

From: [Benton Anderson](#)
To: [WHDPRAComments](#)
Subject: FMLA: Proposed Forms Revision
Date: Friday, October 04, 2019 3:16:19 PM
Attachments: [image001.png](#)

Dear US DOL WHD:

I am writing in regard to your request for comments on the draft revisions of your FMLA forms. On **page 5** of both WH-380-E and WH-380-F near the middle of the page are the words “**at least 15 calendar days**” in bold font. I propose you change the words “**at least**” to “within” and use regular font on both forms.

I appreciate your department’s efforts to provide the best possible format for communication of the necessary information. These new forms seem more appropriate for electronic completion. We have used our own version of your WH-380-E and WH-380-F forms requiring only two pages for a number of years. We have found this to be less cumbersome for the Medical Providers and our FMLA process. I hope that will continue to be an option in the future. Thank you again for this opportunity to comment.

Regards,

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