Verification of Indian Preference for Employment (BIA-4432)**, which must be obtained from the Bureau of Indian Affairs. They can also be found online at *www.opm.gov*.

Commissioned Corps of the USPHS

You may wish to apply for service through the Commissioned Corps if your health profession is any of the following: medical, dental, nursing (BSN, MSN), pharmacy, engineering, physical therapy, dietetics, sanitarian, or master's-level health professional training. To receive information and an application, contact:

Office of Commissioned Corps Operations Division of Commissioned Corps Assignments 1101 Wootton Parkway, Plaza Level, Suite 100 Rockville, MD 20852 Telephone: (240) 453-6125; 1(800) 279-1605 www.usphs.gov

Once the Division of Commissioned Corps Assignments verifies your application is complete, you must submit required forms to the IHS Area Personnel Office by the deadline date as indicated in the vacancy announcement.

Section D: Payback/Service Obligation for Health Professions Scholarship Program Recipient

For information regarding benefits relating to salary, travel pay, health benefits, housing, etc., you must contact the IHS Area Personnel Office to which you are applying.

Monitoring the Placement Process

All graduating students must apply for current employment vacancies. The IHS Discipline Representatives and Area Scholarship Coordinators will offer professional advice and assist you with job vacancies in your field.

The monitoring of the graduating student's progress towards placement involves the following:

- » At least one month before graduation, you must contact the IHS Scholarship Program via a **Notice of Impending Gradua**tion (Form IHS-856-15).
- » At least three months before you graduate, the IHS Scholarship Program Headquarters reminds you of your placement responsibilities and to send completed forms to your Area Scholarship Coordinator with a copy to your Discipline Representative and IHS Scholarship Program. Forms to be completed are: Optional Application for Federal Employment (Optional Form 612); Health Profession Scholarship Program Service Preferred Assignment (Form IHS-856-19); and, if applicable, a Verification of Indian Preference for Employment (BIA-4432) form.

Note: Priority will be given to IHS Scholarship Program recipients. As such, please indicate on your documents that you are to receive such priority.

- » The graduating student should send a copy of all documents to each Area Scholarship Coordinator in the Areas where they are interested in working.
- » Follow-up with each respective Area Scholarship Coordinator and Discipline Representatives should be done **each** month by the graduating student regarding vacancies available and application status.
- » A Placement Update (Form IHS-856-14) must be sent to the IHS Scholarship Program within 60 days of graduation and every 60 days thereafter. The graduate must attach documentation regarding attempts at securing employment (e.g., letter of application receipt, denial letters). This form may also be used to express any type of dissatisfaction, or problems encountered while seeking a position.

» Once a position is secured, you must submit information regarding verification of employment within 90 days of your graduation date.

The Director of IHS reserves the right to make final decisions regarding assignment of scholarship recipients to fulfill their service obligation according to the needs and priorities of IHS and Tribes.

Prioritization of sites will vary from year to year and among the different health profession disciplines. An updated list can be found at *www.scholarship.ihs.gov*. You may contact your Discipline Chief for information regarding placement. Although IHS will attempt to place you in the geographic location of your choice, this may not be possible and you may be required to take a position in another location.

Documentation Requirements

Before any scholarship recipient receives credit toward their service obligation, the IHS Scholarship Branch requires the following documentation:

A copy of your diploma and official final transcript stating degree conferred, and any of the following items that are applicable in your case:

- » A copy of your license/certificate (for those disciplines that need one to work).
- » If federal employment,
 - a copy of your Civil Service Personnel Action Form (SF-50) from your personnel office reflecting your entrance on duty date and any copies of SF-50, if you should transfer during your payback status, or
 - a copy of your Commissioned Corps Personnel Orders calling you to duty and copies of personnel order transfer papers if you should transfer during your payback status.
- » If Tribal employment, a contract, work agreement or letter from the Tribe indicating start date of employment.
- » If a private practice option, a contract, work agreement or letter from the facility indicating start date of employment.

Deadline: The appropriate documentation is required 90 days from the date of graduation.

If the IHS Scholarship Branch does not receive the information required, we will assume that you did not graduate and are not paying back your service obligation. Failure to submit the information may result in the initiation of debt collection action.

Additionally, you must submit an **Annual Status Report (Form IHS-856-18)**. This is required to monitor your payback obligation activity, so that credit can be given to your obligation.

If you have any questions regarding these directions, contact the IHS Scholarship Program.

Deferments

Post-Graduate Training

Health Professions Scholarship recipients can defer their service obligations for further training. Detailed information on this procedure is given in the spring of your senior year and is outlined below. As an IHS scholarship obligated graduate, it is your responsibility to familiarize yourself and comply with the information bulletin and instruction you will receive. Failure to do so may result in non-approval of your deferment request.

Deferment of the service obligation is intended to permit scholarship recipients to complete approved graduate clinical training programs, i.e., those programs of graduate clinical training which fulfill the requirements for board certification and have been approved by the appropriate certifying boards, as determined by the Secretary, Department of Health and Human Services. Training which fulfills the requirements for board certification is considered by the IHS Scholarship Branch to be the graduate clinical training and years of practice required by the appropriate American specialty board for the candidate to be board certified.

To be eligible to serve with IHS as an allopathic or osteopathic physician, graduates must complete at least one year in an approved graduate clinical training program. Completion of postgraduate training is a critical factor in identification of the practice in which the scholarship obligation is to be fulfilled. Scholarship recipients who elect to serve after only one year of graduate clinical training will compete with board eligible practitioners for a limited number of vacancies and may experience difficulty in identifying assignments in which to serve. Therefore, in order to become fully qualified practitioners, graduates are encouraged to complete training in an approved specialty.

- » To be eligible to serve with the IHS as a licensed social worker, and before they can sit for licensure boards, graduates must complete two years of clinical experience under a licensed practitioner. This requirement may vary based upon geographic location.
- » To be eligible to serve with the IHS as a licensed clinical psychologist, and before they can sit for licensure boards, graduates must complete two years of clinical experience under a licensed practitioner. This requirement may vary based upon geographic location.
- » To serve with IHS as a registered pharmacist, graduates may elect to complete one additional year of residency in pharmacy.

Note: No period of internship, residency or other advanced clinical training shall be counted as satisfying any period of obligated service that is required under Section 104 (b)(3)(A) of the IHCIA, P.L. 94-437, as amended.

Specialties and Approval

All medical school graduates will receive a letter from the Chief of the Health Professions Support Branch indicating which specialties you may enter for your post-graduate training residency. The specialties are determined according to IHS needs.

Specialties: The following is a list of specialties that are currently in demand throughout IHS:

- » Family Medicine
- » Obstetrics and Gynecology
- » Internal Medicine
- » Pediatrics
- » Emergency Medicine
- » Psychiatry

Prior Approval: Initial approval of your post-graduate training plan is contingent upon full compliance with all policies and procedures applicable to the deferment of all graduates, and upon you request to enter a specialty needed by IHS. The IHS Scholarship Branch requires that you submit a request for residency training before beginning a residency by submitting a **Request for Prior Approval or Deferment (Form IHS-856-20).**

Section D: Payback/Service Obligation for Health Professions Scholarship Program Recipient

If you do not submit this request, your residency or clinical training will not be approved and you may be placed in default.

You cannot transfer to another residency without prior approval from IHS Scholarship Branch.

Those who are unsuccessful in obtaining an internship or residency must notify IHS immediately and will be expected to begin obligated service upon completion of their first year of training. They will be assigned according to the needs of IHS if notification is received after September 1.

IHS physicians have found that they are significantly less competitive in locating sites in target IHS Areas if they are not board eligible/certified.

IHS Areas are preferentially seeking fully trained and qualified individuals who have a higher probability of remaining after completion of their service obligation, rather than leaving to pursue further graduate training.

Approved Deferments: Approval of deferment of the service obligation for all graduates will be based on the return of the **Request for Prior Approval or Deferment (Form IHS-856-20)**. New graduates, as well as those granted deferment who intend to continue in deferment status during the cycle, must submit these forms.

The Request for Prior Approval or Deferment (Form IHS-856-20) must be submitted annually until you have completed your residency. If you fail to return the form, you will be placed in default.

All IHS Scholarship Recipients who wish to defer their service obligation for the period from July 1 through June 30 must complete, sign, and return the **Request for Prior Approval of Deferment (Form IHS-856-20)** by May 31. The deferment request packet will be mailed to you during the third year of your health profession program.

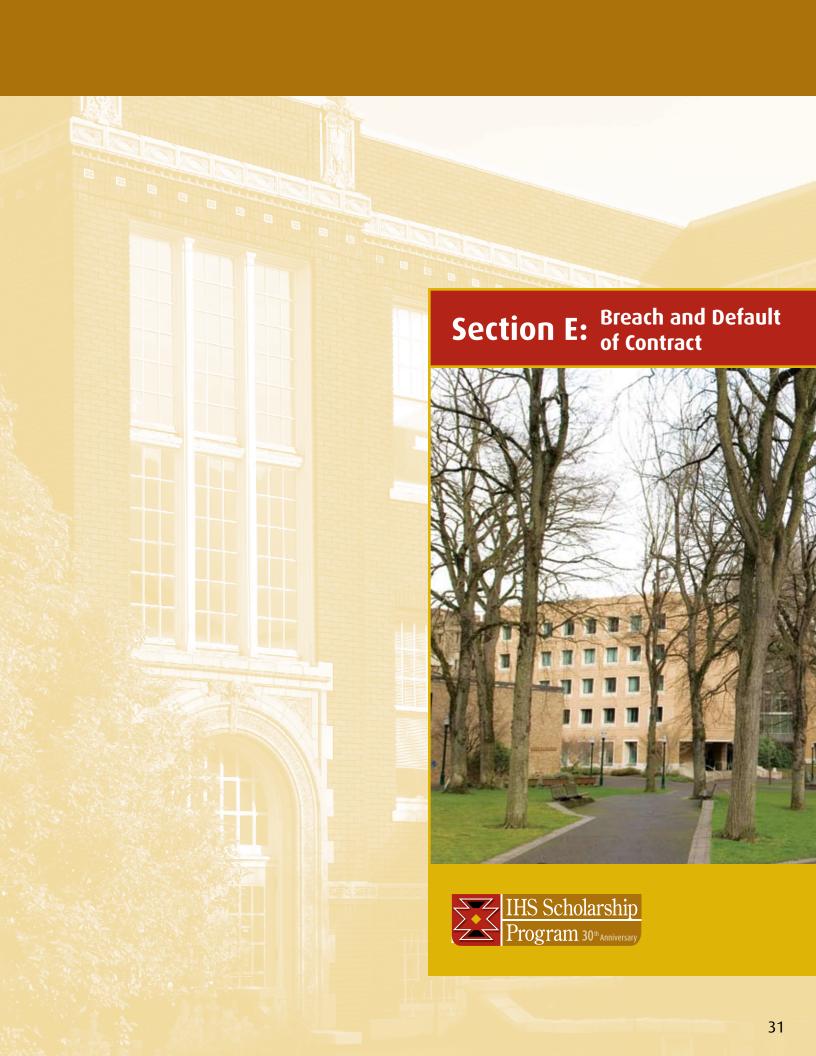
After Deferment Approval: Your deferment will continue if you comply with these conditions:

- » Pursue only the training as described, in an accredited program approved by the IHS Scholarship Program, and for a deferment that does not incur a conflicting service obligation.
- » Submit documentation of your training status in an approved program each year of deferment.
- » Make no changes in the period, place of training or type of training without prior approval from the IHS Service Branch.
- » Notify the IHS Scholarship Branch in writing within 30 days of any change of address, intent to terminate training, intent to take a break in training, or similar change.
- » Notify the IHS Scholarship Branch in writing if you did not pass PGY I level of training and did not go in the PGY II level. Your program director should also send a letter to the IHS Scholarship Branch.
- » Return the deferment request by the deadline date of May 31.
- » Physicians who elect to begin their obligated service before completing their second, third or fourth year of training in an approved specialty must notify the IHS Scholarship Branch upon making the decision.

