

From: [Robert Blake III](#)
To: [WHDPRAComments](#)
Subject: Regarding Proposed Changes to the FMLA Forms
Date: Wednesday, August 14, 2019 12:15:29 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)

Hello,

After review of the draft changes to the FMLA forms and a comparison to the current versions I wanted to share some feedback. Over all, the forms are easier to read and follow along with, however, they have greatly increased in the number of pages per document. The Notice of Eligibility form tripled in the number of pages, mainly due to the spacing and overall format of the document. Likewise, the Designation Notice quadrupled in length due to additional verbiage added for clarification and spacing. The Certification of Health Care Provider seems appropriate in length and the clarified questions are a much-welcomed change. However, the instructions for the employer and physician sections should come before the questions in that section.

Thank you for your time and consideration.

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