

INCIDENT STATEMENT RE ANIMAL CRUELTY AT
QUALITY PORK PROCESSORS, INC.

October 27, 2015

TABLE OF CONTENTS

I. QUALITY PORK PROCESSORS, INC.	1
II. DOCUMENTED AND WITNESSED INSTANCES OF INHUMANE TREATMENT OF ANIMALS	3
A. Overview	3
1. <i>Dragging of Conscious Pigs</i>	3
2. <i>Improper Stunning</i>	3
3. <i>Improper Euthanasia/ Stunning of Injured/Downer Pigs</i>	4
4. <i>Excessive Force – Excessive Use of Electric Prodders</i>	5
5. <i>Excessive Force – General</i>	5
6. <i>Improper Handling</i>	5
7. <i>Downers Not Marked as “Suspect”</i>	5
8. <i>Potential Food Safety Violations</i>	6
B. Specific Incidents	7
1. <i>Dragging Conscious Pigs</i>	7
2. <i>Improper Stunning</i>	8
3. <i>Improper Euthanasia/Stunning of Injured/Downer Pigs</i>	11
4. <i>Excessive Force – Excessive Use of Electric Prodders</i>	13
5. <i>Excessive Force – General</i>	17
6. <i>Improper Handling</i>	21
7. <i>Downers Not Marked as “Suspect”</i>	23
8. <i>Potential Food Safety Violations</i>	27

I. QUALITY PORK PROCESSORS, INC.

A Compassion Over Killing (“COK”) investigator garnered work at Quality Pork Processors, Inc. (“QPP”) in Austin, MN, located at 711 Hormel Century Parkway between May and October of 2015. On 9/21/2015 he was transferred to a position in “livestock,” where he was able to document the condition and treatment of live animals at QPP with a covert camera, as described below in detail.

QPP operates a hog slaughterhouse in Austin, MN, located in Mower County, that processes approximately 19,000 hogs per day. The investigator was given a variety of tasks during his employment at QPP, including working at the “gam table,” where duties consisted of hanging hogs and turning carcasses to ensure they were facing the right direction, and in the “livestock area,” where he assisted with tasks incident to stunning and slaughter.

Much of the problematic conduct detailed below was either performed in direct view of QPP management, or by QPP supervisors themselves. Supervisors were documented dragging conscious hogs, using excessive force to move hogs, ignoring animals who required immediate re-stunning, rationalizing the facility’s departure from protocol for moving injured or non-ambulatory animals, soaking paper towels in pigs’ blood to throw them at workers, and even sleeping on the job.

A list of employees with whom the investigator worked is as follows:

- Abera Dodi – livestock
- Any (last name unknown) – Process Control Supervisor
- Carlos Maciel – gam table
- Cecilio Torres – gam table
- Chris Andrews – gam table
- Claude Pulliam – Plant Manager
- Danny Hernandez – gam table
- Desalegn Tilahun – livestock
- Didacus Guzman – Safety Director
- George Alballba – gam table
- Hever Maldonado – livestock
- Jacob Paulker – gam table
- Jaime Hernandez – livestock
- Jaime Navarro – livestock
- Jason Christianson – livestock
- Jeremy Morehouse – livestock
- John Niewoehner – Supervisor at livestock
- Kai Backous – livestock
- Lane Geyer – Supervisor
- Laura Coffey – Animal Welfare Supervisor
- Laura Doty – Presenter/trainer
- Lori (last name unknown) – Hiring (drug test, eye test, physical exam)
- Lupe Cordova – Presenter/trainer
- Maria Hackenmiller – HR Recruiting and Hiring Specialist
- Maung Lin – Presenter/trainer

- Miguel Marcos – gam table
- Mike Hulshizer – Supervisor at Gam table
- Mohammed Karama – gam table
- Onesimo Hernandez – livestock
- Reinardson Dannis – livestock
- Robert Orr – livestock
- Sabino Martinez – gam table
- Saul Ramirez – livestock
- Stephen Okari – gam table
- Tekylwonki Agregay – gam table
- Wisley Ochorro – livestock

II. DOCUMENTED AND WITNESSED INSTANCES OF INHUMANE TREATMENT OF ANIMALS

A. Overview

The following is a summary of incidents of improper and inhumane treatment of animals at QPP, as well as other problematic conduct. The COK investigator personally witnessed each of these incidents, and additionally documented a majority of them. Each incident listed was documented, unless otherwise indicated.

1. Dragging of Conscious Pigs

On numerous occasions, the investigator documented non-ambulatory or “downer” pigs being dragged without being properly stunned or euthanized. While most below detailed incidents involved ineffective stunning of affected animals, in at least one instance, a worker entirely neglected to stun the animal before dragging him/her along the floor.

2. Improper Stunning

For healthy pigs, QPP utilizes electrical stunning to render them insensible to pain during the slaughter process. However, the investigator witnessed numerous pigs who were mis-stunned or appeared to regain sensibility after being electrically stunned, and also documented long delays between stunning and slaughter at QPP. On one documented occasion, a hog needed to be re-stunned with a captive bolt pistol after enduring electrical stunning, “sticking” (i.e. slaughter), and shackling. Several other hogs also continued to show signs of sensibility after having their throats slit, and may have proceeded to the scalding tank while sensible. The investigator also documented numerous post-mortem carcasses that had the hallmark red appearance of pigs who have died of scalding or asphyxia in the scalding tank.

QPP’s Animal Welfare Supervisor Laura Coffey herself acknowledged that the pigs sometimes regain sensibility after stunning, stating, “You want to stick them as soon as possible, otherwise they have the risk of returning Sometimes they come back, like zombies.”¹ She went on to add that some workers “stun them and then lollygag around They keep saying they got 7 minutes, which is incorrect. If we put a time on it ... then we won’t be in compliance ... so, ‘as soon as possible’ is what our program says.”²

Workers also corroborated this tendency for stunned pigs to regain consciousness on the line at QPP. One worker told the investigator that it was inevitable that some hogs

¹ 10/12/2015, FNPB0269_20151012112224, 00:05-01:17.

² *Id.*

would remain alive after being stunned and stuck, and added, “It’s gonna happen, no doubt about it.”³ Another told the investigator, “It’s gonna happen when you’re training. Hell, I still get them.”⁴ He later warned that “if the USDA is around they could shut us down,” and that QPP had been shut down for that about 8 months prior.⁵

Most egregiously, at least one worker at QPP admitted to purposefully mis-stunning animals and “sticking” hogs who appear to be sensible. Worker Kai Backous, recounted purposefully mis-stunning animals “just to see if the guy [at the sticking table] is a pussy or not. John always bitches and has them shot. I just stick them.”⁶ Similarly, when explaining that animals are sometimes mis-stunned when they jump, he acknowledged that the hogs are supposed to be shot on the sticking table, but went on to say, “Most of the time, I just stick it.”⁷

3. Improper Euthanasia/ Stunning of Injured/Downer Pigs

All hogs observed or documented by the investigator at QPP are those who passed an initial “ante-mortem” inspection by a public health veterinarian, and cleared for human consumption, i.e. not found to be diseased or disabled. However, the investigator documented many animals who were non-ambulatory, who the workers at QPP referred to as “downers.” Because the downers could not walk, they could not be driven down a corridor for electrical stunning like the healthier pigs, and were instead stunned separately via captive bolt or electrical stunner.

Workers were instructed to stun or “euthanize” downers prior to sticking by one of two methods: either knocking them with a captive bolt pistol twice, or by applying the electric stunner twice, then following up with a captive bolt shot. However, the investigator observed that in the time he worked at QPP, very few downer hogs were properly stunned prior to sticking. He witnessed five or six downer hogs electrocuted per day, but only observed electrocuted hogs receive a subsequent captive bolt knock, as instructed, on a total of 3 or 4 occasions over the course of approximately three weeks. Similarly, he documented numerous downer pigs who were mis-stunned with the captive bolt pistol, and sometimes continued to display signs of sensibility for several minutes before receiving a second stun.

³ 10/6/2015, FNOG0504_20151006095919, 01:10-01:19.

⁴ 10/7/2015, FNOG0504_20151007055407, 00:20-00:58.

⁵ 10/7/2015, FNOG0504_20151007071935, 00:14-00:44.

⁶ 10/10/2015, FNPB0269_20151010062603, 00:00-00:50.