If you do not comply with all the above, you will be in default of your scholarship contract. The IHS Service Branch has adopted the above procedures because of problems with deferments during the previous years.

Please Note: All deferment deadline dates and policies will be strictly enforced.

If you need additional information regarding deferment of your service obligation or if you need assistance with your training plans as they relate to your scholarship, please write to the IHS Scholarship Program.



SECTION E: Breach and Default of Contract

Failure to Complete Academic Training

Health Professions Scholarship participants who are dismissed from school for academic or disciplinary reasons, or who voluntarily terminate academic training before graduation from the educational program for which the scholarship was awarded, will be liable to the United States for repayment of all Scholarship Program funds paid to them and to the school on their behalf. Payment must be made within three years from the date of breach or such longer period as specified by the Secretary. No interest will be charged on any part of this indebtedness to the United States within the three-year period.

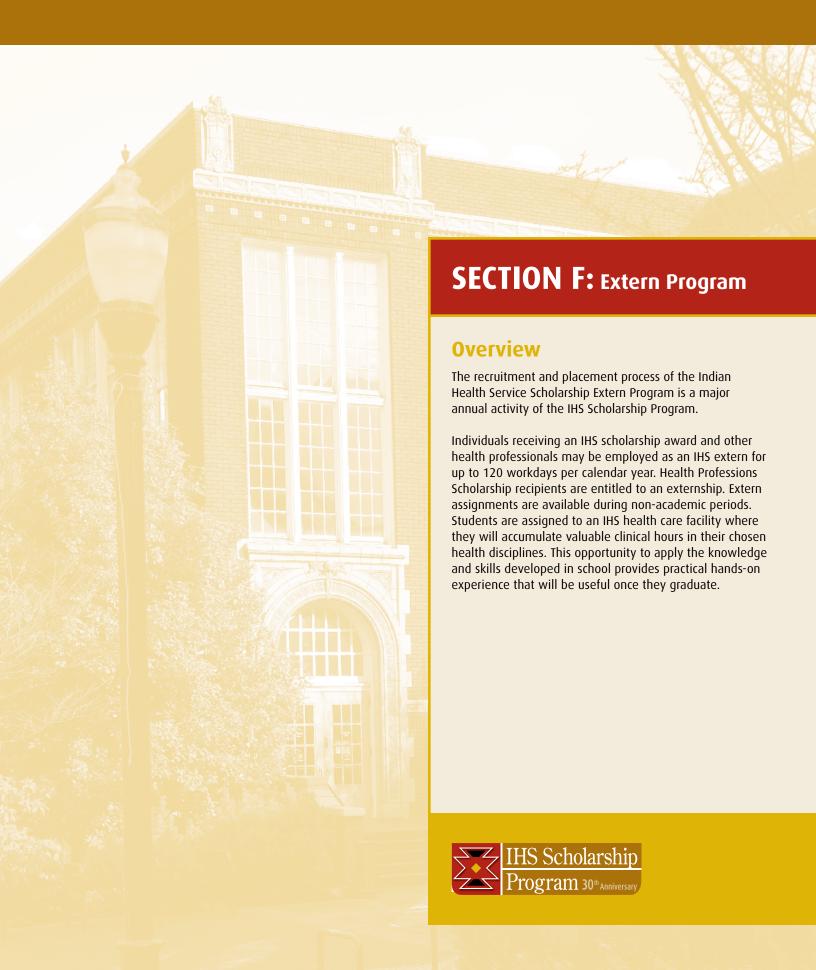
Failure to Begin or Complete the Service Obligation or Meet the Terms and Conditions of Deferment

Participants breach their scholarship contracts by failing to begin or complete their service obligation for any reason other than failure to complete academic training, or by failing to comply with the terms and conditions of deferment. In these cases, participants are liable to repay three times the amount of all

scholarship funds paid to them and to the school on their behalf, plus interest, as determined by the formula: A=3(z)[(t-s)/t], in which:

- » 'A' is the amount the United States is entitled to recover
- "z' is the sum of the amounts paid to or on behalf of the applicant and the interest on such amounts that would be payable, if, at the time the amounts were paid, they were loans bearing interest at the maximum legal prevailing rate, as determined by the Treasurer of the United States
- "t' is the total number of months in the applicant's period of obligated service
- "s' is the number of months of the period of obligated service served by the participant

The amount which the United States is entitled to recover shall be paid within 1 year of the date on which the applicant failed to begin or complete the period of obligated service, or failed to meet the terms and conditions of deferment, or a longer period beginning on a date specified by the Secretary of Health and Human Services (HHS).



Eligibility

Individuals receiving a Health Professions Scholarship are entitled to employment by IHS during any **non-academic period** in accordance with the provisions of Section 105 of the Indian Health Care Improvement Act. (*Note:* This does not prohibit scholarship recipients or any other qualifying student from doing an externship and going to school as long as IHS is not paying tuition/fees during that time frame.) Students who are completing a rotation, whether clinical or on-the -job experience, that is part of a course requirement **are not** eligible.

Civil Service

Students who apply for a Civil Service externship must meet the following requirements:

- » Undergraduate students must have at least a 2.0 grade point average; graduate students must have at least a 3.0 grade point average.
- » Students must not be on probation or discontinued from the IHS Scholarship Program for any reason.

Commissioned Corps

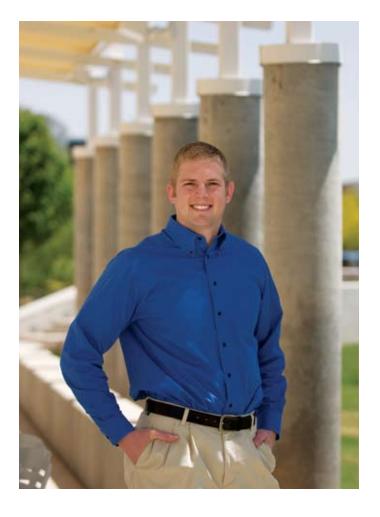
Students may also apply to the Commissioned Officer Student Training and Extern Program (COSTEP), by contacting:

Junior COSTEP
Recruitment/DCCTCP
Tower Building, Plaza Level, Suite 100
1101 Wootton Parkway
Rockville, MD 20852
Phone: (240) 453-6072
www.usphs.gov

In addition to the COSTEP application, students must submit all application materials listed below.

Deadlines for COSTEP applications are:

- » December 31 for positions May 1 through August 31.
- » May 1 for positions during September 1 through December 31.
- » October 1 for positions during January 1 through April 30.



Application

Students seeking an externship either through Civil Service or COSTEP, must submit the following documents to the IHS Area Coordinator in the IHS Area Office in which they are seeking placement:

- » Resume or Application for Federal Employment (Form 0F-612) that can be downloaded at www.opm.gov
- » Extern Site Preference Request (Form IHS-856-16)
- » Official transcripts
- » Request for Extern Travel Reimbursement (Form IHS-856-17)
- » Proof of immunity to measles and rubella. All applicants to positions located at an IHS facility shall provide documentation of immunity to measles and rubella prior to or at the time of their entrance on duty. Employees subject to this

SECTION F: Extern Program

policy who are not immune to measles or rubella and refuse the recommended vaccine(s) are subject to be reassigned or removed from the service.

- » Proof of possession of the following: Social Security card (number), driver's license, and Employment Eligibility Verification (BIA Form 4432).
- » Documentation of enrollment in the fall term.

Application Due Date

Completed, signed and dated applications must be received by the Area Coordinator before close of business on the first Friday on the month of February. COSTEP applications are due as outlined above.

Benefits

Salary

Externs may receive a salary based on experience and years of academic training that is comparable to industry standard.

Salary is waived if the externship fulfills a required field placement or an internship required under a health profession education program, in which case IHS will pay school tuition and fees.

Note: The salary is based on the student's experience and the number of completed semester hours in their academic program according to Personnel Standards, rules and regulations. The ratings listed below are proposed grade levels based on the number of credit hours completed. The personnel office responsible for the extern position will determine your grade level.

- » GS-3: 30 semester hours/45 quarter hours
- » GS-4: 60 semester hours/90 quarter hours
- » GS-5: bachelor's degree (120 semester hours/180 quarter hours)
- » GS-7: First year of graduate school (18 semester hours of graduate education, 27 quarter hours of graduate selection)

- » GS-9: master's degree or equivalent graduate degree or two full years of progressively higher graduate education leading to a degree such as Bachelor of Laws (LLB) or JD (Juris Doctor), if related.
- » GS-11" PhD or equivalent doctoral degree or three full years of progressively higher level graduate education leading to a degree such as Master of Laws (LLM), if related.

Travel

Extern may request travel reimbursement for one round trip to the extern site. The request for **Extern Travel Reimbursement** (Form IHS-856-17) must be completed and submitted prior to travel.

Travel reimbursements are authorized based on the travel and transportation allowance under federal regulations.

