

From: [Kimberly Feeney](#)
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Subject: Potential Revision to FMLA to include health care surrogates and medical power of attorney for those in their care with serious medical conditions.
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There are often valid periods of time that an employee would need to use leave time from work to assist someone with a serious health condition that they are the legally registered health care or medical power of attorney for. Currently FMLA would not cover this unless this person was their spouse, child or parent. Perhaps the law could include those under your care for whom you are their health care surrogate or medical power of attorney. For instance, I am currently the health care surrogate for my sibling who is experiencing serious health care conditions as she ages. Right now, I have no job protection to take leave to assist her. I am fortunate that I have an understanding employer, but not all do. Extending to include this would be beneficial to those in this situations. Any consideration would be extremely appreciated.

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