From: <u>figley.erica@ashland-ohio.com</u>

To: <u>WHDPRAComments</u> **Subject:** FMLA Changes

Date: Tuesday, September 17, 2019 12:41:07 PM

It May Concern:

Please consider adding an option for the physician certify that the employee may work modified/light duty in the same or a different position to the physician's certification form. This form looks as if the employee can't work at all and does not allow for accommodations and modifications. Something along the lines of:

The employee may work with the following restrictions:

Thank you in advance for your consideration.

Sincerely, Erica

Sent from Mail for Windows 10