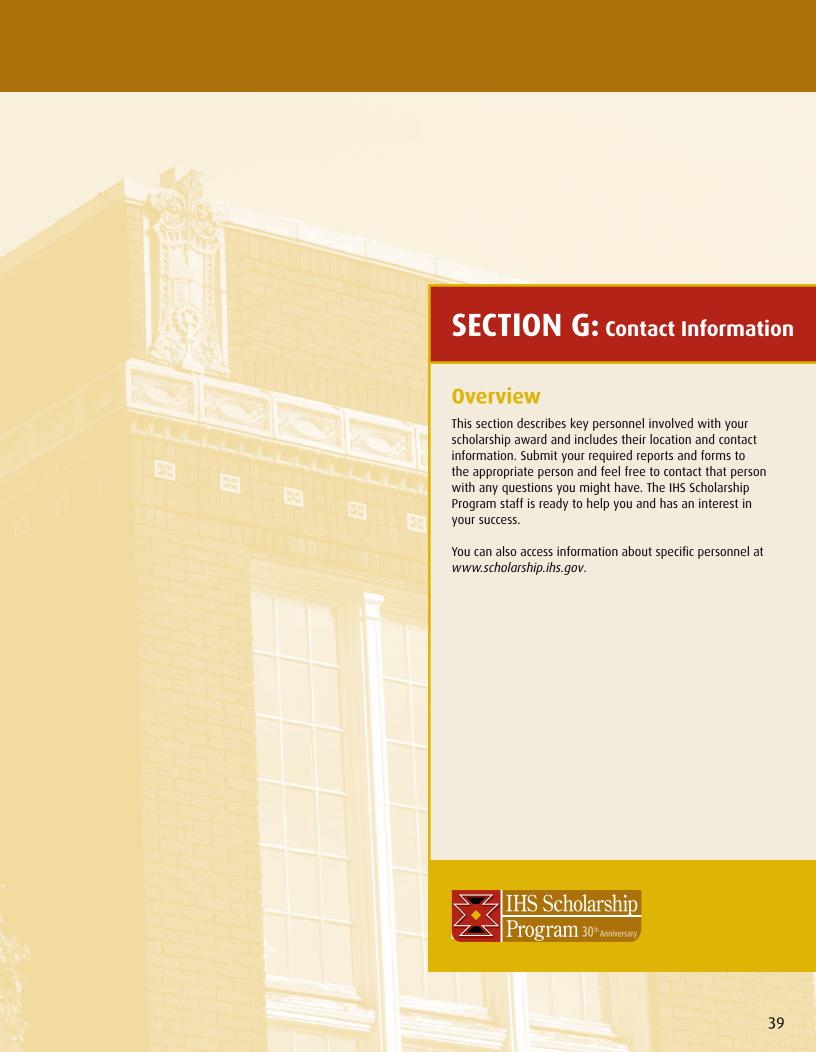
If an advance for travel is required, you may work directly through your coordinator and the Area Office, Service Unit or health clinic where you are assigned.

Do not, under any circumstances, travel without authorized travel orders.

Housing

Students are responsible for finding their own housing. Information on housing may be available from the Area Coordinator, Discipline Representative and/or Extern Preceptor. A minimal allowance can be made for transportation of goods, but requires authorization on your travel orders.

Please stay in touch with your area scholarship coordinator and extern preceptor to verify all your arrangements before traveling to the extern site.



Area Office Scholarship Coordinators, Indian Health Service Area Offices and Special Scholarship Offices

A complete listing of the Indian Health Services Area Offices, Scholarship Coordinators and Special Scholarship Offices is in this section. The role of the Area Scholarship Coordinator is to serve as your primary contact within IHS for technical and programmatic questions, to monitor your academic performance and to assist you with the placement process. This is the first person you should contact with questions concerning your scholarship.

Aberdeen Area IHS (Iowa, Nebraska, North Dakota, South Dakota)

Federal Building, Room 309 115 4th Ave. SE Aberdeen, SD 57401 Phone: (605) 226-7532

Fax: (605) 226-7321

Alaska Area Native Health Services (Alaska)

4000 Ambassador Drive Anchorage, AK 99508

Phone: (907) 729-1337, (907) 729-1332 or (800) 684-8361

Fax: 907-729-1335

Albuquerque Area IHS (Colorado, New Mexico)

5300 Homestead Road NE Albuquerque, NM 87110 Phone: (505) 248-4948

Fax: 505-248-4938

Bemidji Area IHS (Illinois, Indiana, Michigan, Minnesota, Wisconsin)

Federal Building, Room 209 522 Minnesota Ave. NW Bemidji, MN 56601 Phone: (218) 444-0486 Fax: 218-444-0498

Billings Area IHS (Montana, Wyoming)

2900 4th Ave. North, Suite 400 Billings, MT 59101 Phone: (406) 247-7100

Fax: 406-247-7245 or 406-247-7230

California Area IHS (California, Hawaii)

650 Capitol Mall, 6th Floor Sacramento, CA 95814

Phone: (916) 930-3981 Ext. 724

Fax: 916-930-3952

Eastern United States IHS (Alabama, Arkansas, Connecticut, Delaware, Florida, Georgia, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Vermont, Virginia, West Virginia and District of Columbia)

711 Stewarts Ferry Pike Nashville, TN 37214 Phone: (615) 467-1500 Fax: 615-467-1501

Navajo Area IHS (Arizona, New Mexico, Utah)

PO Box 9020 Window Rock, AZ 86515

Phone: (928) 871-1358 or (928) 871-1422

Fax: 928-871-1383

Oklahoma City Area IHS (Kansas, Missouri, Oklahoma)

5 Corporate Plaza 3625 NW 56th St. Oklahoma City, OK 73112

Phone: (405) 951-6040 or (800) 722-3357

Fax: 405-951-3953

Phoenix Area IHS (Arizona, Nevada, Utah)

2 Renaissance Square 40 N. Central Ave., #510 Phoenix, AZ 85004 Phone: (602) 364-5253

Fax: 602-364-5358

SECTION G: Contact Information

Portland Area IHS (Idaho, Oregon, Washington)

Federal Building, Room 440 1220 SW 3rd Ave. Portland, OR 97204 Phone: (503) 326-6983

Fax: 503-326-2702

Tucson Area IHS (Southern Arizona)

7900 South Stock Road Tucson, AZ 85746 Phone: (520) 295-2440 Fax: 520-295-2438

IHS Discipline Representative

The role of the IHS Discipline Representative of your particular health discipline is to monitor your academic performance in order to assure your success in your health education. The Discipline Representative also assists Health Professions Scholarship recipients with extern and service obligation placements and with placement to complete their service obligation. Please refer to the following listing of Discipline Representatives. You can also access information about specific personnel at www.careers.ihs.gov.

Accounting

Indian Health Service, HQE 12300 Twinbrook Parkway, Suite 360 Rockville, MD 20852 Phone: (301) 443-1270

Coding Specialist

Indian Health Service, PHX 2 Renaissance Square 40 N. Central Ave., Suite 606 Phoenix, AZ 85004 Phone: (602) 364-5162

Computer Science

Indian Health Service 12300 Twinbrook Parkway, Suite 300 Rockville, MD 20852 Phone: (301) 443-3369

Injury Prevention

Indian Health Service, HQE 12300 Twinbrook Parkway, Suite 610 Rockville, MD 20852 Phone: (301) 443-0105

Master of Public Health: Epidemiology

Division of Epidemiology 5300 Homestead Road NE, Room 3028 Albuquerque, NM 87110 Phone: (505) 248-4226

Master of Public Health: Health Care Administration

Indian Health Service, HQE
Office of Management Support
12300 Twinbrook Parkway, Suite 625
Rockville, MD 20852
Phone: (301) 443-2650

Master of Public Health: Health Education

IHS Health Education Program PO Box 752 984 Acquoni Road Cherokee, NC 28719 Phone: (828) 292-1175

Medical Records

Indian Health Service PHX 2 Renaissance Square 40 N. Central Ave., Suite 606 Phoenix, AZ 85004 Phone: (602) 364-5162

Optometry/Optician

Chief of Optometry Quentin N. Burdick Memorial Health Care Facility 1 Hospital Way Belcourt, ND 58316 Phone: (701) 477-8413

Physician Assistant/Pre-Medical Physician/ Osteopathy Physician/Allopathy

Director
Division of Planning, Evaluation, and Research
Office of Public Health Support
12300 Twinbrook Parkway, Suite 450
Rockville, MD 20852

Phone: (301) 443-4700

Pre-Clinical Psychology/Clinical Psychology/ Chemical Dependency Counseling/Counseling Psychology

Indian Health Service, HQE 801 Thompson Ave., Suite 300 Rockville, MD 20852 Phone: (301) 443-2038



Pre-Dentistry/Dentistry/Dental Hygiene

Chief, Dental Program 801 Thompson Ave., Suite 300 Rockville, MD 20852 Phone: (301) 443-1106

Pre-Dietetics/Dietetics/ Public Health Nutrition

Indian Health Service, HQE 801 Thompson Ave., Suite 300 Rockville, MD 20852 Phone: (301) 443-0576

Pre-Engineering/Engineering

Indian Health Service, HQE Environmental Health and Engineering 12300 Twinbrook Parkway, Suite 610 Rockville, MD 20852 Phone: (301) 443-1046

Pre-Medical Technology/Medical Technology

Phoenix Indian Medical Health Center 2 Renaissance Square 40 N. Central Ave., Suite 606 Phoenix, AZ 85004 Phone: (602) 364-5186

Pre-Nursing/Associate Degree Nurse/Geriatric Nursing/ Registered Nurse Anesthetist/Nurse with minimum of a Baccalaureate Degree in Nursing/Pediatric Nursing/ Psychiatry Nursing/Women's Health Nursing

Director, DNS 801 Thompson Ave., Suite 324 Rockville, MD 20852 Phone: (301) 443-1026

Pre-Pharmacy/Pharmacy

Director, Pharmacy Program 801 Thompson Ave., Suite 311 Rockville, MD 20852 Phone: (301) 443-1190

SECTION G: Contact Information

Pre-Physical Therapy/Physical Therapist Assistant/Pre-Occupational Therapy/ Occupational Therapy

Indian Hospital In-Patient Physical Therapy 1001 N. Country Club Drive Ada, OK 74820 Phone:(580) 436-3980

Pre-Podiatry/Podiatry

Phoenix Indian Medical Center 4242 N. 16th St. Phoenix, AZ 85016 Phone: (602) 263-1673

Pre-Sanitation/Environmental Health: Sanitation

Indian Health Service, HQE Environmental Health and Engineering 12300 Twinbrook Parkway, Suite 610 Rockville, MD 20852 Phone: (301) 443-1054

Pre-Social Work/Social Work

Indian Health Service, HQE Behavioral Health 801 Thompson Ave., Suite 300 Rockville, MD 20852 Phone: (301) 443-2038

Radiologic Technology/Ultrasonography

Deputy Director, Medical Imaging Program 2 Renaissance Square 40 N. Central Ave., Suite 600 Phoenix, AZ 85004-4424 Phone: (602) 364-5166

Respiratory Therapy

Indian Hospital In-Patient Physical Therapy 1001 N. Country Club Drive Ada, OK 74820 Phone: (580) 436-3980

IHS Scholarship Branch Chief

The IHS Headquarters Scholarship Branch Chief is responsible for the coordination of the programmatic aspects for the five sections of P.L. 94-437, Title I, and for the activities of the Area Scholarship Coordinators. Additionally, the IHS Headquarters Scholarship Branch Chief serves as the authority on programmatic issues and decisions. The mailing address is:

