

From: [Deramus, Chandra](#)
To: [WHDPRComments](#)
Subject: Medical Leave Act > FMLA: Proposed Forms Revision FMLA: Proposed Forms Revision
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Attachments: [Outlook-dskgyjv5.png](#)

Comments on Proposed Forms Revision:

I think that the forms use some pretty clear and consistent terminology that consumers will understand.

There was one concern I had about the following forms:

- **Certification of Health Care Provider for Serious Health Condition of the Family Member**
- **Form WH-385-V Revised XXX 20XX Certification for Serious Injury or Illness of a Veteran for Military Caregiver Leave**
- **Certification for Serious Injury or Illness of a Current Service member for Military Family Leave**

At the bottom of these forms, the form stated that it would take 15 minutes to complete the form. I would say that the form may take more than 15 minutes to complete maybe about 25 minutes. Also is the time that it would take for you to get a certification from the doctor's office or hospital included on the form?

There may need to be a section on the form that talks about that a little bit more in depth. Maybe just to let people know to give the doctor's office at least three weeks before the 15 day calendar time to submit the document to the employer. I would also make sure that they have someone available on staff to help people fill out the form just in case they need clarification.

For this form: Certification of Health Care Provider for Employee's Serious Health Condition (also all other forms I would pose the same questions)

Question 1: On the same form, would the government require the employee's name and contact information(phone number and email address) if any questions need to be clarified?

Question 2: On the same form, would the government require the employer's supervisor name and contact information(phone number and email address) if any questions need to be clarified?

Question 6: Should specify how much of the work schedule needs to be provided. Should the person filling out the form submit just a week of their work schedule or an entire month?

Also do you want them to submit a copy of their work schedule? If not, I would provide at least one more

lines to right the information on for the applicants.

As far as the actual FMLA policy goes, I think that families should have the option to receive the following:

- 15 weeks of paid maternity leave
- Up to a maximum of \$582 of paid maternity leave benefits (also for low income families)
- guaranteed same job title at the end of the FMLA leave with the same pay and benefits for mom/dads unless the person can no longer perform the duties of the job.

Thanks for your time!

Regards,

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