

From: [Jillian Vega](#)
To: [WHDPRAComments](#)
Subject: FMLA Proposed Forms Revision
Date: Saturday, August 24, 2019 2:02:59 PM

Hello,

I read a news article that you are soliciting submissions for suggestions to update the FMLA forms application. My idea is to forget about the legalese, doctors notes, or follow-up racket altogether and re-word it like this:

ex. FMLA Application Form

“Anyone can take 12 weeks off if they want to.”

Signed: Abe Lincoln

Date: 8/21/2019

No questions asked. The employer is still accountable for the health insurance and keeping the position available for when the FMLA applicant/recipient comes back. The applicant/recipient need not send anything more official than an email from their work assigned email address to the company HR manager with a copy of the above statement signed by Abe Lincoln. That alone will activate the FMLA for 12 weeks. This policy keeps corporation and business owners accountable for their employee’s welfare beyond an individual’s robotic ability to perform tasks in exchange for a paycheck. Trump tax reforms gave employers a lot of cash back incentives this year, so making this welfare program more accessible to those who qualify to need it is not a lot to ask. My employer actually makes me pay the assessed fees in advance already anyway, so I don’t see a reason I need do anymore begging, just give me my money back. 12 weeks off please. We all deserve it.

Think about it!

Thanks,
Jillian