IHS Scholarship Branch Chief 801 Thompson Ave., Suite 120 Rockville, MD 20852 Phone: (301) 443-6197

Fax: 301-443-6048

IHS Scholarship Award Program Compliance Analyst

The IHS Scholarship Award Program Compliance Analysts are responsible for the coordination of the various scholarship program functions and processes and, as part of this responsibility, work with scholarship recipients so that the recipients comply with their obligations and/or liabilities. The analysts monitor the deferment and completion of the recipients' service obligation. In addition to these duties, analysts work with the Division of Grants Operations on matters dealing with payments, applications/awards, and related processing. The analysts track and record data pertaining to the recipients and monitor their academic progress to ensure compliance while the students are in school. Analysts maintain ongoing communications with the Area Scholarship Coordinators, as well as with other IHS components, governmental agencies and Tribal organizations. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852 Phone: (301) 443-6197

Fax: 301-443-6048

Default Waiver Coordinators

The Default Waiver Coordinators monitor the default/waiver functions of the IHS Scholarship Award Program. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852 Phone: (301) 443-6197

Fax: 301-443-6048

Scholarship Applications/ Award Analyst

The Scholarship Application/Awards Analyst monitors scholarship recipients, determines compliance with prescribed quidelines and makes recommendations if recipients are in noncompliance. The analyst also prepares and distributes materials to applicants, recipients and schools regarding the Scholarship Program. The analyst is also responsible for the following: transfer of schools, leave of absence, change in graduation date, reporting requirements relating to progress reports/ transcripts, academic problems, and requests for tutorial services and summer school. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852 Phone: (301) 443-6197

Fax: 301-443-6048

Scholarship Program Extern Coordinator

The IHS Scholarship Extern Coordinator is responsible for the funding of the IHS Scholarship Extern Program. The coordinator verifies and reconciles data on all externs by Area Office. The coordinator also establishes and maintains cooperative and ongoing communications with Area Scholarship Coordinators as well as other IHS components, government agencies and Tribal organizations to ensure that externs are in compliance with Scholarship Program requirements. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852

Phone: (301) 443-6197 Fax: 301-443-6048

IHS Division of Grants Operations Officer

The IHS Division of Grants Operations is responsible for the administration of the scholarship program in accordance with grant policies and procedures. In addition, all management of appropriate business functions of the scholarship program is the Officer's responsibility. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852

Phone: (301) 443-5204 Fax: 301-443-9602

IHS Grants Scholarship Coordinator

The IHS Grants Scholarship Coordinator is responsible for the coordination of all business functions of the scholarship program. These include application distribution, obligation of funds, award notifications, and payment of invoices and monthly stipends. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852

Phone: (301) 443-5204 Fax: 301-480-1091

IHS Scholarship Grants Management Specialist

The IHS Scholarship Grants Management Specialist is responsible for the issuance of stipends (monthly) and other reasonable costs (yearly), and for the authorization of tuition and mandatory fees. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852

Phone: (301) 443-5204 Fax: 301-480-1091

Health Professions Support Branch Chief

The Health Professions Support Branch Chief is responsible for coordinating the identification and approval of specialties for post-graduate residency training programs for physicians. The mailing address is:

801 Thompson Ave., Suite 120 Rockville, MD 20852

Phone: (301) 443-4242 Fax: 301-443-1071

SECTION H: Sample Contracts **Overview** This section describes key personnel involved with your scholarship award and includes their location and contact information. Submit your required reports and forms to the appropriate person and feel free to contact that person with any questions you might have. IHS Scholarship Program staff is ready to help you and has an interest in your success. You can also access information about specific personnel at www.scholarship.ihs.gov.

HEALTH PROFESSIONS PREPARATORY AND PREGRADUATE EDUCATION SCHOLARSHIP PROGRAM AGREEMENT SCHOOL YEAR 2007 - 2008

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
PUBLIC HEALTH SERVICE
INDIAN HEALTH SERVICE

Section 103 of the Indian Health Care Amendments of 1988 authorizes the Secretary of Health and Human Services ("Secretary"), acting through the Indian Health Service, to provide applicants selected to be participants in the Health Professions Preparatory and Pregraduate Education Scholarship Program for Indians ("Scholarship Program") with scholarship awards. The statute is codified at 25 U.S.C. 1613 and the implementing regulations are codified at 42 CFR, Part 36, Subpart J, Subdivision J-3. In return for awards, applicants must indicate an intent to serve Indians as health care professionals in the discipline or specialty for which the award is given upon completion of their health care professional education.

Program policy requires applicants to submit with their applications a signed Agreement which states the terms and conditions of participation in the Scholarship Program. The Secretary shall sign only those Agreements submitted by applicants who are selected for participation.

The terms and conditions of participating in the Scholarship Program for the 2007-2008 school year are set forth below.

Section A -- Obligations of the Secretary

Subject to the availability of funds appropriated by the Congress of the United States for the Scholarship Program of the Indian Health Service ("IHS"), the Secretary agrees to provide the undersigned applicant ("applicant") with a scholarship award for the school year 2007-2008 during which the applicant must be:

- enrolled, or is accepted for enrollment, as a full-time or part-time student in an accredited (as determined by the Secretary) educational institution in on of the several States, the District of Columbia, the Commonwealth of Puerto Rico, the Commonwealth of the Northern Mariana Islands, the Virgin Islands, Guam, or American Samoa and
- pursuing a preparatory education course or curriculum necessary for enrollment or reenrollment in a health professions school, or
- pursuing pregraduate education leading to a baccalaureate degree in premedicine, prenursing, predentistry, prepharmacy, prephysical therapy, or other health profession which has been determined to be needed by the Indian Health Service for participation in the Scholarship Program.

The Scholarship award may consist of payments, in whole or in part, for tuition, an amount of all other reasonable educational expenses incurred by the student, and a monthly stipend for the academic period covered by the award beginning with the first month of each school year in which the applicant is a participant in the Scholarship Program.

Section B -- Obligations of the Applicant

The applicant agrees:

- to accept the scholarship award provided to the Secretary under Section(A) of this Agreement for the school year 2007-2008;
- to maintain full-time or part-time enrollment until completion of the course of study for which the scholarship award is provided;
- to maintain an acceptable level of academic standing while enrolled in the course of study for which the scholarship award is provided; and

4. that it is his/her intent to provide services to Indians, as a full-time practitioner of the profession for which the education scholarship is awarded, upon completion of the necessary education and training, and that it is his/her intent that these services will be provided in the Indian Health Service, an urban Indian organization assisted under 42 CFR, Part 36, Subdivision J-6 or in a health professional shortage area designated under Section 332 of the Public Health Service Act which address the health care needs of a substantial number of Indians as determined by the Secretary in accordance with guidelines of the Indian Health Service

Section C -- Breach of Agreement

If the applicant:

Withdraws from the educational program for any reason, or fails to maintain an acceptable level of academic standing in the education program for which the scholarship award is provided, the scholarship award will be terminated and to be reinstated, the applicant will have to apply and compete as a new applicant during the regular application cycle

Section D -- Extension of Scholarship Award

- The applicant may annually request extension of this scholarship award, for a period not to exceed 12 months, if the request is submitted in accordance with procedure established by the Secretary.
- Subject to the availability of funds appropriated by the Congress of the United States for the Indian Health Service Scholarship Program, the Secretary shall approve the request for an extension if:
 - a. The request does not extend the total period of scholarship award beyond two (2) years for a preparatory education award or beyond four (4) years for a pregraduate baccalaureate degree award, and
 - The applicant is otherwise eligible for continued participation in the Health Professions Preparatory and Pregraduate Education Scholarship Program.

The Secretary or his/her authorized representative must sign this contract before it becomes effective.				
Applicant Name (Please Print)	Applicant's Signature	Date		
Secretary of Health and Human Services		Date		
IHS-817 (8/06)	F	SC Graphics (301) 443-1090 EF		

INDIAN HEALTH SCHOLARSHIP PROGRAM CONTRACT SCHOOL YEAR 2007-2008 **HEALTH PROFESSIONS**

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES PUBLIC HEALTH SERVICE INDIAN HEALTH SERVICE

Section 104 of the Indian Health Care Amendments of 1988 authorizes the Secretary of Health and Human Services ("Secretary"), acting through the Indian Health Service, to provide applicants selected to be participants in the Indian Health Service Scholarship Program ("Scholarship Program") with scholarship awards as established under Section 338A. In return for awards, applicants must agree to provide health services in a manner determined by the Secretary for a period of obligated service equal to one year for each year of scholarship award received, or two years, whichever is greater, Section 338A requires applicants to submit with their applications a signed contract stating the terms and conditions of participation in the Scholarship Program. The Secretary shall sign only those contracts submitted by applicants who are selected for participation.

The terms and conditions of participating in the Scholarship Program for the 2007-2008 school year are set forth below.

- Subject to the availability of funds appropriated by the Congress of the United States for the Scholarship Program and the Indian Health Service ("IHS"), the Secretary agrees to:

 1. Provide the undersigned applicant ("applicant") with a scholarship award for the school year 2007-2008 during which the applicant:
 - a. is enrolled, or is accepted for enrollment in an accredited (as determined by the Secretary) educational institution in one of the several States, the District of Columbia. the Commonwealth of Puerto Rico, the Commonwealth of the Northern Mariana Islands, the Virgin Islands, Guam, or American Samoa, and
 - b. is pursuing a course of study leading to a degree in medicine, osteopathy, dentistry or other health profession which has been approved by the Secretary for participation in the Scholarship Program.

 The scholarship award may consist of payments, in whole or in part, for tuition, at

amount of all other reasonable educational expenses incurred by the student, and a monthly stipend for the 12-month period beginning with the first month of each school

- year in which the applicant is a participant in the Scholarship Program

 2. Utilize the applicant to provide health services in accordance with Se
- 3. Defer performance of an applicant's period of obligated service if the applicant: (1) receives a degree from a school of medicine, osteopathy, dentistry, veterinary medicine, optometry, podiatry or pharmacy, and (2) requests a deferment of this period to complete internship, residency or other advanced clinical training. The period of deferment may not exceed: (1) three years for applicants receiving a degree from schools determent may not exceed: (1) time eyears for applicants receiving a degree from schools of medicine, osteopathy or dentistry, or (2) one year for applicants receiving a degree from schools of veterinary medicine, optometry, podiatry or pharmacy. The Secretary may, however, extend this period of deferment if the Secretary determines that the extension is consistent with the needs of the HS.

