

OFFICE OF PERSONNEL MANAGEMENT

5 CFR Ch. I

Regulatory Agenda

AGENCY: Office of Personnel Management.

ACTION: Regulatory agenda.

SUMMARY: In compliance with Executive Order 12866, titled “Regulatory Planning and Review,” and the Regulatory Flexibility Act, as amended, the Office of Personnel Management (OPM) publishes in the Federal Register an agenda of regulations under development or review over the next 12 months. Rulemaking actions are grouped according to pre-rulemaking, proposed rules, final rules, long-term actions, and rulemaking actions completed since the spring 2025 agenda.

The purpose of the agenda is to provide information to the public on regulations that are currently under review, being proposed, or recently issued by OPM. It is expected that this information will enable the public to participate more effectively in the Agency’s regulatory process. OPM’s regulatory agenda includes regulatory activities that are expected to be conducted during the next 12 months. This publication does not impose a binding obligation on OPM with regard to any specific item on the agenda. Regulatory action in addition to the items listed is not precluded.

FOR FURTHER INFORMATION CONTACT:

Specific: For additional information about specific regulatory actions listed in the agenda, contact the individual identified as the contact person.

General: Comments or inquiries of a general nature about the agenda should be directed to Jerson Matias at Jerson.matias@opm.gov or Regulatory.Information@opm.gov.

SUPPLEMENTARY INFORMATION: OPM publishes its Unified Agenda of Federal Regulatory and Deregulatory Actions pursuant to Executive Order 12866 and the Regulatory Flexibility Act, 5 U.S.C. 601 et seq. Executive Order 12866 requires agencies to publish an agenda of those regulations that are under consideration. By memorandum of September 15, 2025, the Office of Management and Budget issued guidelines and procedures for the preparation and publication of the Unified Agenda. The internet is the basic means for disseminating the Unified Agenda. The complete Unified Agenda will be available online

at www.reginfo.gov in a format that offers users a greatly enhanced ability to obtain information from the Unified Agenda database.

The Regulatory Flexibility Act requires agencies to publish, in the spring and fall of each year, a regulatory flexibility agenda that contains a brief description of the subject of any rule likely to have a significant economic impact on a substantial number of small entities. Because publication in the **Federal Register** is mandated for the regulatory flexibility agendas required by the Regulatory Flexibility Act, OPM's printed agenda entries include only:

- (1) Rules that are in the Agency's regulatory flexibility agenda, in accordance with the Regulatory Flexibility Act, because they are likely to have a significant economic impact on a substantial number of small entities; and
- (2) Rules that the Agency has identified for periodic review under section 610 of the Regulatory Flexibility Act.

Printing of these entries is limited to fields that contain information required by the Regulatory Flexibility Act's Agenda requirements. Additional information on these entries is available in the Unified Agenda published at www.reginfo.gov.

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