

**From:** [Daniece Waggoner](#)  
**To:** [WHDPRAComments](#)  
**Subject:** Control Number: 1235-0003 - Agency: Wage and Hour Division, Department of Labor  
**Date:** Monday, September 23, 2019 3:09:59 PM

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Thank you for this opportunity. Specific to the Certification of Health Care Provider forms, I support the streamlining of the questions for health care providers to answer. It can sometimes take experience, patience, and a special knack for trying to determine what a physician really meant, especially when they provide contradictory information in two different sections on a form.

I would like to see a regulation that physicians cannot charge patients for the completion of an FMLA form. Patients are caught in the middle between their employer requiring a completed form (if that is the employer's choice within their FMLA program) and their physicians requiring payment for the completion of the form. Often times FMLA comes during a stressful time for employees. Collecting their employer's required paperwork adds stress. Being required to pay for the completion of that paperwork adds stress. In maybe 90% of the FMLA's I see, a member of the office staff completed the Certification form, taking them perhaps 5 minutes, and the physician signed and dated the form, likely without reading it, taking them mere seconds. It's not uncommon to hear of physician's charging \$20 - \$40 to complete FMLA forms. This feels unfair.

Thank you for your time.

Sincerely,

*Daniece Waggoner*

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