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To: [WHDPRAComments](#)
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These changes to the FMLA are not fair to each and every laborer who has to live and abide under your jurisdiction. There is at least one segment of the workforce that you have (and perhaps are) determined to unfairly exclude from this particular benefit. That is the individual who works hard and earns the right to take an extended leave to travel or take a tour, and needs the Leave of Absence policy to provide himself with the necessary time, since companies and corporations are allowed to be so restrictive in terms of giving vacation time. We work in a country where one has to work many years just to acquire 2 weeks of vacation time. In my personal situation I have a passport and am permitted to travel abroad. But why would someone want to travel abroad for a week? They will, logically, need a time extension. And I also ask how is it that I can acquire a passport from one branch of the government and another branch of the same government seeks to restrict or even block my use of it? My point is that there are workers who honestly earn and use this privilege to better their lives. The corporate point of view is to try to restrict undue use of the rules, in order to, in one respect, improve job efficiency. There is truth to that point. There will always be workers who try to get away with anything. But there is also inept management, up to the CEOs. There will always be inefficiency in the system. When these inefficient workers flee, who is left to carry their share of the load? The hard-working, honest worker struggling to maintain order. The runners will run, regardless. The true worker is the one being hurt by this limited application of policy which benefits only a chosen few, but is earned by the entire workforce. If the policy is not open to use by the workforce at large, then it is inherently unfair.