

**From:** [Melody Fritson](#)  
**To:** [WHDPRAComments](#)  
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Comments concerning proposed revisions of the information collection request (ICR) titled "The Family and Medical Leave Act of 1993, As Amended"

- One major concern is the increase in pages of all the proposed WH forms. A revision for clarity on any of the FMLA forms can be accomplished without making them significantly longer. It is absolutely unnecessary for WH-381 and WH-382 to increase from 2 and 1 pages, respectively, to now 6 and 4 pages, respectively. Use spacing wisely and make all of the forms shorter.

- I recommend that the "Definition of a Serious Health Condition" chart in WH-380-E and WH-380-F be made into a separate document.

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