⁷ 10/10/2015, FNPB0269_20151010061346, 00:00-00:34 (“It’s real important to get them behind the ear If you get them like back here, they’ll go down squealing and still alive. They’ll still blink and shit Like if they jump, once in a while you’ll catch them off guard, and they’ll jump, and they’ll throw your prod way back there. Then they got to shoot the hog on the table. Most of the time, I just stick it.”).

4. Excessive Force – Excessive Use of Electric Prodders

Workers at QPP routinely used excessive force to move animals, particularly downers. Specifically, workers routinely over-utilized electric prodders to drive animals, and sometimes even shocked pigs' faces or other sensitive areas. Additionally, on at least three occasions detailed below, workers were documented electrically prodding downer animals who were unable to move.

5. Excessive Force – General

In addition to the above, workers at QPP generally used excessive force to drive the animals to slaughter. They forcefully hit the hogs with their "rattle paddles," including on their face and heads, and also swung gates quickly to force hogs to move at an unjustifiably fast pace. On some occasions, workers attempting to move animals resorted to lifting them by their back legs, tails, or ears, or to pushing or shoving the animals out of pens. At least one worker, Kai Backous, was apparently permitted to continue employment at QPP despite being caught punching a pig.⁸

QPP management also effectively ratified workers' use of excessive force in moving hogs, including downers. One supervisor, Al Hauser, acknowledged that workers are supposed to use "sleds" to move disabled animals, but asserted that they "don't have time for that."⁹

6. Improper Handling

Pigs at QPP also suffer due to improper handling and variations from proper procedure. Examples of improper handling include downer pigs left out of pens during staff breaks, driving the pigs in a manner which causes them to climb on top of one another or stumble, and pigs jammed together in narrow corridors. Other improprieties include workers, in apparent jest, throwing blood-soaked paper towels at other workers, or cutting into a freshly slaughtered pig's ear for no apparent reason.

7. Downers Not Marked as "Suspect"

Despite the poor condition of many downers at QPP, the investigator did not observe a single animal being condemned after entering the facility's "livestock area." Although downers were stunned separately from other pigs, the downers were hoisted to the "sticking" table, where they were slaughtered together with the freshly-stunned healthier pigs. A small minority of animals slaughtered at the facility were marked with a red "X" on their backs as well as a black stamp on their shoulders that read, "KRIP."

⁸ 10/10/2015, FNPB0269_20151010095336, 00:03-00:26 ("I think I punched a pig I got real pissed and went like this [punching motion] They just caught me.").

⁹ 10/5/2015, FNOG0504_20151005101936, 00:00-01:34.

However, the investigator did not observe any procedure for marking animals who became downers within the livestock area. These marked hogs were slaughtered together with all other hogs.

8. Potential Food Safety Violations

The investigator documented some practices that may have food safety implications. For example, the investigator witnessed (but did not document) one worker at the “gam table” deliberately smearing feces onto hog carcasses as a joke, and many hog carcasses visibly contaminated with fecal matter. In another apparent joke, one worker placed coagulated blood and tissue from a collecting pan under the sticking table onto the body of a pig that he just “stuck.” Such conduct is not surprising in light of the lack of sufficient oversight at QPP, in both number and quality—one supervisor charged with overseeing stunning activities was even documented sleeping on duty.

The investigator also documented numerous hog carcasses with extremely bright red skin, a possible indication that they may have suffocated and/or been scalded to death, as well as many carcasses riddled with growths, abscesses, and lumps, some of which contained green or yellow pus.

B. Specific Incidents

1. *Dragging Conscious Pigs*

Incident 1:	9/21/2015	Video FNOG0504_20150921102632 Expert Video	03:44-06:02 00:02-02:20
After a worker electrically prods a downer hog caught in the corridor at least three times, a supervisor and other workers decide to use a captive bolt pistol to stun the hog. A worker in the background can be overhead saying, "Get her!" At around 1:22, the hog is stunned, despite the obstructed access to the pig's head. Subsequently, the supervisor pulls the hog out of the corridor by his/her hind legs and drags the hog away by the mouth as s/he continues to thrash around.			
Incident 2:	9/22/2015	Video FNOG0504_20150922083534 Expert Video	00:24-00:52 02:20-02:49
A downer hog who was left out of the pen during a break is dragged off by worker Jason Christianson by a metal hook tool in hog's mouth prior to being stunned while s/he struggles.			
Incident 3:	9/30/2015	Video FNOG0504_20150930071621 Expert Video	00:55-02:30 02:49-04:26
A hog is stunned with a captive bolt, then is dragged from the corridor while s/he continues thrashing around.			
Incident 4:	10/1/2015	Video FNOG0504_20151001060219 Expert Video	00:14-00:47 04:26-04:59
Two hogs continue to thrash on the ground after being knocked with a captive bolt. Worker Reinardson Dannis is documented stepping on the neck of one of the hogs and then pulling him/her away with a hook.			
Incident 5:	10/1/2015	Video FNOG0504_20151001060532 Expert Video	00:28-01:31 04:59-06:02
A worker stuns a hog with a captive bolt, and four seconds later, without checking for sensibility, drags the hog from the corridor. The hog is dragged next to another downer hog, such that the former hog's convulsions cause the downer hog to get kicked repeatedly. Reinardson Dannis then stuns the second downer hog.			
Incident 6:	10/1/2015	Video FNOG0504_20151001110449 Expert Video	00:19-01:32 06:02-07:15
A downer hog in the corridor is hit in the face with a paddle at least three times, electrically prodded on the head twice, then stunned with a captive bolt. Five seconds later, the hog is dragged out of the corridor with a hook. After a delay of 40 seconds, the hog is re-stunned.			

Incident 7:	10/10/2015	Video FNPB0269_20151010060923 Expert Video	00:10-01:31 07:15-08:36
A downer hog is stunned via captive bolt at 7:53, then within three seconds, is dragged from the pen. The hog continues to thrash around while a worker attempts to deliver a second stun, and the holds the hog's ears to try to keep him/her steady. At 8:33, after a delay of 40 seconds, the hog is re-stunned.			

2. Improper Stunning

Incident 8:	9/21/2015	Video FNOG0504_20150921112834 Expert Video	01:16-01:35 08:38-08:57
Worker Kai Backous slaps a hog on the sticking table to check for sensibility. The hog opens his/her mouth at 8:46 shortly after being shackled, and then blinks at 8:52.			
Incident 9:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	02:07-02:14 08:57-09:04
A worker mis-stuns a hog at 8:58 while one prong is on top of the hog's head, then immediately repositions the stunning device, and delivers another shock to the hog. The worker stops conveyor belt to allow time for double stun.			
Incident 10:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	10:25-10:33 09:04-09:12
A hog vocalizes persistently while in the chute, appears to be stunned more than once, then appears to vocalize again as the stunner is removed.			
Incident 11:	9/24/2015	Video FNOG0504_20150924073653 Expert Video	00:32-00:47 09:12-09:35
A hog's foot gets stuck in the restrainer after s/he has been stunned, and the hog has to be freed by a mechanical hoist. Consequently, it took several minutes after the hog was stunned to be slaughtered.			
Incident 12:	9/29/2015	Video FNOG0504_20150929073132 Expert Video	00:14-00:32 09:35-09:53
One hog opens his/her mouth as s/he is lifted by mechanical hoist after stunning.			
Incident 13:	10/1/2015	Video FNOG0504_20151001120156 Expert Video	00:00-01:49 09:53-11:42
The line is stopped when a hog's leg is caught in the restrainer. The hog is pulled from the restrainer via a mechanical hoist and is killed at 11:42, such that more than 60 seconds lapsed between stunning and slaughter.			
Incident 14:	10/5/2015	Video FNOG0504_20151005073407 Expert Video	00:23-00:33 11:42-11:52
A hog who was stunned moves his/her head and opens his/her mouth.			

