

PUBLIC SUBMISSION

As of: 9/19/17 7:34 AM
Received: September 15, 2017
Status: Posted
Posted: September 18, 2017
Tracking No. 1k1-8yoj-o80n
Comments Due: September 18, 2017
Submission Type: API

Docket: VETS-2017-0001
HIRE Vets Medallion Program

Comment On: VETS-2017-0001-0001
HIRE Vets Medallion Program

Document: VETS-2017-0001-0013
Comment on FR Doc # 2017-17249

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General Comment

In regards to the requirement to provided compensation that is sufficient, in combination with the employees active duty pay, to achieve a combined level of income commensurate with the employees salary prior to undertaking active duty is too vague. It does not define whether this is only during deployments, or does this include drill and training time as well. Also, it does not consider that if the employee is on an extended deployment (more than 1 year) that some companies (small to medium) may not be able to afford compensation for that length of time.

In regards to the dedicated human resources professional, that large companies may have hiring, training, and retention responsibilities spread across multiple departments.

In regards to the retention criterion, there are industries that will not be able to report their retention numbers because it is proprietary information. How are companies ensured that if that information is used for judging for this award that it would not be released to the public or their competitors?

In regards to defining a large company as 500 or more employees, we would request that the

number be raised to 10,000. This way, companies with less than that number will not be competing against companies with many more resources and funding.