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General Comment

Section 2(a) of the statute states the program is to recognize employers who BOTH (1) recruit, employ, and retain veterans, AND provide community and charitable services supporting the veteran community. It is clear, by this language, that the intent is to recognize those employers who truly go above and beyond. The entire focus of the proposed regulation is on veteran employees, without mention of how to measure the second component: providing community and charitable services supporting the veteran community. The "veteran community" is much larger than simply those veterans employed by that particular employer, and includes unemployed veterans, retired veterans, hospitalized and disabled veterans, to name just a few. This regulation needs to be more than just a "feel good" award. Please make it truly meaningful by focusing on the second component: providing community and charitable services supporting the VETERAN COMMUNITY.