Incident 15:	10/6/2015	Video FNOG0504_20151006064654 Expert Video	00:42-02:27 11:52-13:37
A shackled downer hog who was the investigator observed being stunned twice starts to thrash around while hoisted up, and appears to try to right him/herself. Reinardson Dannis lowers the hog onto the conveyor belt to the sticking table.			
Incident 16:	10/6/2015	Video FNOG0504_20151006074800 Expert Video	11:10-12:36 13:37-15:13
More than 60 seconds lapses between stunning and sticking for a hog.			
Incident 17:	10/6/2015	Video FNOG0504_20151006091553 Expert Video	00:16-02:20 15:13-17:17
The line is stopped, and a stunned hog still in a restrainer goes for longer than 60 seconds without being stuck.			
Incident 18:	10/6/2015	Video FNOG0504_20151006095919 Expert Video	00:07-00:31 17:17-17:41
Andy (last name unknown) from process control tells the investigator that it is inevitable that some hogs are still alive after they are stunned and stuck, and that he sometimes fails audits because of that. Andy explains that the “[o]nly way they can come back to life is a bad stun or a bad stick ... or if you don’t get that vein in there,” then proceeds to reach his hand into the hog’s throat to rip that vein, causing blood to pour out.			
Incident 19:	10/6/2015	Video FNOG0504_20151006101943 Expert Video	00:05-00:27 17:41-18:03
A shackled hog who was already “stuck” starts to thrash around and attempt to right him/herself while being conveyed to the scalding tank.			
Incident 20:	10/6/2015	Video FNOG0504_20151006102713 Expert Video	02:20-02:42 18:03-18:25
A hog almost escapes from the restrainer and must be stunned while protruding from the machine, but goes on to be bled as normal. Process Control Supervisor Andy is visibly excited by this and raises his arms.			
Incident 21:	10/7/2015	Video FNOG0504_20151007071935 Expert Video	00:14-00:44 18:25-18:55
Jeremy Morehouse indicates that the facility was suspended about 8 months prior due to hogs regaining sensibility.			
Incident 22:	10/7/2015	Video FNOG0504_20151007081753 Expert Video	00:13-00:42 18:55-19:25
At 19:07, Mark Rettarah uses a captive bolt gun on a hog who has already been stunned, stuck, and shackled. Jeremy Morehouse tells the investigator that the hog was definitely alive.			

Incident 23:	10/7/2015	Video FNOG0504_20151007082245 Expert Video	00:10-00:29 19:25-19:44
A hog who has already been stunned and bled thrashes around while suspended.			
Incident 24:	10/7/2015	Video FNOG0504_20151007082321 Expert Video	00:03-00:25 19:44-20:07
Another hog who has already been stunned and bled thrashes around while suspended.			
Incident 25:	10/7/2015	Video FNOG0504_20151007100952 Expert Video	00:08-00:50 20:07-20:49
A shackled hog tries to right him/herself (to the left of the pole at 20:16) while suspended in the background. A worker tells the investigator that someone is supposed to shoot sensible hogs who are shackled, and confirmed that a hog on the line was sensible, stating, "One of them was a live one See that guy back there? If they're alive on the line he's supposed to shoot them."			
Incident 26:	10/7/2015	Video FNOG0504_20151007122127 Expert Video	00:00-00:20 20:49-21:10
A shackled hog thrashes around while suspended.			
Incident 27:	10/7/2015	Video FNOG0504_20151007122200 Expert Video	00:14-00:45 21:10-21:41
Two shackled hogs thrash around while suspended.			
Incident 28:	10/7/2015	Video FNOG0504_20151007122359 Expert Video	00:10-00:51 21:41-22:22
A shackled hog thrashes around while suspended, and Andy of process control sprays him/her with a hose.			
Incident 29:	10/7/2015	Video FNOG0504_20151007133127 Expert Video	00:09-00:30 22:22-22:43
A shackled hog thrashes around while suspended.			
Incident 30:	10/8/2015	Video FNOG0504_20151008091441 Expert Video	00:07-00:37 22:43-23:14
A shackled hog thrashes around while suspended.			
Incident 31:	10/10/2015	Video FNPB0269_20151010061346 Expert Video	00:00-00:34 23:14-23:48
Kai Backous admits that he sticks hogs who are improperly stunned and sensible, saying "Most of the time, I just stick it."			
Incident 32:	10/10/2015	Video FNPB0269_20151010062603 Expert Video	00:00-00:50 23:48-24:38
Kai Backous improperly stuns a hog and admits to sometimes mis-stunning on purpose and also admits to sticking hogs who regain sensibility without re-stunning them. He explains that one hog he just mis-stunned can be heard squealing "because I hit him on the shoulder Once in a while I'll do it on purpose just to see if the guy [at the sticking table] is a pussy or not. John always bitches and has them shot. I just stick them."			

Incident 33:	10/10/2015	Video FNPB0269_20151010062702 Expert Video	00:00-00:26 24:38-25:04
Kai Backous talks about getting written up for improperly stunning hogs during an audit.			
Incident 34:	10/10/2015	Video FNPB0269_20151010072128 Expert Video	00:00-01:00 25:04-26:04
Hever Maldonado stuns a hog who is partially out of the restrainer at 25:09. Mark Rettarath comes over to assist him push the stunned hog down the line in order to stun the next hog, who is vocalizing and moving around.			
Incident 35:	10/12/2015	Video FNPB0269_20151012112224 Supplemental Video	00:05-01:17 00:00-01:12
Animal Welfare Supervisor Laura Coffey admits that stunned hogs sometimes regain sensibility, stating, “You want to stick them as soon as possible, otherwise they have the risk of returning Sometimes they come back, like zombies.” She adds that some workers “stun them and then lollygag around They keep saying they got 7 minutes, which is incorrect. If we put a time on it ... then we won’t be in compliance ... so, ‘as soon as possible’ is what our program says.”			

3. Improper Euthanasia/Stunning of Injured/Downer Pigs

Incident 36:	9/22/2015	Video FNOG0504_20150922131223 Expert Video	00:18-03:02 26:06-28:51
Supervisor John Niewoehner mistakenly sends an injured hog into the circle pen and into the pathway to the stunners. He tries to pull hog from path, but ends up letting him/her through. At 27:01, he says, “I thought it was one of the good ones,” to which the investigator responds, “no,” and the supervisor says, “my bad.” At 28:41, the investigator asks if he sent the injured hog through, and he responds, “Yeah.”			
Incident 37:	9/23/2015	Video FNOG0504_20150923055840 Expert Video	00:32-00:37 28:51-28:56
A worker uses the electric stunner to stun a downer hog.			
Incident 38:	9/24/2015	Video FNOG0504_20150924101639 Expert Video	00:14-00:24 28:56-29:06
Reinardson Dannis uses the electric stunner to stun a downer hog.			
Incident 39:	9/25/2015	Video FNOG0504_20150925075103 Expert Video	00:35-02:01 29:06-30:32
Reinardson Dannis wets a downer hog with a hose, then electrically stuns the hog twice and drags him/her away.			

Incident 40:	9/25/2015	Video FNOG0504_20150925094714 Expert Video	00:14-01:34 30:32-31:52
Reinardson Dannis wets a downer hog down with a hose, then electrically stuns the hog twice.			
Incident 41:	9/25/2015	Video FNOG0504_20150925095728 Expert Video	00:17-01:10 31:52-32:45
Worker Jeremy Morehouse uses a captive bolt gun to stun a hog. The hog continues to kick as he drags him/her away.			
Incident 42:	9/25/2015	Video FNOG0504_20150925114346 Expert Video	00:15-00:22 32:45-32:53
Reinardson Dannis electrically stuns a downer hog twice.			
Incident 43:	9/29/2015	Video FNOG0504_20150929115559 Expert Video	00:14-02:34 32:53-35:13
Reinardson Dannis sprays a hog with hose, then pushes the hog within range of the stunning machine, stuns him/her twice, and drags him/her away.			
Incident 44:	9/30/2015	Video FNOG0504_20150930074400 Expert Video	00:17-01:36 35:13-36:32
A hog who was stunned via captive bolt sometime before 7:44:17 AM lies on the ground and continues kick occasionally.			
Incident 45:	9/30/2015	Video FNOG0504_20150930074619 Expert Video	00:04-00:42 36:32-37:10
The hog from the above clip is re-stunned with a captive bolt at 7:46:54 AM, more than 2 minutes and 37 seconds after the first stun.			
Incident 46:	9/30/2015	Video FNOG0504_20150930095506 Expert Video	00:17-1:01 37:10-37:54
A hog who was previously stunned with a captive bolt continues to kick on the floor.			
Incident 47:	9/30/2015	Video FNOG0504_20150930125941 Expert Video	00:17-01:06 37:54-38:43
Reinardson Dannis sprays a number of hogs with a hose and then electrically stuns one downer hog.			
Incident 48:	10/1/2015	Video FNOG0504_20151001054633 Expert Video	00:16-00:29 38:43-38:56
Reinardson Dannis electrically stuns a hog twice.			
Incident 49:	10/1/2015	Video FNOG0504_20151001060532 Expert Video	0:28-02:21 38:56-40:49
A hog is stunned with a captive bolt at 39:01 and dragged from the corridor. The hog is re-stunned by captive bolt at 40:46, 1 minute and 45 seconds after the first stun. [Clip also included in “Dragging Conscious Pigs”]			

