

**From:** [Caswell, Bridget](#)  
**To:** [WHDPRAComments](#)  
**Subject:** Wage and Hour Division Control Number 1235-0003  
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Good afternoon,

I am submitting comments regarding the updated optional use FMLA forms.

In general, the forms are too lengthy. Many medical providers charge patients to complete forms; more are starting to charge by the page. By lengthening the forms, this creates an additional financial burden on those who wish to apply for FMLA.

This could be alleviated by breaking the forms up into sections. The employee and employer portions should be designated as separate from the health care provider portion. When the essential job function is included on the employee or employer portions, this information could be provided separately on the health care provider portion. By separating the health care provider portion, this will create a less lengthy form for health care providers to review. Thus, the charge will be limited to the patient and the health care provider will have an easier process in completion.

Regards,

**Bridget Caswell** | Director of National Technical Compliance - Absence Management

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