

From: Elizabeth.Kooi@tax.state.oh.us
To: [WHDPRAComments](#)
Subject: Proposed Revisions
Date: Friday, September 20, 2019 10:55:48 AM

Good morning,

I have a few comments regarding the revised form WH-380-E:

1. There is no signature space for the employee.
2. There is not an area where the employee can authorize the employer to contact the health care provider.
3. Under Part C: Essential Job functions – I think the second question about performing the job functions will be confusing to the health care provider. I am not sure if the question is for a release back to work or whether it's for the doctor to state whether the employee can perform the essential functions of the position and does not have the need for FMLA.

Thank you for allowing me to provide feedback.

Liz Kooi, SHRM-SCP

Administrator – Human Resources
Ohio Department of Taxation
Office of Agency Performance
4485 Northland Ridge Boulevard
Columbus, Ohio 43229
(O) 614.466.3094
(F) 614.387.0260
elizabeth.kooi@tax.state.oh.us

CONFIDENTIALITY NOTICE:

This message is intended for the sole use of the designated recipient. If you are not the intended recipient or received this message in error, please notify the sender to obtain instructions regarding its content and delete the email from your system. Unauthorized retention, disclosure, and distribution of any information in this message is strictly prohibited.