Incident 50:	10/1/2015	Video FNOG0504_20151001084540 Expert Video	00:42-00:52 40:49-40:58
Reinardson Dannis electrically stuns a downer hog twice, rolling the hog over in-between stuns.			
Incident 51:	10/5/2015	Video FNOG0504_20151005130310 Expert Video	00:16-00:26 40:58-41:08
Reinardson Dannis electrically stuns a hog twice, and puts his foot on the hog's back during the second stun.			
Incident 52:	10/5/2015	Video FNOG0504_20151002083544 Expert Video	00:14-01:24 41:08-41:43
A worker electrically stuns a downer hog twice.			
Incident 53:	10/2/2015	Video FNOG0504_20151002063044 Expert Video	00:57-01:01 41:43-42:52
Reinardson Dannis stuns one downer hog as another hog watches, then stuns the second hog, who continues to moves his/her head after being stunned.			
Incident 54:	10/12/2015	Video FNPB0269_20151012103405 Expert Video	00:00-00:19 42:52-43:14
A hog with a prolapse is driven into the corridor for stunning, rather than stunned separately via captive bolt as required by facility protocol.			

4. Excessive Force – Excessive Use of Electric Prodders

Incident 55:	9/21/2015	Video FNOG0504_20150921102632 Expert Video	03:44-04:30 43:16-44:02
A worker excessively prods a downer hog before stunning and dragging the animal. From the worker's arm movements, it looks to be an approximate 10 electric shocks in 13 seconds, though there were more which were not captured on film. [Longer version of this clip also included in "Dragging Conscious Pigs"]			
Incident 56:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	09:50-10:09 44:02-44:21
A worker has trouble getting a hog to move into the chute, and after continuously poking him/her with paddle (approximately 9 times), uses an electric prod at least twice.			
Incident 57:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	14:40-14:57 44:21-44:38
Multiple workers poke and electrically prod a hog who refuses to move in the chute.			
Incident 58:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	16:49-16:55 44:38-44:44
A worker pokes and prods a hog who refuses to move through chute. The worker uses the electrical prod multiple times, and the final prod may have been to a sensitive area.			

Incident 59:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	17:15-18:10 44:44-45:39
Several workers use paddles and electric prods to move hogs. The workers use the paddles in a jabbing motion.			
Incident 60:	9/21/2015	Video FNOG0504_20150921132628 Expert Video	18:57-19:53 45:39-46:35
A hog vocalizes and refuses to move onto the conveyor. Workers excessively poke and electrically prod the hog to move him/her.			
Incident 61:	9/22/2015	Video FNOG0504_20150922055732 Expert Video	05:59-06:21 46:35-46:57
Workers forcefully jab and repeatedly electrically prod a hog who refuses to move into the chute. They appear to shock the hog at least a dozen times and jab the hog more than 20 times.			
Incident 62:	9/23/2015	Video FNOG0504_20150923111602 Expert Video	09:11-09:55 46:57-47:41
A panicked hog vocalizes intensely and refuses to move forward in the chute, causing other hogs further back in line to get scared and agitated. Multiple workers shock and jab the hog to move him/her.			
Incident 63:	9/24/2015	Video FNOG0504_20150924095238 Expert Video	02:57-03:04 47:41-47:48
Jaime Navarro uses an electric prod on consecutive hogs at least 3 times in 3 seconds.			
Incident 64:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	00:22-00:29 47:48-47:55
Jaime Navarro uses an electric prod on several hogs.			
Incident 65:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	02:05-02:22 47:55-48:12
Jaime Navarro uses an electric prod on a hog.			
Incident 66:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	03:08-03:30 48:12-48:34
Jaime Navarro uses an electric prod on a hog at least 5 times in 8 seconds.			
Incident 67:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	08:12-08:20 48:34-48:42
Jaime Navarro uses an electric prod on a hog.			
Incident 68:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	11:55-11:58 48:42-48:45
Jaime Navarro uses an electric prod on a hog.			

Incident 69:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	13:51-13:57 48:45-48:51
Jaime Navarro uses an electric prod on a hog.			
Incident 70:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	14:44-14:52 48:51-48:59
Jaime Navarro uses an electric prod on a hog, and appears to shock the hog's face.			
Incident 71:	9/24/2015	Video FNOG0504_20150924123156 Expert Video	00:17-00:24 48:59-49:06
Several hogs are caught side by side in the corridor and struggle to move while Jaime Navarro uses an electric prod on them and jabs them forcefully with a paddle.			
Incident 72:	9/24/2015	Video FNOG0504_20150924123156 Expert Video	01:22-01:33 49:06-49:17
Jaime Navarro uses an electric prod on a hog at least 3 times.			
Incident 73:	9/24/2015	Video FNOG0504_20150924124015 Expert Video	00:13-00:21 49:17-49:26
Jaime Navarro uses an electric prod on multiple hogs at least 3 times. The electric prod produces visible sparks when touched against the metal bars.			
Incident 74:	9/24/2015	Video FNOG0504_20150924133559 Expert Video	00:09-00:20 49:26-49:38
Jaime Navarro uses an electric prod on multiple hogs at least 5 times.			
Incident 75:	9/24/2015	Video FNOG0504_20150924134103 Expert Video	00:16-00:29 49:38-49:50
Jaime Navarro uses an electric prod on and around a hog's head approximately 6 times.			
Incident 76:	9/25/2015	Video FNOG0504_20150925101341 Expert Video	10:10-10:15 49:50-49:55
A worker uses an electric prod on a hog.			
Incident 77:	9/25/2015	Video FNOG0504_20150925101341 Expert Video	12:08-12:18 49:55-50:06
A worker uses an electric prod on a hog.			
Incident 78:	9/25/2015	Video FNOG0504_20150925101341 Expert Video	13:09-13:15 50:06-50:12
A worker uses an electric prod on a hog.			
Incident 79:	9/25/2015	Video FNOG0504_20150925115715 Expert Video	00:07-00:36 50:12-50:43
Jaime Navarro hits a group of hogs excessively with a rattle paddle (at least 20 times in 17 seconds), then uses an electric prod on other hogs at least 3 times in 2 seconds.			

Incident 80:	9/28/2015	Video FNOG0504_20150928114702 Expert Video	00:16-01:15 50:43-51:42
Robert Orr uses an electric prodder excessively while trying to separate two hogs jammed next to each other in the corridor, in one instance delivering approximately 12 shocks in 16 seconds.			
Incident 81:	9/29/2015	Video FNOG0504_20150929062623 Expert Video	00:59-01:39 51:42-52:22
Reinardson Dannis and a supervisor deliver over a dozen electric prods and at least 16 blows with a paddle to a hog who has gone into corridor backwards.			
Incident 82:	9/29/2015	Video FNOG0504_20150929062623 Expert Video	00:18-00:32 52:22-52:36
Reinardson Dannis delivers multiple electric prods and blows with a paddle to a hog who has gone into corridor backwards.			
Incident 83:	9/29/2015	Video FNOG0504_20150929084528 Expert Video	01:07-01:13 52:36-52:42
A worker uses an electric prodder on a hog to deliver approximately 3 shocks in 4 seconds as the hog vocalizes.			
Incident 84:	9/29/2015	Video FNOG0504_20150929085501 Expert Video	00:16-00:41 52:42-53:07
Jaime Navarro hits an injured/downer hog approximately 18 times, and electrically prods him/her at least 4 times to drive him/her out of a pen.			
Incident 85:	10/1/2015	Video FNOG0504_20151001110449 Expert Video	00:19-01:32 53:07-54:19
After being hit in the face with a paddle at least 3 times, a downer hog is also electrically prodded on the face twice, prior to being stunned and dragged. [Same clip included in "Dragging Conscious Pigs"]			
Incident 86:	10/2/2015	Video FNOG0504_20151002063142 Expert Video	00:05-3:37 54:19-57:52
A hog who is caught against another hog in the corridor is stunned via captive bolt and pulled out of the corridor. Prior to stunning the hog, workers excessively prod and forcefully jab their paddles at the animal. In one instance, a worker delivers approximately 5 prods in 3 seconds, then continues to use the prodder.			
Incident 87:	10/5/2015	Video FNOG0504_20151005100229 Expert Video	00:14-00:23 57:52-58:02
Jaime Navarro electrically prods a hog, and other hogs start climbing on top of each other to get away.			
Incident 88:	10/12/2015	Video FNPB0269_20151012104920 Expert Video	00:23-00:26 58:02-58:05
Onesimo Hernandez uses an electric prod on a hog's genitals.			

