

**From:** [France Beaulieu](#)  
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Good morning-

I have a comment regarding the proposed FMLA forms.

We are seeing more often, people who are not married having babies. The forms create an issue because they are taking care of their significant other and new born but the forms specifically state spouse, child or family member.

What happens if a mother to be is put on bed rest and the father to be needs to help care for her? They are not married, so she is not his spouse, she is not his child nor is she a family member as defined in the program.

I think we need to have the ability to have some leeway in this regard.

I do like the clarity of the forms for the most part, they are easier to read and understand.

thanks

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