

**From:** [Futrell, Jo - DCF](#)  
**To:** [WHDPRAComments](#)  
**Subject:** new FMLA forms  
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While I appreciate the effort to clarify and define the terms used, I think it is a mistake to create forms of this length. To go from a 1-page Designation notice to 6 pages and a 2-page Notice of eligibility to 6 pages – that is really unnecessary and it puts a greater burden on employers. From 4 pages to 6 pages for medical forms puts a greater burden on health care providers and they are already charging employees/patients to fill out and fax these forms. As a state agency, we are trying to condense our forms and publications to reduce use of paper. Every request we process requires printing, scanning and faxing of documents – all of which is more costly with additional pages. Please, find ways to tighten up the design of the forms and do whatever you can to reduce the length. A good copy editor and designer could make that work. At 6 pages, these forms are too long. Thank you,

**Jo Futrell**

*Human Resources Specialist Sr./Medical Issues Coordinator/AA/EEO Officer*  
Department of Children and Families

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201 East Washington Avenue  
Madison, WI 53703  
*T:* 608.422.6421  
*E:* [jo2.futrell@wisconsin.gov](mailto:jo2.futrell@wisconsin.gov)  
*FAX:* 608.224-5755