 Release the Applicant from all or part of his or her service obligation to enter into the
- full-time private practice of the applicant's health profession where the provisions of Section 338C of the Public Health Service Act, 42 U.S.C. 254n and applicable Hos Policies are met. The release is applicable to service obligations incurred under either or both the: (1) Public Health and Indian Health Scholarship Training Program (Section 225 of the Public Health Service Act as in effect on September 30, 1977), and (2) the Indian Health Scholarship Program (Section 751 of the Public Health Service Act as in effect on August 12, 1981, prior to its amendment and redesignation as Section 338A of the Public Health Service Act.).

Section B -- Obligations of the Ap

- Accept the scholarship award provided by the Secretary under Section A(1) of this contract for the school year 2007-2008.
 Maintain full-time or part-time enrollment as determined by the Secretary until
- completion of the course of study for which the scholarship award is provided.
- 3. Maintain an acceptable level of academic standing while enrolled in the course of study for which the scholarship award is provided.

 4. Serve his or her period of obligated service by providing health services, as determined by the Secretary, in the Indian Health Service:
- a. In the full-time practice of his or her health profession as a commissioned officer in in the fund that the practice of ins of the readin protession as a commissioned officer in the Regular or Reserve Copps of the Public Health Service, a civilian employee of the United States, or an individual who is not an employee of the United States, providing service in the Indian Health Service, in a program conducted under a contract entered under the Indian Self Determination Act, in a program assisted under Title V of the Indian Health Care Improvement Act, such practice is situated in a physician or other health professional shortage area, designated under Section 332, and addresses the health care needs of a substantial number of Indians; except that scholarship recipients may at their election serve in one of the above program that is located on the reservation of the tribe in which the recipient is enrolled; or
- serves the tribe in which the recipient is enrolled; or

 b. In the full-time private clinical practice of his or her health profession under a

 Private Practice option agreement (Section 338C of the Act) in a Health Manpower Shortage Area for which designation under Section 332 of the Act has been validated by the Secretary with the applicant's understanding that the full-time private clinical practice option is subject to IHS primary responsibility to fill vacancies within IHS and, in particular, IHS priority sites. Only after IHS vacancies are filled will the applicant receive consideration for the other placement options.
- 5. Serve one year of obligated service for each year the scholarship award is provided, or
- two years, whichever is greater.

 6. Apply for and undertake placement in accord with established placement policies and
- 7. Comply with provisions of Title 42, Code of Federal Regulations.

The applicant accepts the right of the Director, IHS to make final decisions regarding assignment of scholarship recipients to fulfill their payback obligation.

Section C -- Breach of Scholarship Contract

If the applicant:

- Fails to maintain an acceptable level of academic standing in the course of study for which the scholarship award is provided, or voluntarily terminates academic training, or is dismissed from the educational institution for disciplinary reasons, the applicant shall, instead of performing the service obligation incurred under this contract, repay to the instead of performing the service original internal under this contract, Pays to the United States all funds paid to the applicant and to the educational institution under this contract. Payment of this amount must be made within 3 years of the date the participant becomes liable to make payment under this paragraph. Obligors who fail to complete their academic training or course of study for which the scholarship is provided, for the reasons described herein, may not substitute another academic training providing to the reasons described rectan, may not associated another academic transition or course of study in order to fulfill any obligation incurred under this agreement. However, obligors who obtain approval from the Director prior to breach of their scholarship contract, may change their academic training or course of study for which the scholarship is provided. The obligors newly approved training or course of study will substitute as the professional discipline in which the obligor serves his or her
- service onigation.

 Fails to begin or complete the period of obligated service incurred under this contract for any reason other than those in paragraph 1 of this section, the United States shall be entitled to recover an amount equal to three times the scholarship funds awarded, plus interest, as determined by the formula

$$A = 3 \emptyset \qquad \frac{(t-s)}{t}$$

In which:

- is the amount the United States is entitled to recover,
- is the sum of amounts paid to or on behalf of the applicant and the interest on such amounts which would be payable if at the time the amounts were paid they were loans bearing interest at the maximum legal prevailing rate, as determined by the Treasurer of the United States,
- is the total number of months in the applicant's period of obligated service, and
- is the number of months of such period served by the applicant in accordance with Section 338B of the Act or with a written agreement under Section 338C of

The amount the United States is entitled to recover shall be paid within one year of the date the Secretary determines that the applicant has failed to begin or complete the period of obligated service and may include all collection costs including any litigation

Section D -- Creditability of Graduate Training Toward the Period of Obligated Service

1. No credit of time for internship, residency, or other advanced clinical training will be counted toward satisfying the period of obligated service incurred under this contract.

Section E -- Cancellation, Suspension, and Waiver of Obligation

- 1. Any service or payment obligation incurred by the applicant under this contract will be
- Any service or payment onigation incurred by the applicant under this contract will be canceled upon the applicant's death.

 The Secretary may waive or suspend the applicant's service or payment obligation incurred under this contract if:
- incurred under mis contract II:
 a. compliance by the applicant with the terms and conditions of this contract is
 impossible or would involve extreme hardship, and
 b. enforcement of such obligation would be unconscionable.

Section F -- Contract Extension

- 1. The applicant may annually request extension of this contract, for a period not to exceed 12 months, if the request is submitted in accordance with procedu
- by the Secretary Subject to the availability of funds appropriated by the Congress of the United States for the Scholarship Program and the IHS, the Secretary shall approve request for
- to the activation in.

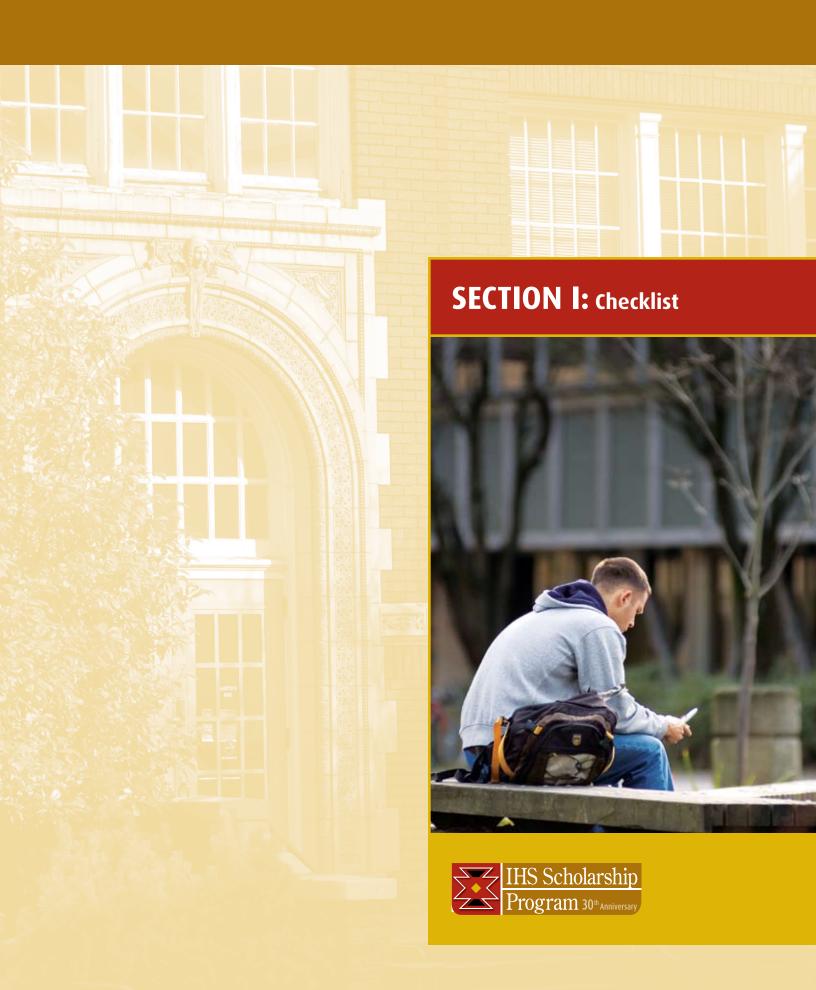
 a. the request does not extend the total period of scholarship award beyond four years, and

 b. the applicant is otherwise eligible for continued participation in the Scholarship

Section G -- Documents Incorporated by Reference

The Indian Health Service Scholarship Program (IHSSP) Student Handbook and the IHSSP Applicant Information-Instruction Booklet are incorporated by reference into this agreement.

Applicant Name (Please Print)	Applicant's Signature	Date
	1.44	
ecretary of Health and Human Services		Date



Reporting

The following is a checklist of all reporting requirements and due dates. Please use this list to make sure that you meet all deadlines and requirements. For more detailed information, please see the Requirements section of this handbook.

ALL of the following reports and documents must be sent to:

IHS Scholarship Program 801 Thompson Ave., Suite 120 Rockville, MD 20852

☐ Initial Program Progress Report (Form IHS-856-1					
	Due: Within 30 days from the beginning of each semester				
	or quarter.				
	or quarter.				

□ Official Transcript

Due: Within 30 days from the end of each academic period.

□ Notification of Academic Problem or Change (Form IHS-856-11)

Due: Immediately.

Change of Academic Status (includes academic probation,
withdrawal from school and dismissal from school)
Due: Immediately.

□ School Transfer Request

Due: At least 30 days prior to the time of transfer.

☐ Change of Health Discipline

Due: Prior to changing health discipline.

☐ Change in Graduation Date

Due: Immediately.

☐ Program Change

Due: At the end of the academic funding year.

☐ Leave of Absence Request

Due: Immediately.

■ Name Change

Due: Immediately.

☐ Change of Address

Due: Immediately.

Continuation

The following is a checklist of all continuation activities and due dates. Please use this list to make sure that you meet all deadlines and requirements. For more detailed information, please see the continuation section of this handbook.

All of the following forms are due February 28 of each year to the IHS Division of Grants Operations.

 Application: Continuation Students – Data Sheet (which you will receive in the mail)
□ Letter of Acceptance from College/Proof of Application to Health Professions Program (Applicable to continuation students who are transferring schools, changing from 103/103P to 104, or changing disciplines).
 Official Transcripts: Applicants Cumulative GPA Calculations
☐ Delinquent Debt Form
□ W-4 Form with original signature.
 Course Curriculum Verification with original signature (If part-time, minimum of six credit hours).
(ii part-time, minimum of six credit hours).
☐ Acknowledgement Card
,

Health Professions Scholarship Program Only:

☐ Health Related Experience (MPH Only) - **Optional Form**

SECTION I: Checklist

Additional Forms

The following is a checklist of all additional forms in the Forms section and due dates. Please use this list to make sure that you meet all deadlines and requirements.

- □ Lost Stipend Checks/Direct Deposit (Form IHS-856-9). Due: Notify the Grants Scholarship Coordinator, Division of Grants after the seventh day of the subsequent month from the month missed.
- □ Request for Tutorial Assistance (Form IHS-856-12). Due: To the IHS Scholarship Program, Scholarship Application/Award Analyst and awarded permission prior to tutorial assistance.
- □ Summer School Request (Form IHS-856-14). Due: April 22 of the academic year to the IHS Scholarship Program.

