

**From:** [Kaeri Fi](#)  
**To:** [WHDPRAComments](#)  
**Subject:** Re FMLA revisions  
**Date:** Saturday, August 10, 2019 7:15:54 PM

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Hi, I am writing in regards to the public comments being sought after with regards to FMLA revisions. I currently have some concern. During the time I had been in the process of seeking medical care and retaining my job recently in 2018 I did run in to some issue. It appears to me that the Leave Act seems a little loosely open for interpretation.

My doctor on one hand was looking to update my FMLA paper work at the date of the new year, and on the other hand my employer was not willing to allow me to update the original forms due to the date having not been 12months (a rolling calendar year). I read the information as a 12 month period and interpreted it as a 12month rolling period. However a 12 month period could be a calendar year? Additionally my employer was hinting that my time may only start to elapse only at the point the 12 month period from the date my paper work was submitted.

I think the law should be more clear in how it should be used so that each party can be aware of the terms.

Thank you,  
Kari Fisher