

PUBLIC SUBMISSION

| |
|-----------------------------------------|
| As of: 9/19/17 7:34 AM |
| Received: September 15, 2017 |
| Status: Posted |
| Posted: September 18, 2017 |
| Tracking No. 1k1-8yoj-o80n |
| Comments Due: September 18, 2017 |
| Submission Type: API |

Docket: VETS-2017-0001
HIRE Vets Medallion Program

Comment On: VETS-2017-0001-0001
HIRE Vets Medallion Program

Document: VETS-2017-0001-0013
Comment on FR Doc # 2017-17249

Submitter Information

Name: Megan Curran
Address:
14507 Frontier Rd
Omaha, NE, 68138
Email: mcurran@werner.com
Phone: 877-351-7724
Organization: Werner Enterprises

General Comment

In regards to the requirement to provided compensation that is sufficient, in combination with the employees active duty pay, to achieve a combined level of income commensurate with the employees salary prior to undertaking active duty is too vague. It does not define whether this is only during deployments, or does this include drill and training time as well. Also, it does not consider that if the employee is on an extended deployment (more than 1 year) that some companies (small to medium) may not be able to afford compensation for that length of time.

In regards to the dedicated human resources professional, that large companies may have hiring, training, and retention responsibilities spread across multiple departments.

In regards to the retention criterion, there are industries that will not be able to report their retention numbers because it is proprietary information. How are companies ensured that if that information is used for judging for this award that it would not be released to the public or their competitors?

In regards to defining a large company as 500 or more employees, we would request that the

number be raised to 10,000. This way, companies with less than that number will not be competing against companies with many more resources and funding.