

December 14, 2015

President Michael A. McRobbie  
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Mr. John Applegate  
Executive Vice President for University Academic Affairs  
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Dear President McRobbie and Mr. Applegate,

We, the undersigned members of the IU Campus Religious Leaders Association (CaRLA), are grateful that the university has chosen to invite more input on this proposed non-discrimination policy before deciding about its implementation.

As stated on our website, CaRLA is a diverse group whose members respect one another and our respective faith traditions. Within CaRLA, we have diverse beliefs regarding theology and how to live out our beliefs. However, the undersigned members of CaRLA agree on affirming the freedom of all students to organize based upon their shared religious beliefs and accompanying actions. This includes the right to choose their leaders as their unique faith tradition guides them. Therefore, we respectfully request that you clarify the university's proposed non-discrimination policy so that it expressly protects the right of religious student groups to select their leaders using religious criteria, including belief.

Ultimately, the question before the university is not about any group's specific beliefs, but about respecting and retaining the freedoms of religion, speech, and assembly that make IU the great community that it is. We look forward to further interactions with you on this important topic.

Sincerely,



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\* An IU self-governing student organization that is not currently part of CaRLA