




## Document Details

<b>Docket ID:</b>	IRS-2018-0015 <a href="#">🔗</a>
<b>Docket Title:</b>	Proposed Collection; Comment Request focused on Form 1040 and Schedules 1, 2, 3, 4, 5, 6, the discontinuance of 1040A and 1040EZ, and revised Form W-4. <a href="#">*</a> <a href="#">🔗</a>
<b>Document File:</b>	
<b>Docket Phase:</b>	NA
<b>Phase Sequence:</b>	1
<b>Original Document ID:</b>	IRS-2018-0015-DRAFT-0015
<b>Current Document ID:</b>	IRS-2018-0015-0013
<b>Title:</b>	Comment from Elizabeth Thompson, <a href="#">🔗</a>
<b>Number of Attachments:</b>	0
<b>Document Type:</b>	PUBLIC SUBMISSIONS <a href="#">*</a> <a href="#">🔗</a>
<b>Document Subtype:</b>	Public Comment <a href="#">*</a> <a href="#">🔗</a>
<b>Comment on Document ID:</b>	IRS-2018-0015-0001 <a href="#">🔗</a>
<b>Comment on Document Title:</b>	Proposed Collection; Comment Request focused on Form 1040 and Schedules 1, 2, 3, 4, 5, 6, the discontinuance of 1040A and 1040EZ, and revised Form W-4 <a href="#">🔗</a>
<b>Status:</b>	Posted <a href="#">🔗</a>
<b>Received Date:</b>	08/15/2018 <a href="#">*</a> <a href="#">🔗</a>
<b>Date Posted:</b>	08/22/2018 <a href="#">🔗</a>
<b>Posting Restriction:</b>	No restrictions <a href="#">🔗</a>
<b>Submission Type:</b>	Web
<b>Number of Submissions:</b>	1 <a href="#">*</a>

## Document Optional Details

<b>Status Set Date:</b>	08/22/2018
<b>Current Assignee:</b>	NA
<b>Status Set By:</b>	Brimmer, Laurie (IRS)
<b>Legacy ID:</b>	
<b>Tracking Number:</b>	1k2-94v7-xvwl <a href="#">🔗</a>
<b>Total Page Count Including Attachments:</b>	1

## Submitter Info

**Comment:**

Draft 2019 W-4- Legally, employers are advised not to assist employees with how to complete any items in the W-4 that directly impacts the amount of taxes to be withheld for liability issues. The section that has all of the personal information being requested on all income and deductions is not only information that is sensitive to the individual but is not information that an employers should necessarily have access for a host of reasons nor do I see a large number of employees feeling that this is information they necessarily want to divulge outside of their personal accountant let alone their employer. The worksheet in prior years was for employee only and as a payroll practitioner can only abide by what the employee physically entered into the appropriate boxes and worksheet was basically ignored. We can't legally assume the intent of the employee, only what is completed in those boxes that clearly define their selected intent for withholding. Believe that the form needs to be made a simplistic as possible as to what is the basic requirements from employees with aids provided to individuals to assist them on completion of the form via IRS tools such as the calculator. With many self-service portals with employers for employees to be able to update their withholding elections electronically, the form needs to be able to accommodate accordingly. \*🌐

**First Name:**

Elizabeth 🌐

**Middle Name:****Last Name:**

Thompson 🌐

**Mailing Address:**

11325 Random Hills Road

**Mailing Address 2:****City:**

Fairfax 🌐

**Country:**

United States 🌐

**State or Province:****ZIP/Postal Code:**

22030

**Email Address:**

elizabeth.thompson@cgi.com

**Phone Number:**

703-267-8135

**Fax Number:**

703-310-3293

**Organization Name:****Submitter's  
Representative:****Government Agency Type:****Government Agency:****Cover Page:**