5. Excessive Force – General

Incident 89:	9/21/2015	Video FNOG0504_20150921113618 Expert Video	00:13-00:14 58:08-58:09
Worker Kai Backous slams a free shackle onto a shackle he just placed around a hog's foot in order to tighten it.			
Incident 90:	9/22/2015	Video FNOG0504_20150922055732 Expert Video	04:11-05:00 58:09-58:58
Multiple workers hit several hogs jammed in a corridor excessively.			
Incident 91:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	06:08-06:21 58:58-59:11
Worker Wisley Ochorro swings a gate quickly to force hogs to move at a fast pace, and hits them with a paddle several times.			
Incident 92:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	09:55-09:58 59:11-59:14
Wisley Ochorro hits a hog with a paddle forcefully.			
Incident 93:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	11:11-11:20 59:14-59:23
Wisley Ochorro swings paddle overhead to forcefully hit a hog as he swings a gate.			
Incident 94:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	13:03-13:14 59:23-59:34
Wisley Ochorro swings a gate quickly to force hogs to move at a fast pace.			
Incident 95:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	14:20-14:27 59:34-59:41
Wisley Ochorro hits a hog with a paddle forcefully.			
Incident 96:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	14:40-14:54 59:41-59:55
A worker slams a hog in the face with a paddle.			
Incident 97:	9/22/2015	Video FNOG0504_20150922062012 Expert Video	15:05-15:13 59:55-1:00:03
A worker swings forcefully hits a hog with his paddle.			
Incident 98:	9/22/2015	Video FNOG0504_20150922064824 Expert Video	01:58-02:02 1:00:03-1:00:07
Wisley Ochorro hits a hog with a paddle forcefully.			
Incident 99:	9/22/2015	Video FNOG0504_20150922064824 Expert Video	07:17-07:24 1:00:07-1:00:14
Wisley Ochorro hits a hog with a paddle forcefully.			
Incident 100:	9/22/2015	Video FNOG0504_20150922064824 Expert Video	07:51-07:58 1:00:14-1:00:21
Wisley Ochorro swings a gate quickly to drive hogs, and hits the hogs with the gate.			

Incident 101:	9/22/2015	Video FNOG0504_20150922064824 Expert Video	10:12-10:20 1:00:21-1:00:29
Wisley Ochorro hits a hog with a paddle forcefully.			
Incident 102:	9/22/2015	Video FNOG0504_20150922064824 Expert Video	14:32-14:42 1:00:29-1:00:39
Wisley Ochorro hits multiple hogs forcefully with a paddle.			
Incident 103:	9/22/2015	Video FNOG0504_20150922111727 Expert Video	14:40-14:43 1:00:39-1:00:42
A worker drops a gate down onto hog to get him/her to move.			
Incident 104:	9/23/2015	Video FNOG0504_20150923064522 Expert Video	00:25-00:40 1:00:42-1:00:57
Multiple workers hit hogs with rattle paddles.			
Incident 105:	9/23/2015	Video FNOG0504_20150923064522 Expert Video	00:54-00:57 1:00:57-1:01:00
A worker hits hogs with a rattle paddle.			
Incident 106:	9/23/2015	Video FNOG0504_20150923070510 Expert Video	00:00-00:10 1:01:00-1:01:10
A hog who had climbed on top of another hog is hit in the face and falls backwards.			
Incident 107:	9/23/2015	Video FNOG0504_20150923085605 Expert Video	00:17-01:19 1:01:10-1:02:12
Abera Dobi nudges a downer hog with his leg and hits him/her with rattle board to try to move him/her. The hog has visible marks from being hit.			
Incident 108:	9/23/2015	Video FNOG0504_20150923095332 Expert Video	00:05-00:54 1:02:12-1:03:01
Abera Dobi, supervisor John Niewoehner, and another worker push the same downer hog out of the pen.			
Incident 109:	9/23/2015	Video FNOG0504_20150923111602 Expert Video	06:38-06:55 1:03:01-1:03:18
Wisley Ochorro moves a gate, forcefully driving numerous hogs, and causing two to climb on top of other hogs.			
Incident 110:	9/23/2015	Video FNOG0504_20150923124603 Expert Video	00:16-00:23 1:03:18-1:03:25
Onesimo Hernandez chases a hog around while hitting him/her with his rattle paddle, causing the hog to run and slip.			
Incident 111:	9/23/2015	Video FNOG0504_20150923124603 Expert Video	00:31-00:43 1:03:25-1:03:37
Onesimo Hernandez continues to chase the hog around while hitting him/her with his rattle paddle, causing the hog's two back feet to slip.			

Incident 112:	9/24/2015	Witnessed but not documented	
The investigator witnessed Jaime Navarro using an electric prod on several hog's heads or around their anuses.			
Incident 113:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	05:58-06:13 1:03:37-1:03:52
Workers attempt to force an injured hog to move, but the hog goes down.			
Incident 114:	9/24/2015	Video FNOG0504_20150924111846 Expert Video	06:47-06:53 1:03:52-1:03:58
After workers finally get the above hog up, one slaps the hog in the face with a paddle.			
Incident 115:	9/25/2015	Video FNOG0504_20150925083504 Expert Video	00:15-00:31 1:03:58-1:04:14
Abera Dobi pushes and kicks a downer hog who is shaking violently out of the pen.			
Incident 116:	9/25/2015	Video FNOG0504_20150925084158 Expert Video	00:17-00:24 1:04:14-1:04:21
Wisley Ochorro drives hogs and uses the gate to push a hog along, in violation of facility protocol.			
Incident 117:	9/25/2015	Video FNOG0504_20150925090006 Expert Video	00:08-00:27 1:04:21-1:04:41
Wisley Ochorro forcefully hits a hog with his paddle, and continues to hit the hog on the face multiple times.			
Incident 118:	9/25/2015	Video FNOG0504_20150925101341 Expert Video	01:30-01:49 1:04:41-1:05:00
A worker uses an electric prodder and hits a hog in the head with rattle paddle to get him/her to move, causing one hog to jump on top of another, while Hormel personnel (identified by their hard hats) look on.			
Incident 119:	9/25/2015	Video FNOG0504_20150925101341 Expert Video	04:52-05:22 1:05:00-1:05:29
Several workers prod and hit multiple agitated hogs in the face with paddles to drive them into a chute.			
Incident 120:	9/29/2015	Video FNOG0504_20150929070603 Expert Video	00:17-00:24 1:05:29-1:05:36
Jason Christianson pushes a downer hog out of a pen. He lifts the hog up by back legs, which seem to be injured, and then shoves the back end of the hog.			
Incident 121:	9/29/2015	Video FNOG0504_20150929084528 Expert Video	00:40-00:59 1:05:36-1:05:55
Jaime Navarro hits hogs excessively (at least 28 times).			
Incident 122:	9/29/2015	Video FNOG0504_20150929084528 Expert Video	01:20-1:32 1:05:55-1:06:07
Abera Dobi pushes an injured/ downer hog out of a pen.			

Incident 123:	9/30/2015	Video FNOG0504_20150930053349 Expert Video	00:17-00:24 1:06:07-1:06:15
Abera Dobi pushes an injured/ downer hog out of a pen.			
Incident 124:	9/30/2015	Video FNOG0504_20150930094304 Expert Video	00:12-00:26 1:06:15-1:06:30
Jaime Navarro pushes an injured/downer hog out of a pen with his knees.			
Incident 125:	9/30/2015	Video FNOG0504_20150930095924 Expert Video	00:23-00:44 1:06:30-1:06:51
Abera Dobi pushes an injured/ downer hog out of a pen with a door.			
Incident 126:	10/2/2015	Video FNOG0504_20151002053255 Expert Video	00:16-00:46 1:06:51-1:07:33
Workers pull an injured/ downer hog from the corridor.			
Incident 127:	10/5/2015	Video FNOG0504_20151005125428 Expert Video	00:16-00:58 1:07:33-1:08:15
Reinardson Dannis pushes a downer hog out of a pen.			
Incident 128:	10/5/2015	Video FNOG0504_20151005130425 Expert Video	00:21-00:30 1:08:15-1:08:24
Abera Dobi hits an injured hog who has trouble walking.			
Incident 129:	10/5/2015	Video FNOG0504_20151005135002 Expert Video	00:17-00:57 1:08:24-1:09:04
Abera Dobi pushes an injured/ downer hog out of pen, lifts him/her by the tail, and sprays him/her with water to clean off dirt that was making his hands slip.			
Incident 130:	10/6/2015	Video FNOG0504_20151006064357 Expert Video	00:37-01:00 1:09:04-1:09:27
Reinardson Dannis pulls a hog out of the corridor by his/her ears, and then uses an electric prod multiple times (a minimum of 4 shocks), and then hits the injured hog with the paddle because s/he refuses to move through the corridor. This hog ends up going through to the restrainer.			
Incident 131:	10/12/2015	Video FNPB0269_20151012104543 Expert Video	00:36-00:41 1:09:27-1:09:32
A worker hits hogs excessively with a paddle (a minimum of 5 hits to the same hog).			
Incident 132:	10/12/2015	Video FNPB0269_20151012104920 Expert Video	00:26-00:43 1:09:32-1:09:49
Onesimo Hernandez drives hogs, and hits them with the side of his paddle, which is prohibited.			
Incident 133:	10/12/2015	Video FNPB0269_20151012120951 Expert Video	01:46-01:54 1:09:49-1:09:57
A worker uses a paddle excessively (at least 7 documented blows).			

Incident 134:	10/12/2015	Video FNPB0269_20151012120951 Expert Video	02:07-02:12 1:09:57-1:10:02
A worker uses a paddle excessively (at least 4 documented hits).			
Incident 135:	10/12/2015	Video FNPB0269_20151012120951 Expert Video	02:23-02:28 1:10:02-1:10:07
A worker uses a paddle excessively (at least 5 documented hits).			
Incident 136:	10/12/2015	Video FNPB0269_20151012120951 Expert Video	02:39-02:49 1:10:07-1:10:17
A worker uses a paddle excessively and encourages the investigator to hit the hogs harder. A euthanized hog is lowered onto the conveyor belt to the sticking table in the background.			
Incident 137:	10/12/2015	Video FNPB0269_20151012123941 Expert Video	00:29-00:42 1:10:17-1:10:30
Onesimo Hernandez uses a paddle excessively (at least 8 documented hits) while driving hogs.			
Incident 138:	10/12/2015	Video FNPB0269_20151012124310 Expert Video	00:04-00:10 1:10:30-1:10:38
Onesimo Hernandez forcefully hits hogs at least 6 times with a paddle.			

6. Improper Handling

Incident 139:	9/22/2015	Video FNOG0504_20150922092024 Expert Video	00:16-00:26 1:10:40-1:10:50
A group of hogs climb on top of one another in a small pen.			
Incident 140:	9/22/2015	Video FNOG0504_20150922092700 Expert Video	00:17-00:29 1:10:50-1:11:02
An injured hog stumbles and appears stressed.			
Incident 141:	9/22/2015	Video FNOG0504_20150922125827 Expert Video	00:13-00:54 1:11:02-1:11:44
A hog jumps over a gate and tries to run away, but is herded back into the circle pen.			
Incident 142:	9/23/2015	Video FNOG0504_20150923073742 Expert Video	00:17-00:41 1:11:44-1:12:08
Abera Dobi drives a group of hogs, and start climbing on top of each other to get away.			
Incident 143:	9/25/2015	Video FNOG0504_20150925100711 Expert Video	00:10-00:43 1:12:08-1:12:41
Supervisor John Niewoehner walks past a hog who was stunned with a captive bolt but continues to kick on the floor.			

Incident 144:	9/25/2015	Video FNOG0504_20150925101341 Expert Video	07:34-07:46 1:12:41-1:12:53
A group of overcrowded hogs jump on top of one another as they are driven.			
Incident 145:	9/28/2015	Video FNOG0504_20150928111832 Expert Video	00:55-01:08 1:12:53-1:13:06
Robert Orr jabs a hog who is trapped against another hog in the corridor.			
Incident 146:	10/1/2015	Video FNOG0504_20151001091655 Expert Video	00:16-00:23 1:13:06-1:13:13
The corridor is opened up to free a hog who is caught next to another hog.			
Incident 147:	10/1/2015	Video FNOG0504_20151001123723 Expert Video	00:17-00:25 1:13:13-1:13:21
Supervisor John Nieboski indicates that a hog's leg was caught in the restrainer, and that "it happens every so often."			
Incident 148:	10/6/2015	Video FNOG0504_20151006090557 Expert Video	00:45-00:52 1:13:21-1:13:28
Hever Maldonado looks around and then cuts into a pig's ear for no apparent reason after the hog had been bled.			
Incident 149:	10/7/2015	Video FNOG0504_20151007052339 Expert Video	00:28-01:38 1:13:28-1:14:38
Supervisor Al Hauser states that workers may push hogs if they are near a door since they cannot always get the sleds in and out quickly.			
Incident 150:	10/7/2015	Video FNOG0504_20151007123142 Expert Video	00:14-00:16 1:14:38-1:14:40
Jeremy Morehouse throws a blood-soaked paper towel at Mark Rettarah, hitting him on the back.			
Incident 151:	10/7/2015	Video FNOG0504_20151007123142 Expert Video	00:42-00:45 1:14:40-1:14:43
After soaking a paper towel with blood from a hog's neck after slitting the hog's throat, Jeremy Morehouse throws the blood-soaked paper towel at Mark Rettarah, hitting him in the back.			
Incident 152:	10/7/2015	Video FNOG0504_20151007124312 Expert Video	00:00-01:39 1:14:43-1:16:23
Andy of Process Control soaks another paper towel in blood and throws it at Mark Rettarah. Jeremy Morehouse fills a Pepsi can with blood so that Andy can soak the paper towel further.			
Incident 153:	10/9/2015	Witnessed but not documented	
The investigator witnessed Jaime Hernandez cutting through stuck pigs' ears as they pass by on the conveyor belt at least 4 or 5 times. He appeared to be testing the sharpness of his knife.			

Incident 154:	10/10/2015	Video FNPB0269_20151010064754 Expert Video	00:00-00:50 1:16:23-1:17:13
Kai Backous explains the system of lights that correspond to the noise level of the hogs, stating that a red light indicates that the pigs are too loud, and states, “they’re barely ever green.”			
Incident 155:	10/10/2015	Video FNPB0269_20151010101211 Expert Video	00:22-00:47 1:17:13-1:17:37
The noise level indicator turns red multiple times.			

7. Downers Not Marked as “Suspect”

Incident 156:	9/21/2015	Video FNOG0504_20150921111147 Expert Video	01:40-01:47 1:17:40-1:17:47
A downer hog is left out of the pen during a lunch break.			
Incident 157:	9/22/2015	Video FNOG0504_20150922072053 Expert Video	00:19-00:29 1:17:47-1:17:57
A downer hog lies on the ground outside of the circle pen.			
Incident 158:	9/22/2015	Video FNOG0504_20150922083314 Expert Video	01:30-01:43 1:17:57-1:18:10
A downer hog left out of a pen during a staff break.			
Incident 159:	9/22/2015	Video FNOG0504_20150922100033 Expert Video	00:23-00:28 1:18:10-1:18:15
A downer hog lies on the ground while other hogs walk around.			
Incident 160:	9/22/2015	Video FNOG0504_20150922100033 Expert Video	00:45-00:51 1:18:15-1:18:21
The same downer hog from the above continues to lay on the ground.			
Incident 161:	9/22/2015	Video FNOG0504_20150922125237 Expert Video	00:16-00:34 1:18:21-1:18:39
A downer hog stumbles.			
Incident 162:	9/22/2015	Video FNOG0504_20150922131223 Expert Video	02:20-02:31 1:18:39-1:18:50
A stunned downer hog is hoisted up and delivered to the sticking table.			
Incident 163:	9/23/2015	Video FNOG0504_20150923065156 Expert Video	00:48-00:52 1:18:50-1:18:54
A downer pig lies on the ground against a wall.			
Incident 164:	9/23/2015	Video FNOG0504_20150923070527 Expert Video	00:16-00:32 1:18:54-1:19:10
A downer hog squeals while on his/her knees.			

Incident 165:	9/23/2015	Video FNOG0504_20150923083304 Expert Video	00:19-00:50 1:19:10-1:19:42
Two downer hogs are left out during break.			
Incident 166:	9/24/2015	Video FNOG0504_2015092409492 Expert Video	00:20-00:30 1:19:42-1:19:52
A downer hog sits on his/her back legs.			
Incident 167:	9/25/2015	Video FNOG0504_20150925064731 Expert Video	00:23-00:34 1:19:52-1:20:03
A downer hog sits on his/her back legs.			
Incident 168:	9/25/2015	Video FNOG0504_20150925083339 Expert Video	00:22-00:33 1:20:03-1:20:15
A downer hog is left out during a staff break.			
Incident 169:	9/29/2015	Video FNOG0504_20150929062922 Expert Video	00:45-00:59 1:20:15-1:20:29
A downer hog is hunched on his/her knees and pants heavily.			
Incident 170:	9/29/2015	Video FNOG0504_20150929063700 Expert Video	01:24-01:32 1:20:29-1:20:37
The same downer hog from the previous clip now lies on his/her side and pants while other hogs look on.			
Incident 171:	9/29/2015	Video FNOG0504_20150929070603 Expert Video	00:50-00:52 1:20:37-1:20:39
A downer log lies down.			
Incident 172:	9/29/2015	Video FNOG0504_20150929071548 Expert Video	00:36-00:49 1:20:39-1:20:51
A downer hog sits on his/her hind legs outside of the pen while workers walk around.			
Incident 173:	9/29/2015	Video FNOG0504_20150929085501 Expert Video	00:58-01:04 1:20:51-1:20:58
A downer hog sits on his/her hind legs outside of a pen and pants heavily.			
Incident 174:	9/29/2015	Video FNOG0504_20150930074722 Expert Video	00:11-00:36 1:20:58-1:21:23
The same hog from the above clip is hoisted and hangs from a shackle.			
Incident 175:	9/30/2015	Video FNOG0504_20150930111418 Expert Video	00:11-00:36 1:21:23-1:21:48
A downer hog shakes while standing and finally falls to his/her knees.			
Incident 176:	10/1/2015	Video FNOG0504_20151001060323 Expert Video	00:19-01:42 1:21:48-1:23:11
Two hogs who were stunned via captive bolt are shackled and placed on a mechanical hoist while they continue kicking.			

Incident 177:	10/1/2015	Video FNOG0504_20151001060532 Expert Video	00:40-00:56 1:23:11-1:23:27
Two hogs who were stunned via captive bolt are shackled and placed on a mechanical hoist.			
Incident 178:	10/1/2015	Video FNOG0504_20151001064800 Expert Video	00:23-00:30 1:23:27-1:23:34
A downer hog pants heavily.			
Incident 179:	10/1/2015	Video FNOG0504_20151001083116 Expert Video	00:23-00:31 1:23:34-1:23:42
A downer hog sits on his/her knees.			
Incident 180:	10/2/2015	Video FNOG0504_20151002053255 Expert Video	00:57-01:01 1:23:42-1:23:46
A downer hog lies on the ground.			
Incident 181:	10/2/2015	Video FNOG0504_20151002075912 Expert Video	00:21-01:02 1:23:46-1:24:27
An injured/downer hog is let out of the corridor. The hog cannot use his/her back legs and tries to walk away using only his/her front legs.			
Incident 182:	10/5/2015	Video FNOG0504_20151005060331 Expert Video	00:38-00:45 1:24:27-1:24:34
A downer hog sits on his/her back legs outside the circle pen.			
Incident 183:	10/5/2015	Video FNOG0504_20151005072326 Expert Video	00:06-00:12 1:24:34-1:24:40
An injured/ downer hog has difficulty walking.			
Incident 184:	10/6/2015	Video FNOG0504_20151006074800 Expert Video	05:18-05:40 1:24:40-1:25:02
An unmarked and stunned downer hog is brought onto the conveyor leading to the sticking table by hoist.			
Incident 185:	10/7/2015	Video FNOG0504_20151007080745 Expert Video	02:23-03:00 1:25:02-1:25:39
Reinardson Dannis flips two unmarked downer hogs onto the sticking table, and aligns them with the hogs dropping down from the stunning area.			
Incident 186:	10/7/2015	Video FNOG0504_20151007091301 Expert Video	02:24-03:02 1:25:39-1:26:16
Reinardson Dannis flips two unmarked downer hogs onto the sticking table, and aligns them with the hogs dropping down from the stunning area.			
Incident 187:	10/7/2015	Video FNOG0504_20151007093548 Expert Video	00:42-01:14 1:26:16-1:26:49
Reinardson Dannis flips an unmarked downer hog onto the sticking table, and aligns with the hogs dropping down from the stunning area.			

Incident 188:	10/7/2015	Video FNOG0504_20151007103008 Expert Video	01:56-02:42 1:26:49-1:27:35
Reinardson Dannis flips two unmarked downer hogs onto the sticking table, and aligns them with the hogs dropping down from the stunning area.			
Incident 189:	10/9/2015	Video FNOG0504_20151009062449 Expert Video	00:14-00:22 1:27:35-1:27:43
A downer hog pants heavily.			
Incident 190:	10/9/2015	Video FNOG0504_20151009070139 Expert Video	00:37-00:52 1:27:43-1:27:58
Reinardson Dannis flips two unmarked downer hogs onto the sticking table, and aligns them with the hogs dropping down from the stunning area.			
Incident 191:	10/10/2015	Video FNPB0269_20151010072711 Expert Video	00:00-00:19 1:27:58-1:28:17
Two unmarked hogs who were stunned are delivered to the sticking table via hoist.			
Incident 192:	10/10/2015	Video FNPB0269_20151010073720 Expert Video	00:00-00:12 1:28:17-1:28:30
Two unmarked hogs who were stunned are delivered to the sticking table via hoist.			
Incident 193:	10/10/2015	Video FNPB0269_20151010074421 Expert Video	00:00-00:17 1:28:30-1:28:47
Two unmarked hogs who were stunned are delivered to the sticking table via hoist.			
Incident 194:	10/10/2015	Video FNPB0269_20151010075826 Expert Video	00:00-00:16 1:28:47-1:29:03
Two unmarked hogs who were stunned are delivered to the sticking table via hoist.			
Incident 195:	10/10/2015	Video FNPB0269_20151010092943 Expert Video	00:00-00:11 1:29:03-1:29:14
One unmarked hog who was stunned is delivered to the sticking table via hoist.			
Incident 196:	10/10/2015	Video FNPB0269_20151010095923 Expert Video	00:00-00:24 1:29:14-1:29:37
Two unmarked hogs who were stunned are flipped onto the sticking table.			
Incident 197:	10/10/2015	Video FNPB0269_20151010104239 Expert Video	00:00-00:04 1:29:37-1:29:42
One unmarked hog who was stunned is delivered to the sticking table via hoist.			
Incident 198:	10/12/2015	Video FNPB0269_20151012102200 Expert Video	00:00-00:07 1:29:42-1:29:51
A downer hog pants heavily.			
Incident 199:	10/12/2015	Video FNPB0269_20151012104543 Expert Video	00:00-00:17 1:29:51-1:30:08
An unmarked stunned hog is lowered onto the conveyor belt leading up to sticking table.			

Incident 200:	10/12/2015	Video FNPB0269_20151012120951 Supplemental Video	00:54-00:59 01:12-01:17
A downer hog is dragged along the ground to a hoist after being stunned. Black residue is visible on the hog's body.			
Incident 201:	10/12/2015	Video FNPB0269_20151012120951 Supplemental Video	01:28-01:35 01:17-01:24
The downer hog from the previous clip is hoisted up to be delivered to the sticking table.			
Incident 202:	10/12/2015	Video FNPB0269_20151012132130 Supplemental Video	00:04-04:29 01:24-05:49
A hog who was been electrically stunned twice is pulled to the hoist, then delivered to the conveyor belt leading to the sticking table. More than 4:30 elapses between stunning and slaughter.			