Health Professions Scholarship Program Only

- ☐ Placement Update (Form IHS-856-14). Due: To the IHS Headquarters Placement Officer within 60 days of graduation and every 60 days thereafter until working at an approved site as a full-time employee in a clinical position.
- □ Notice of Impending Graduation (Form IHS-856-15). Due: To the IHS Scholarship Program one month prior to graduation.
- ☐ Extern Site Preference (Form IHS-856-16). Due: To the IHS Area Coordinator the first Friday of February of the academic year.
- ☐ Request for Extern Travel Reimbursement (Form IHS-856-17). Due: To the IHS Area Coordinator prior to travel.
- Annual Status Report (Form IHS-856-18). Due: To the IHS Scholarship Program prior to receiving credit for payback activity.
- ☐ Preferred Assignment (Form IHS-856-19). Due: To the IHS Scholarship Coordinator one month prior to graduation
- ☐ Request for Prior Approval of Deferment (Form IHS-856-20). Due: To the IHS Scholarship Branch May 31 of the academic year.



SECTION J: Forms

Duplicates of these forms can be found at www.scholarship.ihs.gov.

- » Lost Stipend Checks/Direct Deposit (Form IHS-856-9)
- » Initial Program Progress Report (Form IHS-856-10)
- » Notification of Academic Problem or Change (Form IHS-856-11)
- » Request for Tutorial Assistance (Form IHS-856-12)
- » Summer School Request (Form IHS-856-13)
- » Placement Update (Form IHS-856-14)
- » Notice of Impending Graduation (Form IHS-856-15)
- » Extern Site Preference Request (Form IHS-856-16)
- » Request for Extern Travel Reimbursement (Form IHS-856-17)
- » Annual Status Report (Form IHS-856-18)
- » Preferred Assignment (Form IHS-856-19)
- » Request for Prior Approval of Deferment (Form IHS-856-20)
- » Federal Income Tax Withholding (Form W-4)



LOST STIPEND CHECK/DIRECT DEPOSIT

IHS-856-9 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

IHS Division of Grants Operations Grants Scholarship Coordinator 801 Thompson Avenue - Suite 450 Rockville, Maryland 20852

	Transfer of Funds in the amount of \$ believe the ETF was not received for the following reas	
lease trace and reissue as soor	as possible.	
Name [.]		
=		
=		
Telephone and/or		
EMail Address:		

Please return a completed IHS-856-9 form to IHSSP, 801 Thompson Avenue Suite 450, Rockville, MD 20852.

IHS-856-9 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 8 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

PUBLIC LAW 94-437 TITLE I – IHS SCHOLARSHIP PROGRAM

RECIPIENT'S INITIAL PROGRAM PROGRESS REPORT

IHS-856-10 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

NAME OF RECIP	PIENT	HE	ALTH DISCIPLINE		
SOCIAL SECURI	TY NUMBER	NA	ME OF EDUCATION	AL INSTITUTION	
ADDRESS		EM	AIL ADDRESS		
		TE	LEPHONE NUMBER		
TVDE 05 DD001			LEPHONE NUMBER		
TYPE OF PROGE	RAM Preparatory	Pr	e-graduate	Health Professions	
CIRCLE ONE: Fa	Il Winter Spring Summer		CIRCLE ONE: Seme	ester Quarter	
CIRCLE ONE: Fu	II-time Part-time				
CLASS ENROLLN sity printout to atta	MENT - List the courses in which to this report.	ch you a	re currently enrolled i	if you do not have an o	official univer-
Course Number	TITLE	HRS.	Course Number	TITLE	Hrs
	-				
	PORT PERIOD I WILL PARTION INITY:				S IN MY
OURING THIS RE	PORT PERIOD I WILL PARTIC MMUNITY: PORT PERIOD I HAVE ENCO SCHOLARSHIP:	DUNTER	ED THE FOLLOWIN	G PROBLEMS WITH	
DURING THIS RECOMMUNITY OR	MMUNITY: PORT PERIOD I HAVE ENCO SCHOLARSHIP: ES WHICH WILL AFFECT ME	OUNTER IN THE	COMING MONTHS	G PROBLEMS WITH	MY SCHOOL,
DURING THIS RECOMMUNITY OR	MMUNITY: PORT PERIOD I HAVE ENCO SCHOLARSHIP:	OUNTER IN THE	COMING MONTHS	G PROBLEMS WITH	MY SCHOOL,
DURING THIS RECOMMUNITY OR	MMUNITY:	OUNTER IN THE	COMING MONTHS	G PROBLEMS WITH	MY SCHOOL,
DURING THIS RECOMMUNITY OR MAJOR ACTIVITIE ADDITIONAL COM	MMUNITY:	OUNTER IN THE	COMING MONTHS	G PROBLEMS WITH	MY SCHOOL,
DURING THIS RECOMMUNITY OR MAJOR ACTIVITIE ADDITIONAL COM	MMUNITY:	OUNTER IN THE	COMING MONTHS	G PROBLEMS WITH ARE: DATE	MY SCHOOL,
DURING THIS RECOMMUNITY OR MAJOR ACTIVITIE ADDITIONAL COM STUDENT'S SIGN	MMUNITY:	OUNTER IN THE	COMING MONTHS	G PROBLEMS WITH ARE: DATE DATE	MY SCHOOL,

IHS-856-10 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 8 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

PUBLIC LAW 94-437 TITLE I – IHS SCHOLARSHIP PROGRAM

NOTIFICATION OF ACADEMIC PROBLEM/CHANGE

IHS-856-11 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

NAME OF RECIPIENT	HEALTH DISCIPLINE
SOCIAL SECURITY NUMBER	NAME OF EDUCATIONAL INSTITUTION
ADDRESS	EMAIL ADDRESS
	TELEPHONE NUMBER
TYPE OF PROGRAM Preparatory	Pre-graduate Health Professions
CIRCLE ONE: Fall Winter Spring Summer	CIRCLE ONE: Semester Quarter
NDICATE WHICH OF THE FOLLOWING APPLIES	S TO YOU:
I AM CURRENTLY ENROLLED IN THE MINIMUM REQUIREMENT OF 12 CREDIT HOURS BUT AM HAVING PROBLEMS.	☐ I HAVE BEEN PLACED ON ACADEMIC PROBATION.
☐ I AM A PART-TIME STUDENT CURRENTLY ENROLLED IN AT LEAST 6 CREDIT HOUR BUT HAVING PROBLEMS.	
Previous Enrolled Credit Hours	Current Enrolled Credit Hours
DESCRIPTION OF PROBLEM:	
• • •	THE COURSES YOU ARE HAVING PROBLEMS IN: Hrs. Course Number Title Hrs.
DESCRIBE YOUR PROPOSED ACTION (i.e., obtainate, etc.):	in tutor assistance, seek no assistance and withdraw or termi-
STUDENT'S SIGNATURE	DATE
ADVISOR'S SIGNATURE	DATE
SCHOLARSHIP COORDINATOR'S SIGNATURE	DATE REVIEWED

IHS-856-11 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 8 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

PUBLIC LAW 94-437 TITLE I – IHS SCHOLARSHIP PROGRAM

REQUEST FOR TUTORIAL ASSISTANCE

IHS-856-12 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time

					per	Response on Reverse Side
NAME OF RECIPIENT		HEALTH DISC	IPLINE			
SOCIAL SECURITY NUMBER		NAME OF ED	UCATIO	NAL INST	IOITUTI	V
ADDRESS		EMAIL ADDRI	ESS			
		TELEPHONE	NUMBE	R		
TYPE OF PROGRAM Prepa	ratory	Pre-graduate		Health F	Professi	ons
CIRCLE ONE: Fall Winter Spring CIRCLE ONE: Full-time Part-time AM REQUESTING TUTORIAL AS: COURSE NUMBER TITLE		INDICATE THE FOLLOWING			Quarter Hours	
SPECIFIC DESCRIPTION OF PRO						_
DESCRIBE TUTOR ASSISTANCE N	NEEDED:					
TUTORIAL REQU	JEST (Must i		and des			
TUTORIAL REQU	JEST (Must i	include all tutors	and des			
Name(s) of Tutor(s)	JEST (Must i	include all tutors UTOR(S) QUALIFICA	and des	cribe assis	stance n	
TUTORIAL REQU Name(s) of Tutor(s)	JEST (Must i	include all tutors UTOR(S) QUALIFICA T NUMBER (and des	cribe assis	stance n	eeded)
TUTORIAL REQU	SUBTOTAL COS	include all tutors UTOR(S) QUALIFICA T NUMBER (and des	cribe assis	stance n	eeded)
TUTORIAL REQUINAME(S) OF TUTOR(S) NUMBER OF HRS. RATE PER HOUR STUDENT'S SIGNATURE	SUBTOTAL COS	include all tutors UTOR(S) QUALIFICA T NUMBER (and des	RATE PER	stance n	eeded)
TUTORIAL REQUINAME(S) OF TUTOR(S) NUMBER OF HRS. RATE PER HOUR	SUBTOTAL COS	include all tutors UTOR(S) QUALIFICA T NUMBER (and des	RATE PER DATE	Hour	eeded)

IHS-856-12 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 8 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

PUBLIC LAW 94-437 TITLE I – IHS SCHOLARSHIP PROGRAM **SUMMER SCHOOL REQUEST**

A Summer School Request must be received in the IHS Scholarship Office by April 22 of

IHS-856-13 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

hool. See Estimated A per Response or	11040136 0106			
ISCIPLINE				
NAME OF EDUCATIONAL INSTITUTION				
EMAIL ADDRESS				
NE NUMBER				
ate Health Professions				
ONE: Full-time Part-time				
UR REQUEST FOR APPROVAL TO	ATTEND			
(Please include all courses required	<u> </u>			
FROM TO	<u> </u>			
Hours				
Enov. To				
FROM To Hours				
IATE THESE COURSE REQUIREME	NTS.			
ession):	olov III			
ER SESSION II SUMMER SESS	SION III			
DATE				
.=				
DATE				
DATE				
DATE REVIEWED (IHS	use only)			
	DATE REVIEWED (IHS			

IHS-856-13 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 6 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

Signature (Do Not Print)

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

PLACEMENT UPDATE

IHS-856-14 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

SUBMITTED ON:	Date/Year
Placement Officer HS Scholarship Branch 301 Thompson Avenue - Suite 450 Rockville, Maryland 20852	
Name:	
Address:	
Email Address:	
Telephone Number:	
Social Security Number:	
Health Professions Discipline:	
Graduation Date:	
Type of Degree:	
Name of University:	
OF 612 – Optional Application for Federal Employs Form 50), Health Professions Scholarship Program (Form IHS-856-19) sent to IHSSP Placement Office	Service Obligation Preferred Assignment Form
POSITIONS APPLIED FOR (Rejection Letters Attached):
Vacancy Announcement/Title:	
Vacancy Announcement/Title:	
Vacancy Announcement/Title:	

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Please return the completed IHS-856-14 form to IHSSP, 801 Thompson Avenue Suite 450,

Rockville, MD 20852.

