



Comment from Daly, Geoff; MKD USA LLC

This is a Comment on the **Occupational Safety and Health Administration** (OSHA) Notice: [Regulations Containing Procedures for Handling of Retaliation Complaints; Revision of Approved Information Collection \(Paperwork\) Requirements for Office of Management and Budget \(OMB\) Approval](#)

For related information, [Open Docket Folder](#) 

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Comment

The Statute as currently available on the OSHA whistle blowers web-site is far too restrictive for any worker/employee to respond to in any timely manner or fashion (one day over the time line and you have no case or immediate recourse. Especially when the employer keeps the employee in limbo deliberately and the current 30 day reporting of a violation is exceeded, even as I stated by ONE day (way to server)

The 30 days allowed needs to be extended to a minimum of 180 days as long as the claim is not frivolous in nature.

I for one have, just recently experienced an illegal termination and still cannot get the employer to respond to my attorney's correspondence whether I am terminated or not? Also when someone is employed in New Jersey, but are, a resident of New Hampshire and the Employer is based out of Hartford Connecticut it becomes very convoluted and complicated on who has jurisdiction NJ, CT or NH? Getting to the right moment for doing a report is extremely stressful for anyone who needs to know there personal employment status! I made my report in this case 3 days too late under the Whistle Blowers Act and in NJ?.

There are too many people who are caught by this time-line/number of days report requirement and if they miss this then becomes an impossible task to get any closure without incurring huge attorney's and legal fees. Like my self I am now out of work in limbo and unable to without excessive legal costs via a labor attorney; to be made whole on loss of my position, wages, owed wages, expenses incurred for the company, return of, currently detained Personal Property for over 6 months now.

Today the Federal OSHA "Whistle Blowers" rules and regulations need to be less obstructive and side more on ensuring an employee does not get so penalized through bureaucracy, due to an employer not being cooperative and responsible towards an employee through delays. It appears the employer has the upper hand given them and many know this through their actions of delay, non-responses etc. The constitution starts off "We the people", so lets keep this in mind and ease up on some of these dead-lines and not end up with some one who either gives up and becomes severely depressed or spending tens of thousands of dollars fighting for justice.

So please, do the right thing for all persons who blow the whistle and end up getting retaliated upon and illegally terminated without any written correspondence let alone a reason; for reporting a serious electrical violation, which OSHA electrical inspection fined the contractor heavily and was placed on probation/notice along with the company in NJ/CT (Complaint # 1047600)

Attachments (1)

Open electrical Panel by Concrete
Flooring and Robert Lorenzo -Illegal
WP

View Attachment:

