

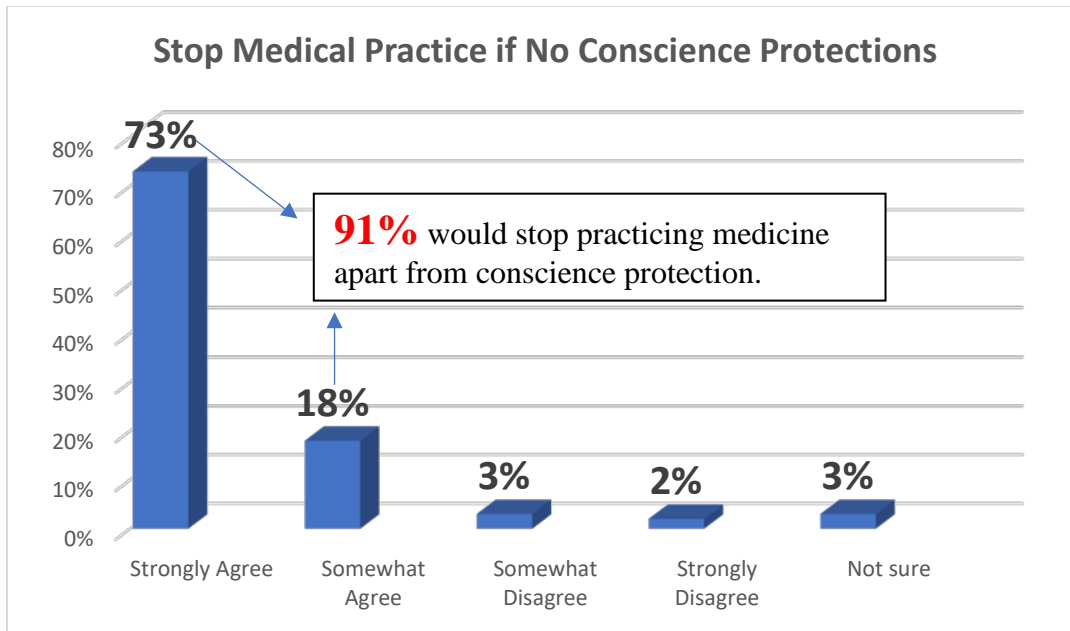
Key Findings - 2019 national survey* of faith-based health professionals



1. Faith-based health professionals need conscience protections to ensure their continued medical practice.

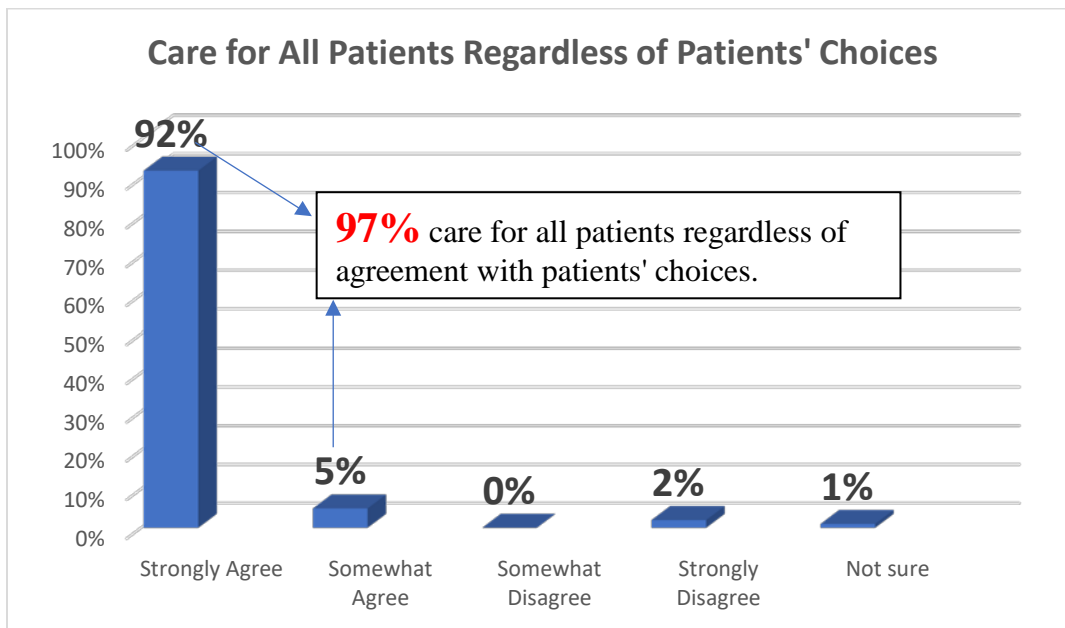
"I would rather stop practicing medicine altogether than be forced to violate my conscience."

Embargo until:
Sep. 18, 2019 1 p.m.



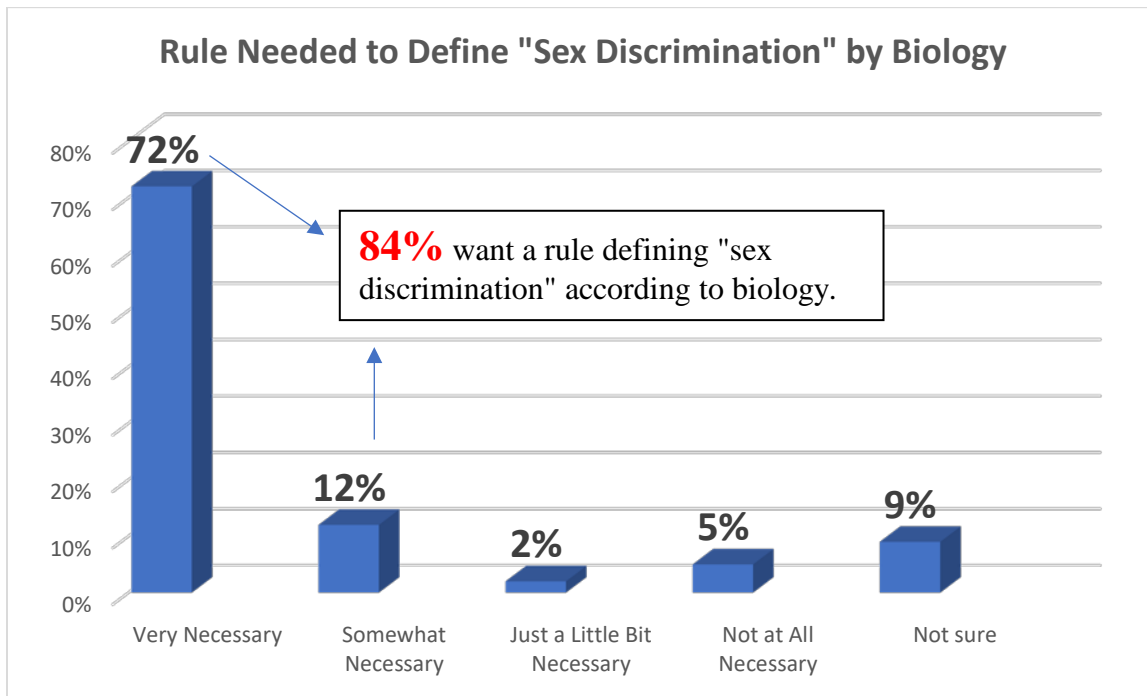
2. Conscience-driven health professionals care for all patients.

"I care for all patients in need, regardless of sexual orientation, gender identification, or family makeup, with sensitivity and compassion, even when I cannot validate their choices."



3. *Religious professionals overwhelmingly support a biological—not ideological--definition of sex.*

Based on what you know about the issue of discrimination in healthcare on the basis of conscience, religious and moral values, how necessary are the following rules and regulations? --A rule defining 'sex' in federal discrimination laws and regulations to mean 'biological sex' and not gender identity.



4. *Religious health professionals face rampant and increasing discrimination.*

- 76%** "Over the course of your professional experience, has the **number** of medical professionals being **pressured to compromise** their moral, ethical, or religious beliefs in their practice increased, decreased, or stayed the same?" (Q250)
- 60%** Common "that doctors, medical students or other healthcare professionals **face discrimination** for declining to participate in activities or provide medical procedures to which they have moral or religious objections." (Q210)
- 36%** "Experience pressure from or discrimination by **faculty or administrators** based on your moral, ethical, or religious beliefs?" (Q255) (17% "during medical school or residency application and interview.")
- 33%** Pressured, forced or punished: "**Refer** a patient for a procedure to which you had moral, ethical, or religious objections." (Q270)
- 32%** Pressured, forced or punished: "Participate in **training**, perform a **procedure**, or write a **prescription** to which you had moral, ethical, or religious objections." (Q270)
- 23%** "I have been **discriminated against** in the workplace or training because of moral or religious beliefs." (Q212) (42% "have seen or know of someone in the workplace or training discriminated against.")
- 20%** "Decide **not to pursue a career** in a particular medical **specialty** because of attitudes prevalent in that specialty that are not considered tolerant of your moral, ethical or religious beliefs?" (80% Ob/Gyn) (Q255)