IHS-856-14 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 11 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

NOTICE OF IMPENDING GRADUATION

IHS-856-15 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

Placement Officer IHS Scholarship Branch 801 Thompson Avenue - Suite 450 Rockville, Maryland 20852

I will be graduating in	Month/Year	
Name:		
Address:		
Email Address:		
Telephone Number:		
Social Security Number:		
Health Professions Discipline:		
Graduation Date:		
Type of Degree:		
Name of University:		
Intend to Defer (Medical Students ONLY):		
Signature (Do Not Print)	<u> </u>	

Please return the completed IHS-856-15 form to IHSSP, 801 Thompson Avenue Suite 450, Rockville, MD 20852.

IHS-856-15 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 10 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

PUBLIC LAW 94-437 TITLE I – IHS SCHOLARSHIP PROGRAM

EXTERN SITE PREFERENCE REQUEST

IHS-856-16 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

			See Estimated Average Burden per Response on Reverse Side
am applying to:	l Service 🔲 C	OSTEP Program	1
APPLICANT'S NAME			
STREET ADDRESS			
CITY	STATE		ZIP CODE
AREA CODE AND TELEPHONE	NUMBER E	EMAIL ADDRESS	
HEALTH PROFESSION CURREN	TLY ENROLLED IN:		
PROJECTED GRADUATION DATE	5:	CURRENT	「GPA:
IAME OF UNIVERSITY:			
DO YOU PLAN TO CHANGE YOU!	R MAJOR OR SCHOOL	? EXPLAIN:	
	EXTERNSHIP SIT	E PREFERENCE	
INDICATE BY PRIORITY THE PREFERF			
Aberdeen, SD	I.H.S. Headq	•	Phoenix, AZ
Albuquerque, NM	(Rockville, I	,	Portland, OR
Anchorage, AK Bemidji, MN	Nashville, TN Navajo, AZ	N.	Sacramento, CA Tucson, AZ
Billings, MT	Okla City, Oh	<	1003011, AZ
INDICATE YOUR PREFERRED IHS HO	OSPITAL/CLINIC FOR EXTER	RNSHIP:	
(4)			
(1)	(2)		
(3)			
(3)	(4)		
	(4)		

IHS-856-16 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 8 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

EXTERN APPLICANT'S NAME

SOCIAL SECURITY NUMBER

AREA CODE AND TELEPHONE NUMBER

PUBLIC LAW 94-437 TITLE I – IHS SCHOLARSHIP PROGRAM

REQUEST FOR EXTERN TRAVEL REIMBURSEMENT

IHS-856-17 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

Travel expenses are paid according to Travel and Transportation Allowances in the Joint Travel Regulations and Federal Travel Regulations.

HEALTH DISCIPLINE

EMAIL ADDRESS

NAME OF EDUCATIONAL INSTITUTION

BELOW IS ESTIMATED EXPENSE OF PROP	OSED TRAVEL
PURPOSE OF TRAVEL:	
DATES OF TRAVEL:	
LOCATION OF TRAVEL: From	
То	
NUMBER OF AUTO MILES:	
NUMBER OF DAYS:	
COACH AIR FARE:	
COMMENTS:	
EXTERN APPLICANT'S SIGNATURE	DATE
EXTERN'S SUPERVISOR OF BRANCH CHIEF SIGNATURE	DATE

Please return the completed IHS-856-17 form to the SCHOLARSHIP COORDINATOR FOR YOUR IHS AREA (see pages B-02 through B-04 for listing).

IHS-856-17 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 6 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

ANNUAL STATUS REPORT

IHS-856-18 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

					DECC
STREET ADDRESS				EMAIL ADD	RESS
CITY		STAT	ΓΕ	•	ZIP CODE
AREA CODE AND TELEPHON	NE NUMBER		SOCIAL	SECURITY N	IUMBER
HEALTH PROFESSION DISCI	PLINE:		1		
GRADUATION DATE:					
TYPE OF DEGREE CONFERF	RED:				
NAME OF UNIVERSITY:					
ASSIGNMENT LOCATION:	☐ INDIAN HEAD				Indian Health Program
NAME OF FACILITY					
STREET ADDRESS					
CITY		STAT	ΓΕ		ZIP CODE
MY CURRENT POSITION TITE	.E:				
(ATTACH TO THIS REPORT A	COPY OF YOUR P				AND A COPY OF YOUR CUR-
RENT POSITION DESCRIPTION	A COPY OF YOUR PI	ERSON	NEL ORDI	ERS OR SF-50	AND A COPY OF YOUR CUR-
(ATTACH TO THIS REPORT A RENT POSITION DESCRIPTION	A COPY OF YOUR PI DN.) I ATTACH A SUMMA	ERSON	NEL ORDI HICH IDEN	ERS OR SF-50	AND A COPY OF YOUR CUR-
(ATTACH TO THIS REPORT A RENT POSITION DESCRIPTION NON-IHS EMPLOYEES MUST	A COPY OF YOUR PI DN.) I ATTACH A SUMMA IZATION AND THE	ERSON ARY WI POPUL	NEL ORDI HICH IDEN ATION SEI	ERS OR SF-50	AND A COPY OF YOUR CUR-
(ATTACH TO THIS REPORT A RENT POSITION DESCRIPTION NON-IHS EMPLOYEES MUST OF THE EMPLOYING ORGAN	A COPY OF YOUR PI DN.) I ATTACH A SUMMA IZATION AND THE	ERSON ARY WI POPUL	NEL ORDI HICH IDEN ATION SEI	ERS OR SF-50	AND A COPY OF YOUR CUR-
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IHS-856-18 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 15 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

PREFERRED ASSIGNMENT

IHS-856-19 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

STREET ADDRESS		EMAIL ADDRESS
CITY	STATE	ZIP CODE
AREA CODE AND TELEPHONE NUMBER	SOCIAL	SECURITY NUMBER
	BACKGROUNI	D
HEALTH PROFESSION DISCIPLINE:		
GRADUATION DATE:		
TYPE OF DEGREE CONFERRED:		
NAME OF UNIVERSITY:		
DESCRIBE CLEARLY AND SPECIFICALLY T PLETE YOUR SERVICE OBLIGATION:		
ANY OF DIVIOE OR LOATION DEDICE CONO.		
	STS OF (CIRCLE C	ONE): 1 2 3 4 years.
INDICATE BY PRIORITY THE PREFERRED IHS Aberdeen, SD I. Albuquerque, NM Anchorage, AK N Bemidji, MN N	STS OF (CIRCLE C	ONE): 1 2 3 4 years. LOCATION FOR PLACEMENT:
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IHS-856-19 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 45 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES INDIAN HEALTH SERVICE

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

REQUEST FOR PRIOR APPROVAL OF DEFERMENT

IHS-856-20 (Rev. 5/07)

FORM APPROVED: OMB Approval No. 0917-0006 Exp. Date: 9/30/2007

See Estimated Average Burden Time per Response on Reverse Side

This document represents a prior request from you for the deferment of your service obligation incurred under Section 338-A of the Public Health Service Act. Name: Address: Email Address: Daytime Telephone Number: Social Security Number: Postgraduate Clinical Program:_____ Program Director's Name and Clinic Address: Length of Program: Date available for Service: Name, address, and telephone number (other than your own) of a person through whom you may always be reached. Recipient's Signature Date

Please return the completed IHS-856-20 form to IHSSP, 801 Thompson Avenue Suite 450, Rockville, MD 20852.

IHS-856-20 (Rev. 5/07)

ESTIMATED AVERAGE BURDEN TIME PER RESPONSE

Public reporting burden for this collection of information is estimated to average 8 minutes per response including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

Form W-4 (2007)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Because your tax situation may change, you may want to refigure your withholding each year.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2007 expires February 16, 2008. See Pub. 505, Tax Withholding and Estimated Tax.

Note. You cannot claim exemption from withholding if (a) your income exceeds \$850 and includes more than \$300 of unearned income (for example, interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 adjust your withholding allowances based on

itemized deductions, certain credits, adjustments to income, or two-earner/multiple job situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the

Personal Allowances Worksheet below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax

Personal Allowances Worksheet (Keep for your records.)

for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners/Multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others.

Nonresident alien. If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2007. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

			\	, ,			
Α	Enter "1" for yourself if no one else can c	,				. A _	
_	• You are single and have					_	
В	Enter "1" if: You are married, have o				. } .	. В_	
	Your wages from a secon						
С	Enter "1" for your spouse. But, you may o	-			• .		
	more than one job. (Entering "-0-" may he						
D	Enter number of dependents (other than y			•			
Ε	Enter "1" if you will file as head of housel						
F	Enter "1" if you have at least \$1,500 of chi	ild or dependent care e	expenses for wh	nich you plan to c	laim a credit .	. F _	
	(Note. Do not include child support payme	ents. See Pub. 503, Child	d and Depender	nt Care Expenses	, for details.)		
G	Child Tax Credit (including additional child						
	 If your total income will be less than \$57 						
	• If your total income will be between \$57,0		0 and \$119,000	if married), enter	"1" for each elig	_	
н	child plus "1" additional if you have 4 or r Add lines A through G and enter total here. (Note.		ha number of ever	motions vou alaim or	VOLIT TOY FOTUED	G _	
п		•				the Doduct	lione
	For accuracy, of If you plan to itemize or complete all and Adjustments Works		ilcome and war	it to reduce your	withinolaling, see	the Deduct	110115
	worksheets If you have more than one	1 0	ou and vour spou	use both work and	the combined ear	ninas from al	ll iobs
	that apply. exceed \$40,000 (\$25,000 if m						
	If neither of the above s	ituations applies, stop he	ere and enter th	e number from lin	e H on line 5 of	Form W-4 b	elow.
	ertment of the Treasury	itled to claim a certain num ne IRS. Your employer may	per of allowances be required to ser	or exemption from nd a copy of this for	withholding is m to the IRS.	200)7
1	Type or print your first name and middle initial.	Last name			2 Your social s	ecurity numbe	r
	Home address (number and street or rural route)			Married Marrie			
	City or town, state, and ZIP code			ame differs from tha			
5	Total number of allowances you are clain	ning (from line 📙 above a	r from the appli	icable workshoot	on page 3)	5	
6	Additional amount, if any, you want with	= :				6 \$	
7	I claim exemption from withholding for 20	, ,				·	
'	 Last year I had a right to a refund of a 	•		J	•	11.	
	 This year I expect a refund of all feder 						
	If you meet both conditions, write "Exem			1	7		
Em	ry you meet sour conditions, write Exemper penalties of perjury, I declare that I have examine ployee's signature m is not valid	·			e, correct, and con	plete.	
٠							
	ss you sign it.) >			Date ►			
8	ess you sign it.) Employer's name and address (Employer: Complete	ete lines 8 and 10 only if send	ling to the IRS.)	Date ► 9 Office code (optional)	10 Employer ider	ntification numb	per (EIN)

