



The Indiana Rail Road Company

The Indiana Rail Road Company ("INRD"), founded in 1986, is a 250-mile regional railroad operating in Indiana and Illinois. Seventy percent (70%) of INRD's carload traffic is made up of coal. INRD also transports intermodal containers, coke, petroleum products, and grain. Sixty-six percent (66%) of INRD traffic moves via unit trains.

In 1997, INRD began running one-person crews on certain jobs. The railroad worked closely with the Chicago regional FRA office to develop safe one-person crew practices and rules. INRD's collective bargaining agreement with the BLET provides that train operators who work one-person crews receive premium pay.

INRD One-Person Crew Operations

Currently, INRD utilizes one-person crews on forty percent (40%) of its trains. The track speed on half of INRD's 250 track miles is forty (40) miles per hour. The remainder operates at speeds of either twenty-five (25) or thirty (30) miles per hour. The average distance a train is operated during a one-person crew shift is 70 miles and the average on-duty time of a one-person crew is 9.19 hours. In order to implement two-person crews, INRD would be required to increase its train operations work force by 14%. Assuming a 1.75% discount rate and a 3% annual increase on \$800,000 of salary and benefits over 20 years, the net present value of hiring the additional employees would be \$18,012,440.09.

INRD One-Person Crew Safety Statistics

INRD has had only one FRA-reportable human factor incident involving a one-person crew in eighteen (18) years of operations. Of the non-FRA reportable human factor incidents, one-person crew operations were 24% of INRD man hours in 2006-2013, but accounted for only 5.7% of human factor incidents. Two-person crews were 76% of INRD man hours in that same time frame, but accounted for 94.3% of human factor incidents.