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As an attorney for employers who regularly counsels employers on the FMLA, it would be very helpful for the first question in Section II, Part A to be "State the medical condition(s) for which the employee is seeking FMLA leave." It is very difficult for an employer to work with an employee to make accommodations for an employee without knowing the condition for which the employee is seeking leave. That question is not clearly asked of the medical provider and it should be.

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