NOTICE OF OFFICE OF MANAGEMENT AND BUDGET ACTION

Date  08/25/2016

Department of Homeland Security
U.S. Citizenship and Immigration Services

FOR CERTIFYING OFFICIAL:  Margaret Graves
FOR CLEARANCE OFFICER:  Tyrone Huff

In accordance with the Paperwork Reduction Act, OMB has taken action on your request received
03/31/2016

ACTION REQUESTED:  Revision of a currently approved collection
TYPE OF REVIEW REQUESTED:  Regular
ICR REFERENCE NUMBER:  201603-1615-002
AGENCY ICR TRACKING NUMBER:  I-9
TITLE:  Employment Eligibility Verification
LIST OF INFORMATION COLLECTIONS:  See next page

OMB ACTION:  Approved with change
OMB CONTROL NUMBER:  1615-0047
The agency is required to display the OMB Control Number and inform respondents of its legal significance in accordance with 5 CFR 1320.5(b).

EXPIRATION DATE:  08/31/2019

<table>
<thead>
<tr>
<th>BURDEN:</th>
<th>RESPONSES</th>
<th>HOURS</th>
<th>COSTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous</td>
<td>176,000,000</td>
<td>40,600,000</td>
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<tr>
<td>New</td>
<td>130,800,000</td>
<td>29,300,000</td>
<td>0</td>
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</tbody>
</table>

Change due to New Statute: 0
Change due to Agency Discretion: 0
Change due to Agency Adjustment: -45,200,000
Change due to PRA Violation: 0

TERMS OF CLEARANCE: USCIS will, within 90 days, update the I-9 system in order to reflect the new instruments. USCIS will indicate at the bottom of the new form a revision date no later than 90 days from this approval. USCIS may accept the prior version of these instruments for 150 days while technical updates are made.

OMB Authorizing Official:  Dominic J. Mancini
Acting Deputy Administrator,
Office Of Information And Regulatory Affairs
<table>
<thead>
<tr>
<th>IC Title</th>
<th>Form No.</th>
<th>Form Name</th>
<th>CFR Citation</th>
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</thead>
<tbody>
<tr>
<td>Employment Eligibility Verification (Employers)</td>
<td>I-9, I-9</td>
<td>Employment Eligibility Verification, Employment Eligibility Verification</td>
<td>8 CFR 274a</td>
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<tr>
<td>Employment Eligibility Verification (Employees)</td>
<td>I-9, I-9</td>
<td>Employment Eligibility Verification (Employees), Employment Eligibility Verification (Employees; screen shots)</td>
<td>8 CFR 274a</td>
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<tr>
<td>Recordkeeping</td>
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<td>8 CFR 274a</td>
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