8. Potential Food Safety Violations

Incident 203:	7/28/2015	Video FNOG0504_20150728080648 Expert Video	01:33-01:37 1:30:10-1:30:14
A hog carcass has feces on the back end.			
Incident 204:	7/28/2015	Video FNOG0504_20150728103245 Expert Video	05:41-05:46 1:30:14-1:30:19
A hog carcass has feces on the back end and legs.			
Incident 205:	7/28/2015	Video FNOG0504_20150728134147 Expert Video	00:14-00:23 1:30:19-1:30:28
A hog carcass with a large wound and swollen back leg passes on the conveyor.			
Incident 206:	7/28/2015	Video FNOG0504_20150728135527 Expert Video	01:42-01:45 1:30:28-1:30:31
A hog carcass has feces on the back.			
Incident 207:	7/28/2015	Video FNOG0504_20150728135527 Expert Video	01:54-02:02 1:30:31-1:30:39
One hog carcass is bright red hog, and another is riddled with scratch marks.			
Incident 208:	7/29/2015	Video FNOG0504_20150729070102 Expert Video	01:00-01:06 1:30:39-1:30:45
A lump on one carcass discharges a yellow liquid substance.			
Incident 209:	7/29/2015	Video FNOG0504_20150729113714 Expert Video	00:30-00:34 1:30:45-1:30:49
A hog carcass has feces on the back end.			
Incident 210:	7/31/2015	Video FNOG0504_20150731101430 Expert Video	00:55-00:59 1:30:49-1:30:53
A hog carcass has feces on the back end.			

Incident 211:	8/4/2015	Video FNOG0504_20150804101616 Expert Video	04:31-04:34 1:30:53-1:30:56
A hog carcass has feces on the back end.			
Incident 212:	8/6/2015	Video FNOG0504_20150806092915 Expert Video	00:16-00:23 1:30:56-1:31:03
A hog carcass has a large abscess on a back leg that discharges a green liquid substance.			
Incident 213:	8/11/2015	Video FNOG0504_20150811122403 Expert Video	00:33-00:36 1:31:03-1:31:06
A hog carcass has feces on it.			
Incident 214:	8/14/2015	Video FNOG0504_20150814122208 Expert Video	02:08-02:15 1:31:06-1:31:13
A hog carcass has feces on the back end.			
Incident 215:	8/14/2015	Video FNOG0504_20150814122208 Expert Video	02:32-02:40 1:31:13-1:31:21
A hog carcasses has feces smeared on it.			
Incident 216:	8/18/2015	Video FNOG0504_20150818103728 Expert Video	01:31-01:37 1:31:21-1:31:27
A hog carcass has very bright red skin.			
Incident 217:	8/18/2015	Video FNOG0504_20150818104610 Expert Video	00:16-00:22 1:31:27-1:31:33
A hog carcass has feces on the backside.			
Incident 218:	8/20/2015	Video FNOG0504_20150820062150 Expert Video	00:43-00:47 1:31:33-1:31:37
A hog carcass has feces on the backside.			
Incident 219:	8/20/2015	Video FNOG0504_20150820062150 Expert Video	01:58-02:03 1:31:37-1:31:42
A hog carcass is smeared with feces.			
Incident 220:	8/20/2015	Video FNOG0504_20150820062427 Expert Video	03:48-03:53 1:31:42-1:31:47
A hog carcass has an abscess on a back leg that contains blood and pus.			
Incident 221:	8/20/2015	Video FNOG0504_20150820094225 Expert Video	01:35-01:40 1:31:47-1:31:52
A hog carcass has feces on the backside.			
Incident 222:	8/20/2015	Video FNOG0504_20150820120802 Expert Video	00:36-00:40 1:31:52-1:31:56
A hog carcass has feces on the backside.			
Incident 223:	8/20/2015	Video FNOG0504_20150820121319 Expert Video	01:35-01:40 1:31:56-1:32:01
A hog carcass has feces on the backside.			
Incident 224:	8/25/2015	Video FNOG0504_20150825070338 Expert Video	02:50-02:54 1:32:01-1:32:05
A hog carcass has feces on the backside.			

Incident 225:	8/25/2015	Video FNOG0504_20150825130303 Expert Video	00:20-00:27 1:32:05-1:32:12
A hog carcass has unusually bright red skin.			
Incident 226:	8/27/2015	Video FNOG0504_20150827100319 Expert Video	00:25-00:32 1:32:12-1:32:19
A hog carcass has feces smeared on the backside.			
Incident 227:	8/27/2015	Video FNOG0504_20150827100752 Expert Video	01:27-01:31 1:32:19-1:32:23
A hog carcass has feces smeared along its side.			
Incident 228:	9/1/2015	Video FNOG0504_20150901073757 Expert Video	00:16-00:24 1:32:23-1:32:31
A hog carcass has unusually bright red skin.			
Incident 229:	9/1/2015	Video FNOG0504_20150901074333 Expert Video	00:18-00:23 1:32:31-1:32:36
A hog carcass has a large abscess that contains a substantial volume of a green pus-like substance.			
Incident 230:	9/1/2015	Video FNOG0504_20150901111037 Expert Video	01:15-01:22 1:32:36-1:32:43
A hog carcass has feces smeared along the side.			
Incident 231:	9/1/2015	Video FNOG0504_20150901143455 Expert Video	00:29-00:35 1:32:43-1:32:49
A hog carcass has feces on the back.			
Incident 232:	9/3/2015	Video FNOG0504_20150903064338 Expert Video	02:53-02:58 1:32:49-1:32:54
A hog carcass has feces on the back.			
Incident 233:	9/3/2015	Video FNOG0504_20150903064919 Expert Video	01:12-01:14 1:32:54-1:32:56
A hog carcass has feces on the backend.			
Incident 234:	9/3/2015	Video FNOG0504_20150903095530 Expert Video	00:17-00:20 1:32:56-1:32:59
A hog carcass has feces smeared along the side.			
Incident 235:	9/4/2015	Video FNOG0504_20150904073506 Expert Video	00:46-00:55 1:32:59-1:33:08
A hog carcass has a large abscess that contains a substantial volume of a green pus-like substance.			
Incident 236:	9/8/2015	Witnessed but not documented	
The investigator witnessed Teklywonki Agregay place some feces that was on the conveyor belt on the leg of one hog so that other workers down the line would have to touch it.			
Incident 237:	9/8/2015	Video FNOG0504_20150908085821 Expert Video	01:31-01:37 1:33:08-1:33:14
A hog carcass has unusually bright red skin.			

Incident 238:	9/8/2015	Video FNOG0504_20150908091037 Expert Video	00:23-00:32 1:33:14-1:33:23
A hog carcass has unusually bright red skin.			
Incident 239:	9/10/2015	Video FNOG0504_20150910061251 Expert Video	00:23-00:29 1:33:23-1:33:29
A hog carcass has feces smeared along the back and side.			
Incident 240:	9/11/2015	Video FNOG0504_20150911131303 Expert Video	00:28-02:00 1:33:29-1:35:01
Several hog carcasses fall off of the processing line and onto the floor (visible at 1:33:29 – 1:33:38). At 01:34:05 – 1:35:01, workers re-hang the hogs.			
Incident 241:	9/15/2015	Video FNOG0504_20150915064034 Expert Video	00:19-00:26 1:35:01-1:35:07
A hog carcass has feces on the backend.			
Incident 242:	9/15/2015	Video FNOG0504_20150915064034 Expert Video	00:55-01:02 1:35:07-1:35:15
A hog carcass has feces smeared on the backend.			
Incident 243:	9/15/2015	Video FNOG0504_20150915085734 Expert Video	01:45-01:50 1:35:15-1:35:20
A hog carcass has a substantial amount of feces smeared along the side.			
Incident 244:	9/15/2015	Video FNOG0504_20150915085734 Expert Video	02:05-02:10 1:35:20-1:35:25
A hog carcass has a substantial amount of feces smeared along the side.			
Incident 245:	9/15/2015	Video FNOG0504_20150915091551 Expert Video	00:11-00:17 1:35:25-1:35:31
A hog carcass has an abscess that contains a green pus-like substance.			
Incident 246:	9/15/2015	Video FNOG0504_20150915141301 Expert Video	01:44-01:50 1:35:31-1:35:37
A hog carcass has feces on the backend.			
Incident 247:	9/21/2015	Video FNOG0504_20150921140226 Expert Video	00:18-00:49 1:35:37-1:36:09
Supervisor Lane Geyer is supposed to be overseeing a worker's stunning, but appears to be sleeping and has his eyes closed much of the time.			
Incident 248:	10/6/2015	Video FNOG0504_20151006121737 Expert Video	00:19-00:31 1:36:09-1:36:21
A Hormel worker pulls something out of the sticking table pan.			
Incident 249:	10/8/2015	Video FNOG0504_20151008091226 Expert Video	00:15-00:32 1:36:21-1:36:38
Cory (last name unknown) picks up blood and tissue from collecting pan under sticking table and places it on a hog he just bled.			
Incident 250:	10/10/2015	Video FNPB0269_20151010064124 Expert Video	00:00-00:33 1:36:38-1:37:12
Worker talks about coming into work hung over and throwing up while working.			