Form W-4 (2007) Page **2**

	Deductions and Adjustments Worksheet		
Not 1	te. Use this worksheet <i>only</i> if you plan to itemize deductions, claim certain credits, or claim adjustments to income Enter an estimate of your 2007 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 7.5% of your income, and miscellaneous deductions. (For 2007, you may have to reduce your itemized deductions if your income is over \$156,400 (\$78,200 if married filing separately). See <i>Worksheet 2</i> in Pub. 919 for details.)	on y	our 2007 tax return.
2	Enter: \$ 10,700 if married filing jointly or qualifying widow(er) \$ 7,850 if head of household \$ 5,350 if single or married filing separately \$ 10,700 if married filing jointly or qualifying widow(er) \$ 10,700 if married filing jointly or qualifying widow(er)	2	\$
3	Subtract line 2 from line 1. If zero or less, enter "-0-"	3	\$
4	Enter an estimate of your 2007 adjustments to income, including alimony, deductible IRA contributions, and student loan interest	4	\$
	Add lines 3 and 4 and enter the total. (Include any amount for credits from Worksheet 8 in Pub. 919) .	5	\$
	Enter an estimate of your 2007 nonwage income (such as dividends or interest)	6	\$
		7	\$
	Subtract line 6 from line 5. If zero or less, enter "-0-"	1	*
8	Divide the amount on line 7 by \$3,400 and enter the result here. Drop any fraction	8	
9	Enter the number from the Personal Allowances Worksheet, line H, page 1	9	
10	Add lines 8 and 9 and enter the total here. If you plan to use the Two-Earners/Multiple Jobs Worksheet,		
	also enter this total on line 1 below. Otherwise, stop here and enter this total on Form W-4, line 5, page 1	10	

	Two-Earners/Multiple Jobs Worksheet (See Two earners/multiple jobs on page	<u>je 1.</u>)
Not	te. Use this worksheet <i>only</i> if the instructions under line H on page 1 direct you here. Enter the number from line H, page 1 (or from line 10 above if you used the Deductions and Adjustments Worksheet) Find the number in Table 1 below that applies to the LOWEST paying job and enter it here. However , if you are married filing jointly and wages from the highest paying job are \$50,000 or less, do not enter more	1	
	than "3."	2	-
3	If line 1 is more than or equal to line 2, subtract line 2 from line 1. Enter the result here (if zero, enter		
	"-0-") and on Form W-4, line 5, page 1. Do not use the rest of this worksheet	3	
No	te. If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4-9 below to calculate withholding amount necessary to avoid a year-end tax bill.		the additional
4	Enter the number from line 2 of this worksheet		
5	Enter the number from line 1 of this worksheet		
6	Subtract line 5 from line 4	6	
7	Find the amount in Table 2 below that applies to the HIGHEST paying job and enter it here	7	\$
8	Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed	8	\$
	· · · · · · · · · · · · · · · · · · ·	J	
9	Divide line 8 by the number of pay periods remaining in 2007. For example, divide by 26 if you are paid every two weeks and you complete this form in December 2006. Enter the result here and on Form W-4,		
1	line 6, page 1. This is the additional amount to be withheld from each paycheck	9	\$

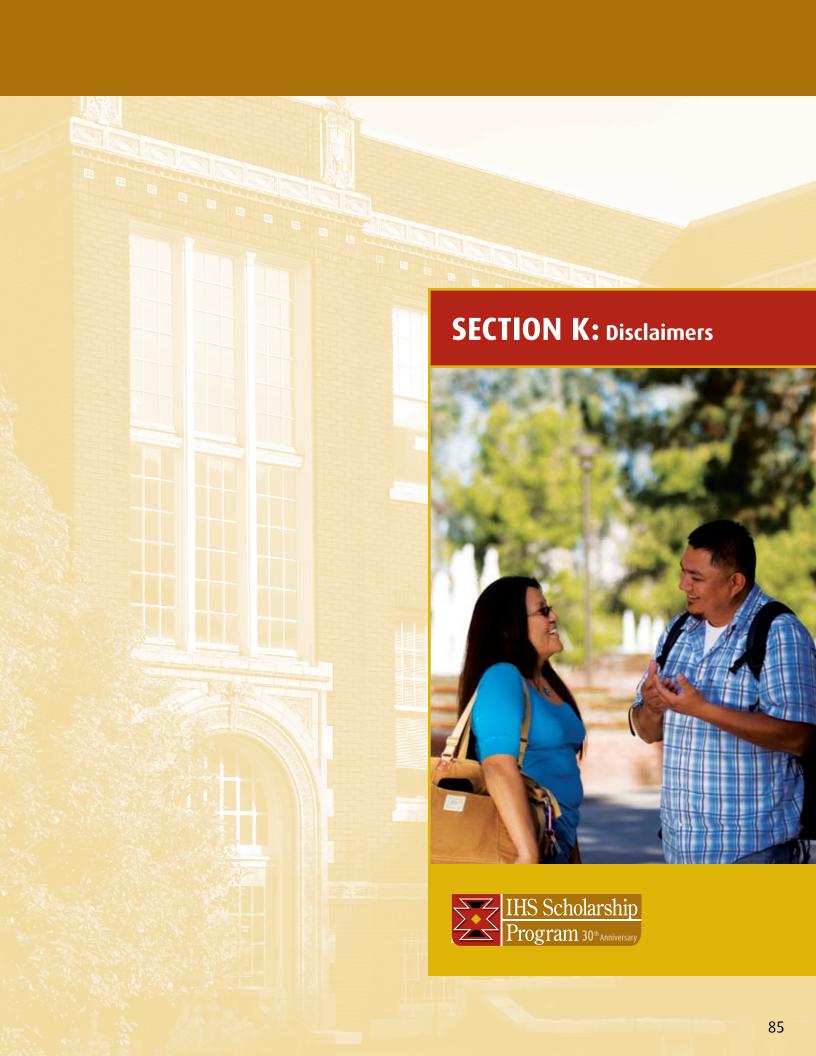
Table 1					Tal	ole 2		
Married Filing	Jointly	All Other	's	Married Filing	Jointly	All Others		
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST Enter on line 2 above		If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above	
\$0 - \$4,500 4,501 - 9,000 9,001 - 18,000 18,001 - 22,000 22,001 - 26,000 22,001 - 32,000 32,001 - 38,000 38,001 - 46,000 46,001 - 55,000 55,001 - 60,000 60,001 - 65,000 65,001 - 75,000 75,001 - 95,000 95,001 - 105,000 105,001 - 120,000 105,001 - 120,000	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$0 - \$6,000 6,001 - 12,000 12,001 - 19,000 19,001 - 26,000 26,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 90,000 90,001 - 120,000 120,001 and over	0 1 2 3 4 5 6 7 8 9	\$0 - \$65,000 65,001 - 120,000 120,001 - 170,000 170,001 - 300,000 300,001 and over	\$510 850 950 1,120 1,190	\$0 - \$35,000 35,001 - 80,000 80,001 - 150,000 150,001 - 340,000 340,001 and over	\$510 850 950 1,120 1,190	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. The Internal Revenue Code requires this information under sections 3402(f)(2)(A) and 6109 and their regulations. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may also subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, to cities, states, and the District of Columbia for use in administering their tax laws, and using it in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.



Discrimination Prohibited

Title VI of the Civil Rights Act of 1964 states: "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination, under any program or activity receiving federal financial assistance."

Title IX of the Education Amendments of 1972 and its implementing regulations (45 Code of Federal Regulations, part 86) provide that no person in the United States shall, on the basis of sex, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

Section 504 of the Rehabilitation Act of 1973, as amended, provides that no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.



Privacy Act Notice

General

This information is provided pursuant to the Privacy Act of 1974 (Public Law 93-579), December 31, 1974, for individuals supplying information for inclusion in a system of records.

Authority

Sections 751-757 of the Public Health Service Act and Sections 102 and 104 of the Indian Health Care Improvement Act (P.L. 94-437), as amended by the Indian Health Care Amendments of 1988, 1992, and 1996 (P.L. 100-713, P.L. 102-573 and P.L. 704-313).

Purposes and Uses

The purpose of the Indian Health Service Scholarship Programs is to obtain health professionals to meet the staffing needs of Indian health programs in health manpower shortage areas.

The information you supply will be used to evaluate your qualifications and suitability for participation in the program. Selections are made on a competitive basis. A selectee's application and related data are made part of the file to be used within the Department of Health and Human Services for record keeping and participant management while the selectee is in the program. The information may also be disclosed outside the Department as permitted by the Privacy Act, including disclosures to the public as required by the Freedom of Information Act, to the Congress, the National Archives, the Bureau of Accounting Office, and pursuant to court order. The name of a scholarship recipient, the professional school he or she is attending, and the date of graduation, may be made available to health professions associations and to groups who have responsibility for coordinating funds paid to students from federal and other sources, and to individuals and organizations deemed qualified by the Secretary to carry out specific research solely for the purpose of carrying out such research. You are asked to provide your Social Security Number on a voluntary basis. Should you not provide this information and you are awarded a scholarship, this number will be required later for purposes of payroll and payments to you of Scholarship benefits.

Effects of Nondisclosure

Disclosure of the information sought is voluntary; however, if not submitted, except for the Social Security number, an application will be considered incomplete and chances for selection are diminished.

Reporting Fraud and Abuse

The General Accounting Office maintains a toll-free number, **1(800) 424-5454**, for receiving information concerning fraud, waste and abuse under grants and cooperative agreements. Such reports are kept confidential and callers may decline to give their names if they choose to remain anonymous.

The Health and Human Services (HHS) Inspector General maintains a toll-free hotline for receiving information concerning fraud, waste or abuse under grants and cooperative agreements. Such reports are kept confidential and callers may decline to give their names if they choose to remain anonymous.

For contacting the HHS Inspector General:

Toll free Hotline: 1(800) 447-8477 **Outside Maryland:** 1(800) 368-5779

Mailing address: Department of Health and Human Services

Office of the Inspector General

Box 23489

Washington, DC 20007 **Email:** HHStips@oig.hhs.gov **Web site:** oig.hhs.gov/hotline.html



Your Health Career Starts Here

IHS Scholarship Program 801 Thompson Avenue, Suite 120 Rockville, MD 20852 Scholarship Branch Phone: (301) 443-6197 Division of Grants Operations Phone: (301) 443-0243

www.scholarship.ihs.gov





