

From: [David Guttridge](#)
To: [WHDPRAComments](#)
Subject: comments identified by Control Number 1235-0003
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AGENCY:

Wage and Hour Division, Department of Labor

Comments identified by Control Number 1235-0003 on Draft - Form WH-381 Revised XXX 20XX

I looked at this form on the internet today (<https://www.dol.gov/whd/fmla/forms2019/WH-381.pdf>).

The form should identify the employer with their name and address and the employee's work location.

Please use a simpler word than 'exigency'. Try reading the text after substituting 'situation'; I think it makes for easier understanding.

I hope this helps.

David Guttridge