

**From:** [Dawn Teelucksingh](#)  
**To:** [WHDPRAComments](#)  
**Subject:** Changes to the FMLA Forms  
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I am a Director of Human Resources and I have been dealing with the forms for 15 years. They are cumbersome and too long. The certification form should force the doctor to list the condition specifically and not just list the word "surgery." The form must force the doctor to enter how often the employee can call out and how long the episodes can last. The forms should be no more than two pages.

Dawn