

From: [Christina Canales](#)
To: [WHDPRAComments](#)
Subject: Comments on Proposed WH-380-E, -380-F, 381 and 382
Date: Friday, September 27, 2019 4:15:10 PM

Hello,

I am the benefits manger for a community college in the DFW region of Texas. In looking at the current and proposed versions of the above referenced documents, there are small comments I have.

For the WH-380 E & WH-380F, moving the instructional information to the top of the section will make a difference. Typically providing the instructions after will cause errors and corrections that we cannot guarantee providers will make.

These forms, although easier to read, and hopefully understand by both employees and providers, are going to take a longer time to complete, administratively. Burden on the employers is not typically taken into account, however us, for example, have forms linked to our website for employees to access. The new layout almost seems to take that ability away from employees since we have to provide a pre-completed form to each employee with their information (with the combination of ERR & 380-E information).

Thank you,

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“Be still, and the world is bound to turn herself inside out to entertain you. Everywhere you look, joyful noise is clanging to drown out quiet desperation”. – Barbara Kingsolver

